

Pecyn Dogfennau



Mark James LLM, DPA, DCA
Prif Weithredwr,
Chief Executive,
Neuadd y Sir, Caerfyrddin. SA31 1JP
County Hall, Carmarthen. SA31 1JP

DYDD MAWRTH, 11 RHAGFYR 2018

AT: HOLL AELODAU'R Y BWRDD GWEITHREDOL

YR WYF DRWY HYN YN EICH GALW I FYNYCHU CYFARFOD O'R Y
**BWRDD GWEITHREDOL A GYNHELIR YN SIAMBR, NEUADD Y SIR AM
10.00 AM, DYDD LLUN, 17EG RHAGFYR, 2018** ER MWYN CYFLAWN I'R
MATERION A AMLINELLIR AR YR AGENDA SYDD YNGHLWM

Mark James DYB

PRIF WEITHREDWR



AILGYLCHWCH OS GWELWCH YN DDA

Swydddog Democrataidd:	Kevin Thomas
Ffôn (llinell uniongyrchol):	01267 224027
E-bost:	kjthomas@sirgar.gov.uk
Cyf:	AD016-001

Y BWRDD GWEITHREDOL AELODAETH - 10 AELOD

Cynghorydd	Portffolio
Cynghorydd Emlyn Dole	Arweinydd Arweinyddiaeth a Strategaeth Gorfforaethol; Cadeirydd y Bwrdd Gweithredol; Cynrychioli'r Cyngor ar CLILC; Datblygu Economaidd; Yn cynrychioli'r Cyngor ar Ranbarth Dinas Bae Abertawe; Cydweithio; Marchnata a'r Cyfryngau; Penodi Aelodau o'r Bwrdd Gweithredol; Penderfynu ar bortffolios ABG; Cyswllt â'r Prif Weithredwr; Bwrdd Gwasanaethau Cyhoeddus
Cynghorydd Mair Stephens	Dirprwy Arweinydd Rheolwr Busnes y Cyngor; Adnoddau Dynol; Rheoli Perfformiad; Archwilio Cymru; Hyfforddiant; T.G.Ch; T.I.C. Cynllunio strategol
Cynghorydd Glynog Davies	Addysg a Phlant Ysgolion; Gwasanaethau Plant; Anghenion Addysgol Arbennig; Diogelu; Cartrefi Seibiant; Gwasanaeth Gwella Ysgolion Integredig Rhanbarthol; Dysgu Oedolion yn y Gymuned; Gwasanaethau Ieuenctid; Gwasanaethau Arlwyio Ysgolion, Aelod Arweiniol dros Blant a Phobl Ifanc; Llysgennad Ieuenctid
Cynghorydd Cefin Campbell	Cymunedau a Materion Gwledig Materion Gwledig ac Ymgysylltu â'r Gymuned; Diogelwch Cymunedol; Yr Heddlu; Deddf Gwrthderfysgaeth a Diogelwch 2015; Trechu Tlodi; Llesiant Cenedlaethau'r Dyfodol; Cyswllt y Trydydd Sector; Cydraddoldeb
Cynghorydd Hazel Evans	Amgylchedd Sbwriel; Clanhau Strydoedd; Gwasanaethau Priffyrdd a Thrafnidiaeth; Cynnal a Chadw Tiroedd; Gwasanaethau Adeiladu; Gofalu; Clanhau Adeiladau; Cynlluniau Argyfwng; Llifogydd
Cynghorydd Linda Evans	Tai Tai - Cyhoeddus; Tai - Preifat; Heneiddio'n dda
Cynghorydd Peter Hughes Griffiths	Diwylliant, Chwaraeon a Thwristiaeth Llysgennad Cynghorau Tref a Chymuned; Datblygu'r Iaith Gymraeg; Theatrau; Chwaraeon; Canolfannau Hamdden; Amgueddfeydd; Llyfrgelloedd; Parciau Gwledig; Twristiaeth.
Cynghorydd Philip Hughes	Diogelu'r Cyhoedd Safonau Masnach; Iechyd yr Amgylchedd. Gorfodaeth Amgylcheddol; Gorfodaeth Cynllunio; Gwastraff Didrwydded; Gwasanaethau Parcio; Bio amrywiaeth
Cynghorydd David Jenkins	Adnoddau Cyllid a'r Gyllideb; Effeithlonrwydd Corfforaethol; Rheoli Eiddo / Asedau; Caffael; Budd-daliadau Tai; Refeniw; Gwasanaethau Statudol (Crwneriaid, Cofrestryddion, Etholiadol, Arglwydd Rhaglaw); Hyrwyddwr y Lluedd Arfog; Canolfannau Cyswllt a Chanolfannau Gwasanaethau Cwsmeriaid
Cynghorydd Jane Tremlett	Gofal Cymdeithasol ac Iechyd Gwasanaethau Cymdeithasol i Oedolion; Gofal Preswyl; Gofal Cartref; Anableddau Dysgu; Iechyd Meddwl; Cyswllt / Cydweithio / Integreiddio â'r GIG; Gwasanaethau Arlwyio Cartefi Gofal, Pencampwr Gofalwyr; Llysgennad Anabledd; Pencampwr Gofal Dementia

A G E N D A

1. YMDDIHEURIADAU AM ABSENOLDEB
2. DATGAN BUDDIANNAU PERSONOL.
3. LLOFNODI FEL COFNOD CYWIR COFNODION CYFARFOD Y BWRDD GWEITHREDOL A GYNHALWYD AR Y
 - 3.1 19EG TACHWEDD, 2018 5 - 10
 - 3.2 3YDD RHAGFYR, 2018 11 - 16
4. CWESTIYNAU Â RHYBYDD GAN AELODAU
 - 4.1 CWESTIWN GAN Y CYNGHORYDD EDWARD THOMAS I'R CYNGHORYDD CEFIN CAMPBELL, AELOD Y BWRDD GWEITHREDOL DROS CYMUNEDAU A MATERION GWLEDIG

“Ar 30 Tachwedd, cyhoeddwyd y bydd Morris Travel yn tynnu'n ôl o nifer o lwybrau bysiau yng ngogledd y sir. Bydd hyn yn cael effaith ddifrifol ar drigolion oedrannus yn ein cymunedau gwledig. Pa gynlluniau sydd ar waith gan y sir i gynorthwyo yn hyn o beth?”
5. CWESTIYNAU A RHYBYDD GAN Y CYHOEDD
6. STRATEGAETH DDIGARTREFEDD RANBARTHOL 17 - 38
7. YMRWYMIAD COURTAULD 2025 39 - 46
8. RHAGLEN GYFALAF PUM MLYNEDD 2019/20-2023/24 47 - 62
9. SYLFAEN TRETH Y CYNGOR - 2019-20 63 - 96
10. ADRODDIAD RHEOLI'R TRYSORLYS A DANGOSYDD DARBODAETH CANOL BLWYDDYN EBRILL 1AF 2018 I MEDI 30AIN 2018 97 - 112
11. CODIAD CYFLOG NJC 2019 - CYNIGION AR GYFER GWEITHREDU'R GOLOFN GYFLOGAU NEWYDD Y CYTUNWYD ARNI'N GENEDLAETHOL AR 1 EBRILL 2019. 113 - 134
12. UNRHYW FATER ARALL Y GALL Y CADEIRYDD OHERWYDD AMGYLCHIADAU ARBENNIG BENDERFYNU EI YSTYRIED YN FATER BRYN YN UNOL AG ADRAN 100B(4)(B) O DDEDDF LLYWODRAETH LEOL, 1972.

DS: Mae adroddiadau yn cael eu hargraffu mewn du a gwyn yn unig er mwyn arbed costau. Fodd bynnag mae pob adroddiad ar gael ar-lein fel y gall aelodau o'r Pwyllgor / Cyngor Sir a'r cyhoedd weld lluniau/graffiau mewn lliw.

Dydd Llun, 19 Tachwedd 2018

YN BRESENNOL: Y Cynghorydd E. Dole (Cadeirydd)

Y Cynghorwyr:

E. Dole, H.A.L. Evans, L.D. Evans, D.M. Jenkins, L.M. Stephens, J. Tremlett, P.M. Hughes, P. Hughes-Griffiths, G. Davies a C.A. Campbell

Hefyd yn bresennol:

Y Cynghorwyr: D.M. Cundy

Yr oedd y swyddogion canlynol yn gwasanaethu yn y cyfarfod:

M. James, Prif Weithredwr
C. Moore, Cyfarwyddwr Gwasanaethau Corfforaethol
J. Morgan, Cyfarwyddwr y Gwasanaethau Cymunedau
Mrs R. Mullen, Cyfarwyddwr yr Amgylchedd
W. Walters, Cyfarwyddwr Adfywio a Pholisi
J. Morgan, Pennaeth Cartrefi a Chymunedau Mwy Diogel Dros Dro
A. Rees, Pennaeth Cwricwlwm a Lles
L.R. Jones, Pennaeth Gweinyddiaeth a'r Gyfraith
P.R. Thomas, Prif Weithredwr Cynorthwyol (Rheoli Pobl a Pherfformiad)
D. Hockenhull, Rheolwr y y Cyfryngau a Marchnata
M.S. Davies, Swyddog Gwasanaethau Democrataidd

Siambr, Neuadd y Sir - 10.00 am - 11.25 am

1. YMDDIHEURIADAU AM ABSENOLDEB

Ni chafwyd ymddiheuriadau am absenoldeb.

2. DATGAN BUDDIANNAU PERSONOL

Y Cynghorydd	Rhif y Cofnod	Math o Fuddiant
C. Campbell	9 – Polisi Cyflogau Athrawon Enghreifftiol 2018/19	Ei frawd a'i chwaer-yng-nghyfraith yn athrawon;
L. Evans	9 – Polisi Cyflogau Athrawon Enghreifftiol 2018/19	Ei merch yn athrawes;
P. Hughes-Griffiths	9 – Polisi Cyflogau Athrawon Enghreifftiol 2018/19	Ei ferch yn athrawes;
P.M. Hughes	11 – Cynllun Cyflawni Gwasanaethau 2018/19 - Diogelu'r Amgylchedd	Buddiannau yn y fasnach manwerthu.

3. COFNODION - 22 HYDREF 2018

PENDERFYNWYD YN UNFRYDOL lofnodi cofnodion cyfarfod y Bwrdd Gweithredol a gynhaliwyd ar 22 Hydref 2018, gan eu bod yn gywir.

4. CWESTIYNAU Â RHYBUDD GAN YR AELODAU

Dyweddodd y Cadeirydd nad oedd dim cwestiynau â rhybudd wedi cael eu cyflwyno gan yr Aelodau.

5. CWESTIYNAU Â RHYBUDD GAN Y CYHOEDD

Dyweddodd y Cadeirydd nad oedd dim cwestiynau wedi dod i law gan y cyhoedd.

6. ADRODDIAD MONITRO YNGHYLCH CYLLIDEB REFENIW Y CYNGOR

Bu'r Bwrdd Gweithredol yn ystyried adroddiad monitro'r gyllideb refeniw a oedd yn rhoi'r wybodaeth ddiweddaraf ynghylch sefyllfa'r gyllideb fel yr oedd ar 31 Awst 2018.

Yn gyffredinol, roedd yr adroddiad yn rhagweld y byddai gorwariant o £2,237k ar gyllideb refeniw net yr Awdurdod ac y byddai gorwariant o £3,432k gan yr adrannau. Rhagwelid gorwariant o £237k yn y Cyfrif Refeniw Tai.

PENDERFYNWYD YN UNFRYDOL fod yr adroddiad ynghylch monitro'r gyllideb yn cael ei dderbyn.

7. DIWEDDARIAD YNGHYLCH RHAGLEN GYFALAF 2018-19

Bu'r Bwrdd Gweithredol yn ystyried adroddiad oedd yn rhoi diweddariad ynghylch gwariant y rhaglen gyfalaf yn erbyn cyllideb 2018/19, fel yr oedd ar 31 Awst 2018.

Nodwyd bod gwariant net o £57,535k yn cael ei ragweld ar hyn o bryd, o gymharu â chyllideb net weithredol o £57,241k, gan roi £294k o amrywiant. Roedd y gyllideb net wedi'i hailbroffilio ar sail £4.642m pellach, o 2018/19 i'r blyneddoddd i ddod, er mwyn rhoi ystyriaeth i wybodaeth ddiweddaredig ynghylch y proffil gwariant, ac roedd y llithriad yn y gyllideb o 2017/18 wedi'i gynnwys yn y ffigurau a ddosbarthwyd. Hefyd, roedd ymarferiad ailbroffilio'r gyllideb addysg yn cael ei gynnal i adlewyrchu cynnydd cynlluniau yn y rhaglen gyfalaf 5 mlynedd ar y rhaglen moderneiddio addysg.

PENDERFYNWYD YN UNFRYDOL fod adroddiad monitro'r gyllideb a oedd yn rhoi'r wybodaeth ddiweddaraf am y rhaglen gyfalaf, fel y manylir yn Atodiad A a B, yn cael ei dderbyn.

8. STRATEGAETH CYLLIDEB REFENIW Y RHAGOLYGN O RAN CYLLIDEB REFENIW 2019/2020 i 2021/22

Bu'r Bwrdd Gweithredol yn ystyried yr adroddiad uchod a oedd yn rhoi golwg gyffredinol ar Gyllideb Refeniw 2019/20 a'r ddwy flynedd dilynol. Roedd yr adroddiad yn rhoi manylion am amserlen proses y gyllideb, setliad dros dro presennol Llywodraeth Cymru, amserlen y setliad terfynol ac yn clustnodi'r gwasgfeydd dilysu a'r gwasgfeydd cyllidebol y byddai'n rhaid i'r Aelodau roi sylw iddynt wrth bennu cyllideb refeniw'r flwyddyn nesaf. Byddai'r adroddiad yn sylfaen i'r broses ymgynghori ynghylch y gyllideb a fyddai'n cael ei chynnal gyda phwyllgorau craffu'r Cyngor a'r gymuned yn ystod y cyfnod Tachwedd 2018 - Ionawr 2019 cyn cyflwyno adroddiad i'r Bwrdd Gweithredol ac wedyn i'r Cyngor.

Er bod y prif setliad dros dro a gyhoeddwyd gan Lywodraeth Cymru yn well na'r disgwyl, roedd yn lleihad ar setliad y flwyddyn gyfredol, a phan roddir ystyriaeth i ffactorau chwyddiant, a newidiadau demograffig a newidiadau o ran y galw, byddai'n cael effaith negyddol sylweddol ar adnoddau'r Cyngor.

Roedd y cynigion ar gyfer y gyllideb, fel y'u cyflwynwyd yn yr adroddiad, yn golygu cyflawni'n llawn yr holl gynigion o ran arbedion a gyflwynwyd, ynghyd â nodi'r diffyg yn 2020-21 a 2021-22 a chynnig arbedion i wneud yn iawn am hynny. Roedd angen nodi lleihad pellach mewn costau a/neu byddai angen cytuno ar fwy o gynnydd o ran y dreth gyngor er mwyn cyflawni cyllideb gytbwys ym mhob un o'r tair blynedd. O ystyried maint y bwch yn y gyllideb a ragwelid, roedd y cynnydd yn y dreth gyngor wedi cynyddu o'r Cynllun Ariannol Tymor Canolig blaenorol i 4.89% ym mhob un o'r tair blwyddyn ariannol, a oedd yn lliniaru rywfaint o leiaf y cynigion o ran arbedion y byddai angen i'r cyngor eu hystyried.

Nododd y swyddogion nifer o fân newidiadau yr oedd eu hangen yn Atodiad A mewn perthynas â Chanolfan Hamdden Sanclêr [colofn Ffeil Ffeithiau] a Hebryngwyr Croesfannau Ysgol [Disgrifiad o'r arbedion effeithlonrwydd].

PENDERFYNWYD YN UNFRYDOL fod cynnwys yr adroddiad yn cael ei nodi a bod strategaeth y gyllideb dair blynedd yn cael ei chymeradwyo fel sylfaen i ymgynghori, a bod ymgais benodol yn cael ei gwneud i gael sylwadau gan ymgynghoreion ynghylch y cynigion effeithlonrwydd y manylwyd arnynt yn Atodiad A i'r adroddiad.

9. MODEL POLISI CYFLOGAU ATHRAWON 2018/19

(NODER: Roedd y Cynghorwyr C. Campbell, L. Evans a P. Hughes-Griffiths wedi datgan buddiant yn yr eitem hon yn gynharach a gadawsant y Siambr tra oedd yr eitem yn cael ei thrafod)

Bu'r Bwrdd Gweithredol yn ystyried y Polisi Cyflogau Athrawon Enghreifftiol a oedd wedi'i ddiweddarau i adlewyrchu codiad cyflog Medi 2018 y manylwyd arno yn Nogfen Cyflog ac Amodau Athrawon Ysgol 2018. Ymgynghorwyd yn llawn â chymdeithasau athrawon, yn rhanbarthol ac yn lleol, ynghylch y Polisi.

PENDERFYNWYD YN UNFRYDOL gymeradwyo'r Polisi Cyflogau Athrawon Enghreifftiol 2018/19 a'i ddosbarthu i'r ysgolion er mwyn i'w Cyrff Llywodraethu ei fabwysiadu'n ffurfiol.

10. MODEL POLISI CYFLOGAU ATHRAWON DIGYSWLLT 2018/19

Bu'r Bwrdd Gweithredol yn ystyried y Polisi Cyflogau Athrawon Digyswllt Enghreifftiol a oedd wedi cael ei ddiweddarau i adlewyrchu codiad cyflog Medi 2018 y manylwyd arno yn Nogfen Cyflog ac Amodau Athrawon Ysgol 2018.

PENDERFYNWYD YN UNFRYDOL gymeradwyo'r Polisi Cyflogau Athrawon Digyswllt Enghreifftiol 2018/19 a'i ddosbarthu i'r ysgolion er mwyn i'w Cyrff Llywodraethu ei fabwysiadu'n ffurfiol.

11. CYNLLUN CYFLAWNI GWASANAETH 2018/19 - ADAIN DIOGELU'R AMGYLCHEDD

(NODER: Roedd y Cynghorydd P. Hughes wedi datgan buddiant yn yr eitem hon yn gynharach a gadawodd y Siambr tra oedd yr eitem yn cael ei thrafod)

Bu'r Bwrdd Gweithredol yn ystyried Cynllun Cyflawni Gwasanaeth 2018/19 - Diogelu'r Amgylchedd a oedd yn amlinellu rolau a chyfrifoldebau Adain Diogelu'r Amgylchedd ac yn manylu ar y galwadau a'r heriau o ran y gwasanaeth a sut y bwriedir mynd i'r afael â'r rhain mewn modd cadarnhaol yn 2018/19.

Nodwyd bod y Pwyllgor Craffu - Diogelu'r Cyhoedd a'r Amgylchedd wedi cymeradwyo'r Cynllun yn ddiweddar.

PENDERFYNWYD YN UNFRYDOL gymeradwyo Cynllun Cyflawni Gwasanaeth 2018/19 - Diogelu'r Amgylchedd.

12. Y POLISI PRYNU A GWERTHU EIDDO

Bu'r Bwrdd Gweithredol yn ystyried Polisi Prynu a Gwerthu Eiddo diwygiedig a ddiweddarwyd ddiwethaf yn 2005. Roedd y polisi diwygiedig, yn enwedig yr atodiad ynghylch gweithdrefnau rhestr wirio, yn ymateb i faterion a godwyd gan adolygiad archwilio diweddar o'r systemau a'r gweithdrefnau sy'n ymwneud â rheoli eiddo'r Cyngor. Cydnabuwyd y gallai eiddo gwag gael effaith negyddol ar ardal a pho hiraf y maent yn aros yn wag, mwyaf yw'r perygl y bydd problemau fandaliaeth a diogelwch yn codi. Y gobaith oedd y byddai'r polisi diwygiedig yn cefnogi gwerthu eiddo diangen mewn modd amserol i leihau'r perygl hwn.

PENDERFYNWYD YN UNFRYDOL gymeradwyo'r Polisi Prynu a Gwerthu Eiddo diwygiedig (Mehefin 2018).

13. GWIRIADAU'R GWASANAETH DATGELU A GWAHARDD (DBS) - POLISI

Bu'r Bwrdd Gweithredol yn ystyried fersiwn drafft o'r Polisi ynghylch y Gwasanaeth Datgelu a Gwahardd [DBS] a fyddai'n sicrhau, pe bai'n cael ei gymeradwyo, fod y Cyngor yn gweithredu'n unol â chanllawiau/codau'r DBS a chanllawiau/codau statudol cysylltiedig eraill. Byddai'r polisi a'r prosesau cysylltiedig yn sicrhau bod unrhyw risg sy'n gysylltiedig â chyflogi pobl i weithio mewn ysgolion, gyda phlant a/neu oedolion agored i niwed yn cael ei lleihau.

PENDERFYNWYD YN UNFRYDOL gymeradwyo'r fersiwn drafft o'r Polisi ynghylch y Gwasanaeth Datgelu a Gwahardd.

14. GEIRDAON CYFLOGAETH - CANLLAWIAU

Bu'r Bwrdd Gweithredol yn ystyried fersiwn diweddaedig o'r Canllawiau ynghylch Geirdaon Cyflogaeth a oedd yn adlewyrchu newidiadau o ran arferion a newidiadau diweddar i'r ddeddfwriaeth Diogelu Data. Roedd y Canllawiau diwygiedig wedi'u hanelu at reolwyr sy'n rhan o'r broses recriwtio ac roeddent yn cynnig arweiniad ynghylch derbyn a darparu geirdaon. Roedd y Gwasanaeth Cynghori, Cymodi a Chyflafareddu (ACAS) wedi cyhoeddi arweiniad diweddaedig ynghylch y pwnc hwn yn ddiweddar ac roedd hyn hefyd wedi'i adlewyrchu yn y Canllawiau.

PENDERFYNWYD YN UNFRYDOL nodi'r canllawiau diweddaedig.

15. ADOLYGIAD O'R POLISI HAPCHWARAE

Gan gyfeirio at gofnod 10 o gyfarfod y Pwyllgor Trwyddedu a gynhaliwyd ar 24 Hydref 2018, bu'r Bwrdd Gweithredol yn ystyried adroddiad ar yr adolygiad o'r Polisi Hapchwarae a oedd yn cynnwys Dogfen Ymgynghori 2018 a'r Polisi Hapchwarae diwygiedig – Deddf Hapchwarae 2005. Nododd yr Aelodau fod y Polisi Hapchwarae presennol a fabwysiadwyd gan yr Awdurdod ym mis Chwefror 2016 wedi dod i rym ar 11 Mawrth 2016. Roedd yn ofynnol, yn ôl y ddeddfwriaeth, i'r Polisi Hapchwarae gael ei adolygu o leiaf bob tair blynedd er mwyn sicrhau ei fod yn adlewyrchu adborth gan y gymuned leol fod yr amcanion statudol yn cael eu cyflawni. Roedd y Polisi Hapchwarae yn adlewyrchu canlyniadau'r

ymgyngghoriad a'r broses adolygu ac yn cydymffurfio â deddfwriaeth a chyfarwyddyd perthnasol.

PENDERFYNWYD YN UNFRYDOL ARGYMELL I'R CYNGOR fod y Polisi Hapchwarae diwygiedig yn cael ei gymeradwyo.

16. ADOLYGIAD O'R POLISI TRWYDDEDU

Gan gyfeirio at gofnod 11 o gyfarfod y Pwyllgor Trwyddedu a gynhaliwyd ar 24 Hydref 2018, bu'r Bwrdd Gweithredol yn ystyried adroddiad ynghylch yr adolygiad o Bolisi Trwyddedu'r Awdurdod a oedd yn cynnwys yr Adroddiad Ymgynghori ynghylch y Polisi Trwyddedu a Datganiad diwygiedig y Polisi Trwyddedu a oedd yn adlewyrchu canlyniadau'r broses o ymgynghori ac adolygu. Roedd y Polisi Trwyddedu presennol wedi'i fabwysiadu ym mis Chwefror 2016, yn amodol ar gynnal ymgynghoriadau pellach ynghylch y posibilrwydd o fabwysiadu Polisi Effaith Gronnol mewn perthynas â Heol Awst, Caerfyrddin. Ym mis Ebrill 2018, diwygiwyd y ddeddfwriaeth er mwyn cyfeirio at Asesiadau Effaith Gronnol yn hytrach na Pholisïau Effaith Gronnol. Cynhaliwyd yr ymarfer ymgynghori rhwng 3 Ebrill a 1 Mehefin 2018 yn benodol ar gyfer awdurdodau cyfrifol, preswylwyr lleol, busnesau, deiliaid trwydded presennol a'u cynrychiolwyr gan gyrraedd 1000 o unigolion a sefydliadau. Nododd y Bwrdd fod y ddogfen polisi trwyddedu ddiwygiedig a oedd wedi'i hatodi i'r adroddiad, yn adlewyrchu canlyniadau'r ymgynghoriad a'r broses adolygu. O ganlyniad i'r ymarfer ymgynghori, y prif fater a godwyd oedd y darparwyd digon o dystiolaeth i gyfiawnhau mabwysiadu Asesiad Effaith Gronnol mewn perthynas â Heol Awst, Caerfyrddin. Roedd y cynllun dirprwyo wedi'i ddiwygio i adlewyrchu arferion da a newidiadau i'r ddeddfwriaeth.

PENDERFYNWYD YN UNFRYDOL ARGYMELL I'R CYNGOR fod y Polisi Trwyddedu diwygiedig yn cael ei gymeradwyo.

17. CLWB PÊL-DROED CWMAMAN

Gan gyfeirio at gofnod 11 o gyfarfod y Bwrdd Gweithredol a gynhaliwyd ar 30 Ebrill 2018, bu'r Bwrdd yn ystyried cais pellach gan Glwb Pêl-droed Amatur Cwmaman am gymorth ariannol i alluogi'r clwb i gwblhau ail gam y gwaith o uwchraddio cyfleusterau ei faes, gan sicrhau statws Haen 2 er mwyn iddo aros yng Nghynghrair Cymru.

PENDERFYNWYD YN UNFRYDOL gymeradwyo rhoi hyd at £56k o gymorth ariannol i Glwb Pêl-droed Cwmaman.

18. GWAITH ADFER LLIFOGYDD

Dywedodd y Cadeirydd fod yr eitem hon wedi'i thynnu'n ôl.

19. UNRHYW EITEMAU ERAILL Y GALL Y CADEIRYDD, OHERWYDD AMGYLCHIADAU ARBENNIG, BENDERFYNU Y DYLLID EU HYSTYRIED YN FATERION BRYD YN UNOL AG ADRAN 100B(4)(B) O DDEDDF LLYWODRAETH LEOL 1972

Dywedodd y Cadeirydd nad oedd unrhyw eitemau eraill o fusnes brys.

20. GORCHYMYN I'R CYHOEDD ADAEL Y CYFARFOD

PENDERFYNWYD YN UNFRYDOL, yn unol â Deddf Llywodraeth Leol 1972, fel y'i newidiwyd gan Orchymyn Llywodraeth Leol (Mynediad at Wybodaeth)

(Amrywio) (Cymru) 2007, orchymyn i'r cyhoedd adael y cyfarfod tra oedd yr eitemau canlynol yn cael eu hystyried, gan fod yr adroddiadau'n cynnwys gwybodaeth eithriedig fel y'i diffiniwyd ym mharagraff 14 o Ran 4 o Atodlen 12A i'r Ddeddf.

21. AILDDATBLYGU'R HEN FARCHNAD NWWYDDAU YN LLANDEILO (HEN NEUADD Y FARCHNAD)

Yn sgil gweithredu'r prawf budd y cyhoedd PENDERFYNWYD YN UNFRYDOL, yn unol â'r Ddeddf y cyfeiriwyd ati yng nghofnod 20 uchod, y byddai'r mater hwn yn cael ei ystyried yn breifat, gan beidio â gadael i'r cyhoedd fod yn bresennol yn y cyfarfod, gan y byddai datgelu cynnwys yr adroddiad hwn yn rhoi'r awdurdod dan anfantais berthnasol mewn unrhyw drafodaethau dilynol gyda thrydydd partion ac o bosibl yn niweidio'r pwrs cyhoeddus.

Bu'r Bwrdd Gweithredol yn ystyried adroddiad a oedd yn manylu ar y dewisiadau a oedd wedi cael eu hystyried o ran ailddatblygu Hen Neuadd y Farchnad, Llandeilo, er mwyn darparu lle cyflogaeth newydd. O ystyried y cyfleoedd cyllido presennol a diffyg llwyddiant o ran cyflawni yn flaenorol, barnwyd bod y Cyngor mewn sefyllfa dda i allu cyflawni'r prosiect hwn.

Nodwyd bod yr adeilad wedi bod yn wag ers nifer o flynyddoedd a bod cynigion amrywiol o ran ei ailddatblygu wedi bod yn aflwyddiannus ac mai'r achos sylfaenol oedd bod cost adnewyddu'r adeilad rhestredig Gradd II* yn fwy na'i werth. Fodd bynnag, roedd cyfle yn awr i'r Cyngor sicrhau cyllid allanol os gallai'r Cyngor ymrwymo i ddarparu cyllid cyfatebol. Os bydd y prosiect hwn yn mynd yn ei flaen, rhagwelir y bydd yn arwain at y canlynol:

- Creu oddeutu 45 o swyddi newydd
- Cymorth i 17 o Fusnesau Bach a Chanolig drwy greu lle busnes o'r radd flaenaf gan ddarparu canolfan i gwmnïau lleol ddatblygu
- Adnewyddu adeilad nodedig

Rhagwelwyd hefyd y byddai'r prosiect yn sbardun a fydd yn arwain at fusnesau newydd yn gweithredu yn y dref farchnad, yn creu cyfleoedd cyflogaeth ychwanegol ac yn denu rhagor o ymwelwyr.

PENDERFYNWYD YN UNFRYDOL

- 21.1** fod y Cyngor yn arwain ac yn cyflawni'r gwaith o ailddatblygu Hen Neuadd y Farchnad, Llandeilo, er mwyn darparu lle cyflogaeth newydd;
- 21.2** bod y Cyngor yn mynd ati i geisio cyllid allanol i gefnogi'r gwaith o gyflawni'r prosiect;
- 21.3** bod y Cyngor yn darparu cyllid cyfatebol fel y nodwyd yn yr adroddiad.

CADEIRYDD

DYDDIAD

Y BWRDD GWEITHREDOL

3 RHAGFYR 2018

YN BRESENNOL: Y Cynghorydd E. Dole,

Y Cynghorwyr: H.A.L. Evans, L.D. Evans, D.M. Jenkins, L.M. Stephens, P.M. Hughes, P. Hughes-Griffiths a G. Davies

Hefyd yn bresennol:

Y Cynghorwyr J.M. Charles a D.M. Cundy

Roedd y swyddogion canlynol yn bresennol:

M. James, Prif Weithredwr;

C. Moore, Cyfarwyddwr Gwasanaethau Corfforaethol;

J. Morgan, Cyfarwyddwr y Gwasanaethau Cymunedau;

W. Walters, Cyfarwyddwr Adfywio a Pholisi;

L.R. Jones, Pennaeth Gweinyddiaeth a'r Gyfraith;

L. Quelch, Y Pennaeth Cynllunio;

D. Hockenhull, Rheolwr y y Cyfryngau a Marchnata;

J. Owen, Swyddog Gwasanaethau Democrataidd;

J. Laimann, Swyddog Gwasanaethau Democrataidd Cynorthyol.

Siambr, Neuadd y Sir, Caerfyrddin – 10:00am - 11:05am

1. YMDDIHEURIADAU AM ABSENOLDEB

Derbyniwyd ymddiheuriadau am absenoldeb gan y Cynghorwyr Cefin Campbell a Jane Tremlett.

2. DATGAN BUDDIANNAU PERSONOL.

Y Cynghorydd	Rhif y Cofnod	Math o Fuddiant
Emlyn Dole	5 - Cymorth Ariannol O'r Cronfeydd Grantiau Canlynol: Y Gronfa Cyllid A Dargedir A Chronfa'r Degwm	<ul style="list-style-type: none"> Cais y TFF/18/05: Mae ei wŷr yn mynychu Ysgol Pontyberem; Cais WCF/18/07: Mae'r Cynghorydd Dole yn Weinidog rhan-amser Capel Annibynnol Caersalem

3. CWESTIYNAU Â RHYBYDD GAN AELODAU

Dyweddodd y Cadeirydd nad oedd dim cwestiynau â rhybudd wedi cael eu cyflwyno gan yr Aelodau.

4. CWESTIYNAU A RHYBYDD GAN Y CYHOEDD

Dyweddodd y Cadeirydd nad oedd dim cwestiynau wedi dod i law gan y cyhoedd.

5. CYMORTH ARIANNOL O'R CRONFEYDD GRANTIAU CANLYNOL: Y GRONFA CYLLID A DARGEDIR A CHRONFA'R DEGWM

(NODER: Roedd y Cynghorydd E. Dole, wedi datgan buddiant yn yr eitem hon yn gynharach a gadawodd y Siambr tra oedd yr eitem yn cael ei thrafod.)

PENDERFYNWYD YN UNFRYDOL gymeradwyo'r ceisiadau canlynol am gymorth o'r Gronfa Cyllid a Dargedir a Chronfa'r Degwm yn amodol ar y telerau a'r amodau arferol ac ar y rhai a bennwyd yn yr adroddiad:

Y Gronfa Cyllid a Dargedir

Ymgeisydd

Cyngor Cymuned Pontyberem, Pontyberem

Dyfarniad

£20,000.00

Cronfa'r Degwm

Ymgeisydd

Capel Annibynnol Caersalem, Pontyberem

Dyfarniad

£2181.25

6. UNRHYW FATER ARALL

Dywedodd y Cadeirydd nad oedd unrhyw eitemau eraill o fusnes brys.

7. GORCHYMYN I'R CYHOEDD ADAEL Y CYFARFOD

PENDERFYNWYD YN UNFRYDOL, yn unol â Deddf Llywodraeth Leol 1972, fel y'i newidiwyd gan Orchymyn Llywodraeth Leol (Mynediad at Wybodaeth) (Amrywio) (Cymru) 2007, orchymyn i'r cyhoedd adael y cyfarfod tra oedd yr eitemau canlynol yn cael eu hystyried, gan fod yr adroddiadau'n cynnwys gwybodaeth eithriedig fel y'i diffiniwyd ym mharagraff 14 o Ran 4 o Atodlen 12A i'r Ddeddf.

8. ACHOS BUSNES YR EGIN

Yn sgil gweithredu'r prawf budd y cyhoedd **PENDERFYNWYD YN UNFRYDOL**, yn unol â'r Ddeddf y cyfeiriwyd ati yng Nghofnod 7 uchod, ystyried y mater hwn yn breifat gan orchymyn i'r cyhoedd adael y cyfarfod gan y byddai'r drafodaeth yn datgelu gwybodaeth eithriedig a geir yn yr adroddiad, sy'n cynnwys manylion ynghylch y cyllid sy'n debygol o fod ar gael, a gallai ddatgelu'r wybodaeth honno cyn caffael contractwr ar gyfer Cam 2 y gwaith adeiladu amharu ar safbwynt y caffaelwr.

Bu'r Bwrdd Gweithredol yn ystyried adroddiad a oedd yn rhoi gwybodaeth allweddol am Achos Busnes Yr Egin. Roedd Achos Busnes Llawn manwl a dogfennau atodol ynghlwm wrth yr adroddiad.

Nododd y Bwrdd Gweithredol, yn dilyn cwblhau Cam 1 y prosiect yn llwyddiannus, fod y gwaith ar gyfer Cam 2 i fod i ddechrau ym mis Rhagfyr 2018, a rhagwelir y byddai wedi'i gwblhau ac yn cael ei ddefnyddio erbyn mis Mawrth 2021.

PENDERFYNWYD YN UNFRYDOL:

- 8.1. Cyflwyno Achos Busnes Llawn Yr Ergin i Lywodraeth Cymru a Llywodraeth y DU a i'w gymeradwyo;**
- 8.2. Bod awdurdod yn cael ei ddirprwyo i Gyfarwyddwr y Gwasanaethau Corfforaethol, mewn ymgynghoriad â'r Aelod o'r Bwrdd Gweithredol dros Adnoddau, reoli'r ddarpariaeth ariannol, yn cynnwys benthyca, fel y bo'r angen.**

9. ACHOS BUSNES PENTREF GWYDDOR BYWYD A LLESIANT LLANELLI

Yn sgil gweithredu'r prawf budd y cyhoedd PENDERFYNWYD YN UNFRYDOL, yn unol â'r Ddeddf y cyfeiriwyd ati yng Nghofnod 7 uchod, ystyried y mater hwn yn breifat gan orchymyn i'r cyhoedd adael y cyfarfod gan fod yr adroddiad yn cynnwys yr achos busnes a fydd yn cael ei gyflwyno i Lywodraeth y DU a Llywodraeth Cymru i'w gymeradwyo ac mae'n cynnwys amcan o'r costau dangosol, a gallai datgelu'r costau dangosol cyn caffael contractwr y gwaith adeiladu amharu ar safbwynt y caffaelwr.

Bu'r Bwrdd Gweithredol yn ystyried adroddiad a oedd yn rhoi gwybodaeth allweddol am Achos Busnes Pentref Gwyddor Bywyd a Llesiant Llanelli. Roedd yr Achos Busnes Llawn a dogfennau ategol ynghlwm wrth yr adroddiad.

Er bod y Bwrdd Gweithredol yn fodlon bod y Cynllun Busnes 5 Achos yn gadarn ac yn barod i'w gyflwyno i Lywodraeth Cymru a Llywodraeth y DU i'w gymeradwyo, roedd aelodau'n ymwybodol o'r digwyddiadau a'r adroddiadau diweddar yn y wasg. Felly, ystyriwyd ei fod yn angenrheidiol i adolygu'r prosiect a cheisio sicrwydd pellach gan Swyddogion, gan gynnwys barn gyfreithiol arbenigol allanol, er mwyn dangos bod yr holl brosesau priodol wedi cael eu dilyn a bod arian cyhoeddus yn cael ei ddiogelu'n llawn.

Nododd y Bwrdd Gweithredol mai bwriad y Cytundeb Cydweithio â Phrifysgol Abertawe a Sterling Health Security Holdings yn y bôn oedd cwblhau Cytundeb Datblygu er mwyn bwrw ati â'r Cynllun. Gan nad oedd y Cytundeb Datblygu hwn wedi'i gwblhau, nid oes gan y Cyngor ymrwymiad cyfreithiol rhwymol nac atebolrwydd eto.

Mewn ymateb i ymholiad, dywedodd swyddogion ei fod yn hollol ymarferol i ystyried dull arall o gyflawni'r Cynllun. Eglurwyd y byddai Sefydliad Gwyddor Bywyd yn cael ei adeiladu ar gyfer Prifysgol Abertawe, byddai cyfleusterau ieuchyd yn cael eu hadeiladu ar gyfer Bwrdd Iechyd Lleol Hywel Dda a byddai cyfleusterau hamdden yn cael eu hadeiladu ar gyfer Cyngor Sir Caerfyrddin. Rhoddwyd gwybod i'r Bwrdd Gweithredol y byddai Cyngor Sir Caerfyrddin yn gallu adeiladu'r rhain heb unrhyw bartneriaid datblygu. Yn ogystal, roedd swyddogion yn hyderus y gallai'r Cyngor Sir sicrhau'r elfennau allweddol eraill a chael cyllid preifat ei hun os byddai angen.

PENDERFYNWYD YN UNFRYDOL:

- 9.1. Cymeradwyo, mewn egwyddor, cyflwyno Achos Busnes Llawn Pentref Gwyddor Bywyd a Llesiant Llanelli yn ffurfiol i Lywodraeth y DU a Llywodraeth Cymru i'w gymeradwyo;
- 9.2. Bod awdurdod yn cael ei ddirprwyo i Gyfarwyddwr y Gwasanaethau Corfforaethol, mewn ymgynghoriad â'r Aelod o'r Bwrdd Gweithredol dros Adnoddau, reoli'r ddarpariaeth ariannol, yn cynnwys benthyca, fel y bo'r angen;
- 9.3. Cyn cymryd unrhyw gamau pellach, cyfarwyddo swyddogion i roi sicrwydd bod yr holl brosesau cyfreithiol priodol wedi cael eu dilyn ac adrodd yn ôl i'r Bwrdd Gweithredol yn unol â hynny;
- 9.4. Gofyn i swyddogion ystyried dulliau darparu eraill er mwyn sicrhau y gellir cwblhau'r buddsoddiad pwysig iawn hwn, y mae angen mawr amdano yn Llanelli.

10. HEN SAFLE GRILLO, PORTH TYWYN

Yn sgil gweithredu'r prawf budd y cyhoedd PENDERFYNWYD YN UNFRYDOL, yn unol â'r Ddeddf y cyfeiriwyd ati yng Nghofnod 7 uchod, ystyried y mater hwn yn breifat gan orchymyn i'r cyhoedd adael y cyfarfod oherwydd byddai datgelu'r wybodaeth hon yn anfantais faterol i'r awdurdod mewn unrhyw drafodaethau dilynol â thrydydd partïon, a gallai cael effaith niweidiol ar y pwrs cyhoeddus.

Rhoddodd y Bwrdd Gweithredol ystyriaeth i adroddiad ar hen safle Grillo ym Mhorth Tywyn ynghyd â dogfennau ategol. Ar hyn o bryd, mae'r safle mewn dwylo preifat, yn 7.34 erw ac yn ffinio â thir sy'n eiddo i'r Cyngor.

Roedd yr adroddiad yn amlygu y byddai datblygu'r safle yn cefnogi dyheadau adfywio'r Cyngor ar gyfer Porth Tywyn ac yn cyflawni Prif Gynllun Porth Tywyn.

Nododd y Bwrdd Gweithredol, heb ymyrraeth gan y Cyngor, y byddai'n annhebygol y byddai'r safle hwn yn cael ei gyflwyno ar gyfer ei ddatblygu yn y dyfodol agos. Yn ogystal, byddai'r datblygiad yn darparu tai y mae angen mawr amdanynt mewn ardal lle mae galw mawr, a byddai elfen fasnachol y datblygiad yn creu cyfleoedd cyflogaeth newydd.

PENDERFYNWYD YN UNFRYDOL:

- 10.1. Cymeradwyo caffael hen safle Grillo, Porth Tywyn, ar sail Dewis 3, fel y nodwyd yn yr adroddiad;
- 10.2. Darparu cyllid drwy'r Gronfa Ddatblygu (£1.5m) a'r Gronfa Datblygiadau Mawr (£500k) ar sail yr egwyddor buddsoddi er mwyn arbed.

11. LÔN JACKSON CAERFYRDDIN

Yn sgil gweithredu'r prawf budd y cyhoedd **PENDERFYNWYD YN UNFRYDOL**, yn unol â'r Ddeddf y cyfeiriwyd ati yng nghofnod rhif 7 uchod, fod y mater hwn yn cael ei ystyried yn breifat, gan beidio â gadael i'r cyhoedd fod yn bresennol yn y cyfarfod, gan y byddai datgelu gwybodaeth yn debygol o danseilio hyfywedd y datblygiad arfaethedig.

Rhoddodd y Bwrdd Gweithredol ystyriaeth i adroddiad ar ddatblygiad masnachol diwygiedig yn Lôn Jackson, Caerfyrddin.

Nodwyd bod cynnig y Datblygwr yn unol â gweledigaeth y Cyngor Sir ar gyfer yr ardal a byddai'n cyd-fynd â nodau'r prif gynllun canol tref, sydd â chefnogaeth Fforwm Tref Caerfyrddin.

PENDERFYNWYD YN UNFRYDOL fwrw ati â'r datblygiad yn Lôn Jackson ar sail Dewis 3, fel y nodwyd yn yr adroddiad

AELOD O'R BWRDD GWEITHREDOL

DYDDIAD

Mae'r dudalen hon yn wag yn fwriadol

Y BWRDD GWEITHREDOL

DYDDIAD: 17 RHAGFYR, 2018

PWNC :

STRATEGAETH DDIGARTREFEDD RANBARTHOL

Y Pwrpas:

Mae dogfen y strategaeth yn amlinellu'r prif themâu a'r blaenoriaethau mewn perthynas â sut y bydd Sir Gaerfyrddin, Sir Benfro, Ceredigion a Phowys yn atal ac yn mynd i'r afael â digartrefedd yn ystod y blynyddoedd nesaf.

YR ARGYMHELLION / PENDERFYNIADAU ALLWEDDOL SYDD EU HANGEN:

- Cymeradwyo'r Strategaeth Ddigartrefedd Ranbarthol.

Y RHESYMAU:

- Mae'n ofynnol i Awdurdodau Lleol yng Nghymru lunio strategaeth ddigartrefedd yn unol â Deddf Tai (Cymru) 2014;
- Roedd y Bwrdd Gweithredol wedi cytuno o'r blaen i ddatblygu strategaeth ranbarthol gyda Cheredigion, Sir Benfro a Phowys;
- Rydym wedi cynnal adolygiad o ddigartrefedd yn Sir Gaerfyrddin drwy ddadansoddi data allweddol a thrwy ymgynghori â rhanddeiliaid allweddol; ac
- Mae dogfen y strategaeth yn amlinellu cyfeiriad rhanbarthol sy'n nodi blaenoriaethau allweddol.

Angen ymgynghori â'r pwyllgor craffu perthnasol: OES - Y Pwyllgor Craffu
Cymunedau – 23 Tachwedd, 2018

Y BWRDD GWEITHREDOL:

Argymhellion / Sylwadau'r Pwyllgor Craffu:

- Penderfynwyd y Pwyllgor Craffu Cymunedau i argymhell i'r Bwrdd Gweithredol i dderbyn yr adroddiad.

Angen i'r Bwrdd Gweithredol wneud penderfyniad

- Oes – 17 Rhagfyr, 2018

Angen i'r Cyngor wneud penderfyniad

- Oes – 9 Ionawr, 2019

Yr Aelod o'r Bwrdd Gweithredol sy'n dal y Portffolio:

Y Cyngorydd Linda Evans (Deiliad y Portffolio Tai)

Y Gyfarwyddiaeth Cymunedau Enw Pennaeth y Gwasanaeth: Jonathan Morgan Awdur yr Adroddiad: Jonathan Willis	Swydd: Pennaeth Dros Dro Cartrefi a Chymunedau Mwy Diogel. Rheolwr Cyngor a Chymorth Tenantiaeth	Rhifau ffôn: 01267 228960 01554 899232 Cyfeiriadau E-bost: jmorgan@sirgar.gov.uk JNWillis@sirgar.gov.uk
---	--	---

EXECUTIVE SUMMARY
EXECUTIVE BOARD
DATE: 17TH DECEMBER, 2018

SUBJECT:
REGIONAL HOMELESSNESS STRATEGY

Purpose

The strategy document outlines key themes and priorities in relation to how Carmarthenshire, Pembrokeshire, Ceredigion and Powys will prevent and tackle homelessness over the coming years.

The themes and priorities have been developed from a review of homelessness services undertaken by each local authority across the region.

For each theme, detailed actions will be developed for Carmarthenshire. The strategy gives examples of what these actions will look like, with a more detailed action plan to follow early in 2019.

Context

The Housing (Wales) Act 2014 introduced new responsibilities on local authorities to prevent homelessness. In Carmarthenshire, we undertook a service review prior to the new legislation coming into force. Key changes involved the re-alignment of our Housing Options Service that involves creating a single point of contact for service users seeking housing advice. The team pooled a range of expertise and the team now has a range of specialist advisors and partners whose aim it is to tackle the root cause of any particular housing problem presented.

Partnership working has been key to meeting these new duties and providing a better service. Key partners who are co-located with our housing teams are:

- The Wallich, who provide mediation services;
- Shelter, who provide money advice and general advocacy;
- Care and Repair, who support older people install adaptations and help with other home improvements; and
- Pobl, who provide financial support to access the private rented sector.

What are the key themes identified across the region?

It is recognised that each local authority area will be different but some key themes with regard to homelessness have been identified across the region. These are:

- *The number of households triggering homelessness duties has generally increased, since the introduction of the recent Housing Act;*
- *Increasing pressures on Housing Options “emergency response”;*
- *People approaching Council homelessness services with ever more complex needs;*

- *Less affordable options for single people, (especially those under 35);*
- *Challenges of the introduction of Universal Credit; and*
- *All services are facing on-going financial challenges which means we must think differently.*

What are the key priorities?

The strategy identifies seven key priorities that are supported by a range of high level actions. These priorities are:

1. *Continuing to evolve and harness community-based services to assist in the prevention of homelessness;*
2. *By utilising intelligence, exploring how we can focus support to households in those localities which are producing the highest proportion of homelessness cases in order to prevent it;*
3. *Utilising IT systems and technology to prevent homelessness by ensuring systems are in place which flag up issues early to trigger help and advice as early as possible;*
4. *In partnership with key agencies, exploring how a multi-agency case management approach can evolve to meet the needs of households who revolve around the homeless system and place demands on a variety of services;*
5. *In partnership with local stakeholders and other statutory services, exploring whether a 'Housing First' approach can be developed to support those with the most complex needs;*
6. *Each authority, with their Housing Association and private landlord partners, developing affordable and sustainable housing options for single people; and*
7. *Each authority developing close partnership working with DWP/Job Centre+ to mitigate any impact the introduction of Universal Credit may have on household's ability to retain their tenancies.*

Recommendations:

- To approve the Regional Homelessness Strategy.

DETAILED REPORT ATTACHED?	YES- Regional Strategy
----------------------------------	-------------------------------

IMPLICATIONS

I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report :

Signed: Jonathan Morgan

Acting Head of Homes and Safer Communities

Policy, Crime & Disorder and Equalities	Legal	Finance	ICT	Risk Management Issues	Staffing Implications	Physical Assets
YES	YES	YES	NONE	NONE	NONE	NONE

1. Policy, Crime & Disorder and Equalities

The strategy will complement the preventative agenda outlined in “The Carmarthenshire We Want”.

2. Legal

Section 50 of the Housing (Wales) Act 2014 places a duty on local authorities to carry out a homeless review and formulate a homeless strategy.

The Welsh Government Code of Guidance for Local Authorities on the Allocation of Accommodation and Homelessness Chapter 5 sets out how local authorities plan homeless services.

4. Finance

Any further re-alignment of resources will be fully considered as part of the development of the detailed action plan.

CONSULTATIONS

I confirm that the appropriate consultations have taken in place and the outcomes are as detailed below

Signed: Jonathan Morgan

Acting Head of Homes and Safer Communities

1. Scrutiny Committee – Members of the Community Scrutiny Committee were consulted on the 23rd November, 2018.

2. Local Member(s)

Local Members were consulted as part of the homelessness review via a member's seminar.

3. Community / Town Council

Will be consulted as part of the development of the proposed action plan.

4. Relevant Partners

Relevant partners were consulted as part of the homelessness review.

5. Staff Side Representatives and other Organisations

Relevant staff have been fully involved throughout the process

Section 100D Local Government Act, 1972 – Access to Information
List of Background Papers used in the preparation of this report:

THESE ARE DETAILED BELOW

Title of Document	File Ref No.	Locations that the papers are available for public inspection
Review of Homelessness in Carmarthenshire		<u>\\ntcarmcc\cfp\Housing\Public Docs</u>

Mae'r dudalen hon yn wag yn fwriadol

*Regional
Homelessness
Strategy-
Key themes and
priorities*

September 2018

DRAFT

Contents

What is the purpose of this strategy?	3
What is the direction of travel to prevent and tackle homelessness?	4
What is the context?	5
What's happening to homelessness in the region?	7
How we tackle Prevention, accommodation and support options in Carmarthenshire?	10
Our key priorities – What are we going to do?	12

DRAFT

What is the purpose of this strategy?

This plan highlights the key themes and priorities in relation to how Carmarthenshire, Pembrokeshire, Ceredigion and Powys will prevent and tackle homelessness over the coming years.

The themes and priorities have been developed from an overarching review of homelessness service across the region, the detail of the work undertaken in Carmarthenshire can be found by accessing the following link:

<\\ntcarmcc\cfp\Housing\Public Docs>

For each theme, detailed actions will be developed for Carmarthenshire. This plan gives examples of what these actions will look like, with a more detailed action plan to follow early in 2019.

DRAFT

What is the direction of travel to prevent and tackle homelessness?



Diagram 1: Taken from the 'Homeless Hub', Canada <http://homelesshub.ca/solutions/prevention>

The diagram illustrates our direction of travel. The illustration at the top indicates how, traditionally, services and resources have been focussed. The majority are centred on providing the 'emergency response', i.e. are triggered when a household is homeless.

To make services more effective and prevent people falling into crisis we should be thinking differently and focussing resources differently. We want to move to the bottom illustration in order that support is delivered early, and that people can access help before they fall into crisis.

This plan will outline our desire to shift the current approach, by drawing resources and demand from the 'emergency response', and triggering our homelessness duties, to the following two key areas;

- Community-based support to prevent homelessness before it becomes a crisis; and
- Developing support and accommodation options, particularly for those with complex needs who are creating demands on a variety of services.

What is the context?

National

This plan aligns with the 'Well Being of Future Generations (Wales) Act 2015 by making sure we think about the long-term impact of our decisions, work better with people, communities and each other, and prevent persistent problems re-occurring. To deliver this plan will also require close collaboration and partnerships with key stakeholders.

The Housing (Wales) Act 2014 introduced new duties for local authorities and its partners by:

- Putting the prevention of homelessness at the very heart of the homelessness agenda; and
- Bringing the use of the private rented sector into a far more prevalent position in relation to discharging homelessness duties.

We have done a lot of work in Carmarthenshire to focus on prevention but we know we need to do more. A recent Welsh Audit Office report still highlighted how “local authorities continue to focus on managing people in crisis rather than stop homelessness from happening in the first place”.

As a result we want to continue to change cultures in relation to preventing homelessness, working more across departments and agencies.

Regional

This plan has been developed across the region and aims to ensure sufficient options and opportunities for local people to access affordable or social housing and to enable them to remain within the community of their choice.

The Welsh Language and promotion of bi-linguism plays a key role across the region. It is acknowledged that communities are continuing to change due to the lack of affordable housing and employment, and this change is having a direct impact on the Welsh language and culture. This plan will ensure people are able to access prevention services and have a range of affordable accommodation and support options.

From Carmarthenshire's perspective, we will need to ensure that accommodation options for homeless people are linked with how we utilise our current supply of accommodation, both social and private rented. This will particularly be the case for

young single people as well as families. We will also ensure that our successful Affordable Homes Delivery Plan reflects the priorities contained in this plan.

Above all we want to help people at ‘the right time, in the right place’ and to empower local communities.

We will focus on developing more preventative services, reduce crisis interventions and provide more accommodation and support options for those that need it.

DRAFT

What's happening to homelessness in the region?

In order to plan how we take services forward, it is important to first take stock. As has been said each of the authorities have undertaken reviews of how homelessness services are currently delivered and how they are working in partnership with all key stakeholders.

Clearly, there are differences in each area; but it is possible to identify some key themes.

1. Since the introduction of the recent Housing Act the number of households triggering homelessness duties has generally increased.

Local Authority	Number of households triggering homeless duties 2015-16	Number of households triggering homeless duties 2017-18
Carmarthenshire	1044	1488
Ceredigion	432	390
Pembrokeshire	741	855
Powys	432	453
Total	2,649	3,186

It can be seen that Carmarthenshire has not only the highest number of households triggering homelessness duties but has also shown the biggest increase over the two year period.

The high number triggering homeless duties is reflective of the population in Carmarthenshire and the number of private rented properties (Carmarthenshire-10,325; Ceredigion-5,517; Pembrokeshire-6,991; Powys-8,226.¹ The increase reflects our current approach where our partners help us identify those in crisis. This is seen in the number of cases we receive which on average amounts to 3,000 in a year (1,900 on average judged to exhibit a threat of homelessness). There is clearly further work needed with partners and support providers to ensure we intervene earlier.

When homeless duties are triggered local authorities work with those cases to prevent and relieve the situation. As a result of our advice, prevention and relief work in Carmarthenshire last year 162 cases were eventually classed as homeless. It should be recognised that these cases were not rough sleepers and were mainly housed in good quality accommodation provided by ourselves or alternatively with family and friends as an interim measure. Clearly we continue to work those cases to source a long term housing solution.

¹ Source: Rent Smart Wales 2018

2. There is increasing pressure on Housing Options / 'the emergency response'.

The Housing Options Teams' are carefully managing their resources to meet increased demands. We do know, however, that if demand continues to rise there is less time dedicated to each case and the options available to assist and help the household resolve their housing issue will become increasingly difficult to access.

As a result we want to better manage this demand by switching attention to more preventative services and managing supply by delivering more appropriate affordable housing options.

3. People are approaching Council homelessness services with ever more complex needs.

Key feedback from those delivering the 'emergency response' and discharging the authority's homelessness duties, was the increase in the complexity of the issues being faced by some households who are approaching them.

The reasons for this need to be explored in more depth, but the evidence suggests that those with a variety of complex mental ill health, substance misuse and offending issues are unable to sustain their housing and are returning regularly for help and assistance.

4. Less affordable options for single people, (especially those under 35).

The options for single people, which are both affordable and sustainable, are becoming increasingly difficult to access. The table below indicates the proportion of single people on each Council's current housing register.

Local Authority	% of households with one bed housing need on housing register
Carmarthenshire	60%
Ceredigion	49%
Pembrokeshire	61%
Powys	44%

As the table illustrates, the demand for single person accommodation would appear high. The proportion of households on waiting lists with a need for one bedroomed accommodation far exceeds the proportion of one bed properties available within the social housing stock. (This becomes even more pronounced when you omit one bed accommodation designated for older people).

The private rented sector was highlighted as a key partner in meeting these needs, but the review did suggest an ever-greater reluctance for landlords to get engaged in this agenda.

Landlords are reportedly leaving the market, not only because of increased regulation, (such as 'Rent Smart Wales'); but also, welfare reform which is being perceived as an increasing risk when letting properties.

5. Challenges of the introduction of Universal Credit

Universal Credit is a benefit being introduced across the UK to replace six existing means tested benefits. It is already in place, to a degree, in all four authorities for claimants who have less complex claims. It will be going live for all new claimants, and anyone who experiences a change of circumstance from December 2018.

All reviews have flagged the concerns of agencies, both working in housing and beyond, in relation to how this new approach will impact upon vulnerable people and the impact it will have on them being able to pay their rent and retain their housing.

6. All services are facing on-going financial challenges

This makes it even more important that we think differently and innovatively in how we provide the services in the future, both in terms of prevention and accommodation and support options.

How we tackle Prevention, accommodation and support options in Carmarthenshire?

Key features of our approach involve:

We have re-aligned the service using existing financial services to try to tackle the main reasons for homelessness. These involved problems with their private sector home, affordability (problems with paying mortgage, rent arrears), relationship break down and property suitability.

We created a specific team of Housing Advisors by re-training existing staff to deal with the most common causes of homelessness we identified through our research locally.

We have created a "hub" of specialist advisors and partners to tackle these main issues presented. The main parts involve:

- Housing Advisors — who undertake in depth advice and support to prevent homelessness or find alternative accommodation.
- Occupational Therapists—who support re-housing disabled people and those with serious health issues.
- Private Sector Support Officers/Environmental Health Officers—to support tenants and landlords in the private rented sector.
- Home Improvement Officers —to support keeping people in their own home by facilitating adaptations and other essential improvement work.

Our Advice and Tenancy Support Team are co-located with key partners:

- Care and Repair (specialists in helping older people)
- Shelter (providing support to prevent homelessness and providing specialist money advice),
- Pobl (providing bonds enabling access to the private rented sector)
- The Walich who provide mediation services.

Partners provide support, improving capacity and by providing expertise on the key matters which cause customers to make contact with the service and contribute to homelessness.

We have also improved relationship with private landlords by developing our own lettings agency. We have developed our partnership with landlords and manage 160

private lets on behalf of landlords which have had a significant impact on re-housing homeless households.

Local authorities are required to offer temporary accommodation to those households who are homeless and may be determined in priority need.

We acquire temporary accommodation stock through the private rented sector and is mainly located in the three main townships of Ammanford, Llanelli and Carmarthen. The stock consists of 38 units of single person accommodation and 59 units of family accommodation.

The majority of the temporary accommodation stock is located in Llanelli and is reflective of the high homelessness demand and the need for families/ individuals to remain in this area. The single person accommodation units are managed in-house with the help of the landlords and the family accommodation is outsourced and managed by Cartrefi Hafod Housing Association. All the accommodation meets the appropriate legal standard and is visited on a regular basis.

Areas of Good Practice in Carmarthenshire

Wales Audit Office Report – How Local Government manages demand – Homelessness published in January 2018 highlighted Carmarthenshire as:

- “a good example of how to deal with service demand by trying to resolve a people’s issues at the first point of contact”
- “having a good relationship with private landlords and that considerable investment has been made in developing and managing these relationships”
- “one of the authorities who are improving joint working through co-location with partners working alongside the service. Thus enabling a more options to resolve people’s homelessness situation.”

Our key priorities – What are we going to do?

1. Continue to evolve and harness community-based services to assist in the prevention of homelessness

We need to manage the increased numbers of households triggering homelessness duties. As a result, we need to find a way of working to get to people earlier and 'turn off' this demand.

There are community services currently aiming to do this. For example, the Regional Supporting People Plan is advocating the development of locality-based support services across the region and this is in the process of being adopted. These services will play a key role. It is not just these services, however. Health services are moving into the community, Social Services are recognising the importance of getting to people early, and developments like 'Local Area Coordination' & 'Community Connectors' are vital to tap into.

Community led organisations, such as food banks, are in a position where they can spot vulnerable people early and draw in the support they need.

We will also work closely with social housing providers, both Council and Housing Associations. Their housing officers are the 'eyes and ears' on the estates they work; and their local intelligence will be harnessed to ensure support can be delivered early to any household facing housing issues.

Actions for Carmarthenshire:

- **Explore how the existing 'locality' services are modelled and how they can adapt to meet homelessness prevention objectives; and**
- **Develop a plan with key departments and external partners outlining how we can work more effectively in the heart of communities to prevent homelessness.**

2. By utilising intelligence, explore how we can focus support to households in those localities which are producing the highest proportion of homelessness cases in order to prevent it.

From research undertaken as part of the review in Carmarthenshire, it was established that those triggering homelessness duties are often living in certain areas. There are 58 council wards across the County; over 50% of households found homeless / at threat of homelessness came from just 10 of these wards.

We need to develop this intelligence across the region. We will identify the wards which are experiencing most homelessness, and then model our early intervention services, so they are targeting these wards / households and preventing homelessness.

Actions for Carmarthenshire:

- **Review all prevention services in the wards exhibiting the highest incidences of homelessness. The exercise should involve mapping all services currently being provided and consideration given to the contact with potentially homeless households; and**
- **Partnerships and protocols need to be established in these areas to prevent homelessness. Consideration given to existing assets and community settings that can be utilised to deliver this partnership working. For example, food banks, libraries, etc.**

3. Utilise IT systems and technology to prevent homelessness by ensuring systems are in place which flag up issues early to trigger help and advice as early as possible.

IT can have an important role to play in identifying issues early. Ceredigion already has a system in place which allows households and the agencies they are working with to upload their housing needs on line. This then allows a response early and can 'turn off' demands on the frontline service.

A similar system is now being commissioned by ourselves and Powys. When establishing these systems, it is essential they are developed in full partnership with partner agencies working in communities and that they can trigger responses for support before any statutory duty is triggered.

Actions for Carmarthenshire:

- **Implement a new IT system (January 2019) to help manage our housing allocations and ensure housing needs are recorded and acted upon as effectively and as early as possible. In developing this system, we will ensure it 'flags' potential homelessness and allows a swift support response; and**
- **All agencies working in locality areas, who are likely to work with people at threat of homelessness, will be trained in how it works, how to access and complete.**

4. *In partnership with key agencies explore how a multi-agency case management approach can evolve to meet the needs of households who revolve around the homeless system and place demands on a variety of services.*

The reviews found that all authorities are struggling to meet the needs of those with the most complex needs. These might not constitute large numbers of households, but the demands they create are significant; not just on housing services but Health, Social Services, criminal justice and substance misuse services.

Other local authority areas in Wales are trying to meet the needs of this group by establishing partnerships to 'case manage' the support these households receive. For example, Neath Port Talbot has established a 'Street Vulnerable Multi Agency Risk Assessment Committee', chaired by South Wales Police and involving a variety of agencies.

This type of partnership approach, which doesn't simply end once the household is housed, will be explored to identify if it can help reduce demands on homelessness services and improve the outcomes for those households who often 'revolve' through the homelessness system.

Actions for Carmarthenshire:

- **Housing Options to set up and lead a 'Street Vulnerable Multi Agency Risk Assessment Group' involving key agencies, such as the Police, Probation, Mental Health and Substance Misuse. We will discuss the development of a Carmarthenshire approach for those with the most complex needs. The purpose of which is to ensure a joined up approach to resolving support requirements and housing need;**
- **We will dedicate an existing member of our Advice and Tenancy Support Team to facilitate the housing response and play a full part in any case management approach developed; and**
- **Further develop our out-reach work to any identified "street homeless", to make sure we are able to respond quickly.**

5. *In partnership with local stakeholders and other statutory services, each explore whether a 'Housing First' approach can be developed to support those with the most complex needs.*

In partnership with the multi-agency approach described above, we will also explore taking a 'Housing First' approach to meeting the needs of the households with the most complex needs.

What is Housing First?

“‘Housing First’ is a recovery-oriented approach to ending homelessness that centres on quickly moving people experiencing homelessness into independent and permanent housing and then providing additional support and services as needed” -WG 2018

For more details the Welsh Government have published Housing First – National Principles & Guidance - <https://gov.wales/docs/desh/publications/180206-housing-first-en.pdf>

The approach is being advocated by both UK and Welsh Governments and international evidence suggests it leads to far more positive outcomes for these households in relation to the sustainability of their accommodation.

By taking this approach, authorities will work over and above their duties. Any service will ignore issues like ‘priority need’ or ‘intentionality’; the housing provided will sit outside the normal allocations process and be made available on a permanent basis.

Each authority will explore with partners, such as housing providers, Health and Social Services. If there is an appetite to develop this type of service and, if so, plan and commission a service to reflect local needs.

The concept is based around the principle that people with chronic housing and support needs should be offered ‘normal’ housing first with support built around their needs, rather than expecting them to pass through a hostel or other interim housing where they are prepared for longer term accommodation which they would move on to. The concept has been applied most specifically with people who are rough sleepers or at least very marginally housed, and who have chronic and complex support needs.

Actions for Carmarthenshire:

- **Consider with partners whether there is an appetite to develop a ‘Housing First’ project in Carmarthenshire; and**
- **Use the multi-agency case management process to identify those individuals who would benefit from the approach.**

6. Each authority to explore with their Housing Association and private landlord partners how to develop affordable and sustainable housing options for single people

As discussed, it is not just those with the most complex issues who are placing pressures on the emergency response. Each authority is facing pressure securing housing options for single people.

Actions for Carmarthenshire:

- Review the availability of affordable single person accommodation in current supply;
- Develop new models of affordable single people accommodation in the areas of demand, moving away from large concentrations to more manageable dispersed provision; and
- Remodel the provision of temporary accommodation and supported accommodation for young people, making sure wider issues such as employment and training and health impact are addressed as is possible.

7. Each authority to develop close partnership working with DWP/Job Centre+ to mitigate any impact the introduction of Universal Credit may have on household's ability to retain their tenancies.

The implementation of this new benefit system has been flagged up as a challenge. Work is on-going in all four authorities to prepare for this, but it needs to be a key objective of this plan to ensure we are working in close partnership with DWP and Job Centre+ colleagues. This will ensure that the required help and support is available for all households making the transition to the new benefit.

Actions for Carmarthenshire:

- Implementation of Universal Credit Action Plan from December 2018

Each of our priorities looks to explore how we can refocus services, so they are working to either prevent households becoming homeless or offer the right support and accommodation options to avoid them becoming homeless again.

Y Bwrdd Gweithredol 17 Rhagfyr 2018

Pwnc: Ymrwymiad Courtauld 2025

Y Pwrpas: Pwrpas yr adroddiad hwn yw darparu gwybodaeth am Ymrwymiad Courtauld 2025, a gychwynnwyd gan WRAP. Bydd yr adroddiad yn esbonio ethos y cytundeb gwirfoddol 10 mlynedd, sy'n dod â sefydliadau ar draws y system fwyd at ei gilydd, i wneud cynhyrchiad a defnydd yn fwy cynaliadwy. Bydd yr adroddiad yn amlygu manteision ymuno â'r bartneriaeth i Gyngor Sir Caerfyrddin.

Argymhellion / penderfyniadau allweddol sydd eu hangen:

Bod Cyngor Sir Caerfyrddin yn llofnodi Cytundeb Ymrwymiad Courtauld 2025, i arddangos strategaeth bresennol y Cyngor i leihau gwastraff bwyd.

Y Rhesymau:

Trwy annog preswylwyr, staff a rhanddeiliaid i leihau faint o wastraff bwyd maent yn ei gynhyrchu, gall Cyngor Sir Caerfyrddin chwarae rhan bwysig wrth leihau gwastraff bwyd. Bydd Cytundeb Ymrwymiad Courtauld 2025 yn alinio Sir Gaerfyrddin gyda rhai Awdurdodau Lleol eraill yng Nghymru, ynghyd â chynhyrchwyr, manwerthwyr a sefydliadau defnyddwyr sydd wedi ffurfio cytundeb partneriaeth ar draws y gadwyn cyflenwi bwyd a diod gyfan sydd wedi ymrwymo i geisio lleihau gwastraff bwyd 20% erbyn 2025.

Angen ymgynghori â'r Pwyllgor Craffu perthnasol	NA
---	----

Angen i'r Bwrdd Gweithredol wneud penderfyniad	OES
--	-----

Angen i'r Cyngor wneud penderfyniad	NA
-------------------------------------	----

DEILIAD PORTFFOLIO AELOD Y BWRDD GWEITHREDOL:- Cynghorydd Hazel Evans, Amgylchedd

Y Gyfarwyddiaeth	Amgylchedd	Rhifau Ffôn: 01267 224500
Enw Pennaeth y Gwasanaeth:	Ainsley Williams	Cyfeiriadau E-bost: Aiwilliams@sirgar.gov.uk
Awdur yr Adroddiad:	Geinor Lewis Rheolwr Strategaeth a Pholisi Gwastraff	Rhifau Ffôn: 01267 224565 Cyfeiriadau E-bost: Gmlewis@sirgar.gov.uk

EXECUTIVE SUMMARY

Executive Board

17th December 2018

The Courtauld Commitment 2025

1. Background

Courtauld 2025 is a voluntary agreement that brings together organisations across the food system – from producer to consumer – to make food and drink production and consumption more sustainable. Meeting the Courtauld 2025 targets will help the UK achieve UN Sustainable Development Goal 12.3 by 2030.

Courtauld 2025 is a ten-year commitment to identify priorities, develop solutions and implement changes at scale – both within signatory organisations and by spreading new best practice across the UK.

By targeting hotspots of resource use, the agreement could assist in cutting the waste and greenhouse gas emissions associated with food, drink by at least one-fifth per person during the course of the agreement, and improve water stewardship. By working collaboratively the possibilities are to:

- Provide lower impact products
- Provide them more efficiently
- Help people get more value from the food and drink they buy
- Make best use of remaining waste and surplus food.

The targeted overall outcomes from 2015 to 2025, calculated as a relative reduction per head of population, are:

- 20% reduction in food & drink waste arising in the UK
- 20% reduction in the GHG intensity of food & drink consumed in the UK

To put into context with Welsh Government Waste Policy and Welsh Local Authority targets we are currently striving to work towards a 70% recycling rate for 2024/2025 in line with the overarching strategy ‘Towards Zero Waste’ The waste management plan delivers priority aims for:

- developing a circular economy,
- the goals of the Wellbeing of Future Generations (Wales) Act 2015,
- green growth,
- resource efficiency,
- tackling poverty,
- increasing resilience for the Welsh economy

2. What Courtauld Commitment 2025 will mean for Carmarthenshire County Council

Signing up to the Courtauld Commitment 2025 will allow Carmarthenshire to be a part of a voluntary partnership agreement that will strengthen the existing aims and objectives of the waste division in encouraging recycling for unavoidable food waste to meet statutory recycling targets. The current work of raising awareness of Council recycling initiatives and waste minimisation messages will only be strengthened by the wider resource base available through the agreement. The agreement will provide access to;

- Campaign materials to help residents reduce food waste and save money
- Providing a resident focussed campaign to promote, and that delivers benefits to the community including saving household costs.
- Provision of a framework for, and evidence of progress against the Authorities targets
- Access to new insight, guidance and tools that are outputs from the programme of collaborative working groups.
- Opportunities to participate directly in collaborative Working Groups to develop and share best practice
- Support the delivery of the Wellbeing Future Generations Act goals e.g.;
- A Wales of cohesive communities – Community events themed around food waste minimisation e.g. better use of leftovers and using food waste bins for any unavoidable food waste
- A Wales of vibrant culture and thriving Welsh Language – resource materials available bilingually
- A healthier Wales – The top 10 most wasted foods include healthy, nutritious food such as fresh produce, dairy and poultry, we will encourage Carmarthenshire residents to reduce food waste by providing guidance on planning meals and using leftovers for healthy additional meals

By signing the commitment the requirements are, to provide an account to WRAP annually on the activity and actions taken to support the delivery of the Courtauld 2025 targets. 2018/2019 requirement is to support 'Love Food Hate Waste' by adding detail of the digital campaigns to the Council website using the 'proud to support' logo.

There is no financial contribution. Being an engagement partner is free for Local Authorities. However, Carmarthenshire County Council would be expected to provide support in kind, such as providing meeting venues, promoting or sponsoring community events and training.

The Agreement is attached at Appendix A

DETAILED REPORT ATTACHED?

NO

IMPLICATIONS

I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report :

Signed: **A Williams**

Head of Waste & Environmental Services

Policy, Crime & Disorder and Equalities	Legal	Finance	ICT	Risk Management Issues	Staffing Implications	Physical Assets
YES	NONE	NONE	NONE	NONE	NONE	NONE

Policy, Crime & Disorder and Equalities

Supports Council Waste Management Strategy which delivers against the national policy of "Towards Zero Waste". Signing up to the Courtauld Commitment 2025 supports the Wellbeing and Future Generations Act as set out in the report above, but also in terms of delivering a Sustainable Wales.

CONSULTATIONS

I confirm that the appropriate consultations have taken in place and the outcomes are as detailed below

Signed: **A Williams**
Services

Head of Waste & Environmental

1. Scrutiny Committee

N/A

2. Local Member(s)

N/A

3. Community / Town Council

N/A

4. Relevant Partners

N/A

5. Staff Side Representatives and other Organisations

N/A

Section 100D Local Government Act, 1972 – Access to Information
List of Background Papers used in the preparation of this report:

THERE ARE NONE

Title of Document	File Ref No.	Locations that the papers are available for public inspection

OUR VISION

is a world in which food and drink are produced and consumed sustainably.

Courtauld 2025 gives us a framework for collaboration towards this goal. Population growth, climate change, water stress and the waste of food and resources require us to take action today to safeguard tomorrow.

Courtauld Commitment 2025
cutting the costs of future food & drink

OUR COLLECTIVE AMBITION

is to cut the amount of resource needed to provide our food & drink by one-fifth in ten years, increasing value for everyone. The targeted overall outcomes from 2015 to 2025 are:

20% reduction per capita in food & drink waste arising in the UK¹

20% reduction per capita in the greenhouse gas emissions of food & drink consumed in the UK²

A reduction in impact associated with water use in the supply chain³

To achieve these outcomes we will work together across the entire food chain, from producer to consumer, to deliver changes which we cannot realise individually.

OUR COLLECTIVE IMPACT

This will make food supply more efficient and resilient to future changes, reduce environmental impact, and help people get the best value from their food and drink.

MY ORGANISATION

This is a collaborative programme looking to stimulate substantial change for the longer-term. Our role is to help communicate the actions which can make the biggest difference, and equip and encourage people to make changes. By participating in Courtauld 2025, we will:

- **Help our communities** – by providing valued information on food choices and skills, so that people can enjoy eating more sustainably
- **Support our businesses** – by promoting the opportunities to improve businesses' own operations and ways of working with suppliers and customers.



1. Including UK production, manufacture, distribution, retail, hospitality & food service and households. Initially measured post-farm-gate. Pre-farm gate measurement approaches to establish a baseline are under development and will be considered for inclusion at a first review point in 2018. In the meantime, collaborative project activities to reduce food waste will include a focus on pre-farm gate waste.
2. Including production in the UK & overseas, manufacture, distribution, retail, hospitality & food service and households
3. Specific metric and target to be developed and agreed in partnership with signatories.

MY COMMITMENT

We will work with our members and stakeholders to share best practice and support the implementation of changes across the four areas opposite – where relevant to our audience.

We will support collaborative projects in these areas, where we are able.

We will report annually to WRAP on the actions we have taken to promote changes which deliver the collective Courtauld 2025 ambition, and our estimated impact where quantifiable (e.g. number of businesses reached, amount of food and drink supply influenced, collective impacts of actions taken).



WRAP's ROLE

- Bring stakeholders together across the food chain to generate evidence and new insight on best practice for businesses and households
- Share the latest evidence on the effective use of engagement methods to support take-up of best practice
- Coordinate outreach: working with signatories to share new insights more widely across the sector; and leading a programme of consumer engagement
- Provide insights, messaging and communications templates to help you engage your audiences
- Provide an efficient reporting framework – drawing from your existing reporting where needed
- Compile national-level data on progress against overall targets in milestone years: 2018, 2021 and 2025
- Develop a way of monitoring water impacts – agreeing this with signatories before developing a target

Name:

Position:

Organisation:

Signature Date:

To be signed by the senior decision-maker in the organisation accountable for delivering these outcomes, e.g. Board Director, and sent to WRAP.



BWRDD GWEITHREDOL
17fed o Ragfyr 2018

RHAGLEN GYFALAF PUM MLYNEDD 2019/20-2023/24

YR ARGYMHELLION / PENDERFYNIADAU ALLWEDDOL SYDD EU HANGEN:

Bod y Bwrdd Gweithredol

- Yn nodi cynnwys yr adroddiad yma ac yn ei ardystio ar gyfer dibenion ymgynghori

Y RHESYMAU:

I ddarparu cynigion cychwynnol i'r Bwrdd Gweithredol ar gyfer y Rhaglen Gyfalaf Pum Mlynedd 2019/20 – 2023/24

Ymgynghorwyd â'r pwyllgor craffu perthnasol – i'w drefnu

Angen i'r Bwrdd Gweithredol wneud penderfyniad OES

Angen i'r Cyngor wneud penderfyniad NAC OES

YR AELOD O'R BWRDD GWEITHREDOL SY'N GYFRIFOL AM Y PORTFFOLIO:- Cyng. David Jenkins

Y Gyfarwyddiaeth:

Gwasanaethau Corfforaethol
Enw Cyfarwyddwr y
Gwasanaethau Corfforaethol:
Chris Moore
Awdur yr Adroddiad:
Chris Moore

Swydd:

Cyfarwyddwr Gwasanaethau
Corfforaethol

Rhif ffôn: 01267 224120

Cyfeiriad E-bost:
CMoore@sirgar.gov.uk

EXECUTIVE SUMMARY

Executive Board

17th December 2018

The report provides members with an initial view of the 5 year Capital Programme from 2019/20 to 2023/24.

The report will form the basis of the budget consultation process with Scrutiny Committee and other relevant parties. Feedback from this consultation process along with the outcome of the final settlement will inform the final budget report which will be presented to members in February 2019.

DETAILED REPORT ATTACHED ?

YES

IMPLICATIONS

I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report :

Signed: **C.Moore**

Director of Corporate Services

Policy, Crime & Disorder and Equalities	Legal	Finance	ICT	Risk Management Issues	Staffing Implications	Physical Assets
NONE	NONE	YES	NONE	NONE	NONE	YES

Finance

The updated capital programme is projected to be fully funded over the 5 year period.

The programme includes potential grant funding sources that are yet to be confirmed and as the programme develops these proposals may need to be revisited if anticipated funding is not forthcoming.

Physical Assets

New assets created from the Capital Programme will be added to the Council's portfolio. In addition the Programme proposes expenditure to improve the existing assets and comply with statutory responsibilities.

CONSULTATIONS

I confirm that the appropriate consultations have taken in place and the outcomes are as detailed below

Signed: C. Moore

Director of Corporate Services

1. Scrutiny Committee

Relevant Scrutiny Committees will be consulted.

2. Local Member(s) N/A

3. Community / Town Council N/A

4. Relevant Partners

Consultation with relevant partners will be undertaken and results will be reported during the budget process.

5. Staff Side Representatives and other Organisations

Consultation with other organisations will be undertaken and results will be reported during the budget process.

Section 100D Local Government Act, 1972 – Access to Information

List of Background Papers used in the preparation of this report:

THERE ARE NONE

Title of Document	File Ref No.	Locations that the papers are available for public inspection
2018-2023 Capital Programme		Corporate Services Dept, County Hall, Carmarthen

REPORT OF DIRECTOR OF CORPORATE SERVICES

EXECUTIVE BOARD

17th DECEMBER 2018

FIVE YEAR CAPITAL PROGRAMME – 2019/20, 2020/21, 2021/22, 2022/23 and 2023/24

HEAD OF SERVICE & DESIGNATION	DIRECTORATE	TELEPHONE NO.
C Moore, Director of Corporate Services	Corporate Services	01267 224120
AUTHOR & DESIGNATION	DIRECTORATE	TELEPHONE NO.
C Moore, Director of Corporate Services	Corporate Services	01267 224120

1. INTRODUCTION

- 1.1. The report provides members with an initial view of the 5 year Capital Programme 2019/20, 2020/21, 2021/22, 2022/23 and 2023/24.
- 1.2. The report will form the basis of the budget consultation process with members and other relevant parties. Feedback from this consultation process, along with the outcome of the final settlement, will inform the final budget report which will be presented to members in February 2019.

2. BACKGROUND

- 2.1. Members will recall that the authority last year agreed a 5 year capital programme 2018/19 to 2022/23 which was approved at County Council on 5th February 2018.
- 2.2. When the capital programme was approved it was fully funded for the 5 year with the exception of the 4th year (2021/22) which showed a shortfall of £1.462m. The programme was therefore approved on the basis that the budgets for this year be reviewed or reprofiled in order to address the funding shortfalls. This shortfall was subsequently addressed during the year 2018/19, where funds were allocated to balance the 5 year programme.
- 2.3. The capital programme has been revisited by the Strategic Assets Steering Group (SASG) and Departments were also asked to submit proposals to bring forward expenditure within the existing capital programme and to identify any new strategic projects.
- 2.4. Departments have also submitted proposals for new projects in 2023/24 which is the fifth year of the new programme. Projects have been

assessed and prioritised with only those regarded as a high priority being included in the programme.

- 2.5. The proposed capital programme is attached, in Appendix A, and shows the anticipated expenditure and sources of funding over the five year period.

3. PRIORITIES

- 3.1. The current Corporate Strategy for 2017-2022 sets out the Authority's strategic priorities, aspirations, overarching themes and core values, and the programme has been developed in line with these.
- 3.2. The proposed capital programme of £260m over the 5 years is aimed at delivering a number of key projects that will create jobs and improve the quality of life for the people of Carmarthenshire. The key investments are:

	£m
Schools	94
Housing (Non HRA)	10
Leisure	8
Regeneration	101
Environment	47

4. FUNDING

- 4.1. The provisional settlement which has recently been received from the Welsh Government (WG) indicates capital funding of £9.437m for the Authority in 2019-20. This is made up of Supported Borrowing of £5.867m and General Capital Grant of £3.570m.
- 4.2. The level of capital receipts funding included within the programme has been revised in line with latest estimates. General capital receipts of £9.642m are forecasted over the 5 year period. In addition a further £0.488m of earmarked Education receipts is expected from the sale of redundant school buildings. It should be noted that there may be a need to amend future capital programmes if there is a shortfall in expected receipts.
- 4.3. Use of earmarked reserves was approved as part of previous year's reports and were included as funding for the current capital programme. In total some £45m of reserve funding is included over the five years of the programme.
- 4.4. Within the Modernising Education Programme (MEP) additional resources have been approved in recent years for the Band A 21st Century Schools projects. (This was in response to a request by the WG to bring forward their Band A projects for completion by 2018/19.) This investment includes supported borrowing, earmarked reserves and capital receipts and is part of the County Council's 50% contribution towards the Band A projects with the balance in funding coming from the WG.

WG have recently announced the approval of the Band B programme running from 2019 to 2026, with an estimated programme value of £129.5m for Carmarthenshire. This will require LA contribution in the region of £36.5m capital funding of which £23m is allocated in the programme to 2024. Recently the WG introduced a contribution level of 65% towards Band B projects, with the County Council's contribution now being 35%. Special Schools have a 75% WG contribution rate. The £129.5m allocation includes £25m for the Mutual Investment Model (MIM) projects for which the LA are required to contribute 25% from revenue funding. The Mutual Investment Model is an alternative funding model developed by Welsh Government, which takes account of the whole life costs of the education building and is funding through a revenue contribution of upto 25% and WG grant funding of 75%. The Authority will need to monitor closely the development of this programme in order to ensure that funding is available to cover the projects as they are committed.

- 4.5. On the 20 November 2018 Welsh Government announced proposals for additional funding for local authorities. Within this announcement the Cabinet Secretary identified an additional £100m general capital grant over a 3 year period, this being phased £50m 2018/19, £30m 2019/20, £20m 2020/21. This additional funding which equates £6m for this Authority has been included within proposed capital programme funding.
- 4.6. Funding from external parties in the form of grants for the whole of the capital programme is currently expected to be in the region of £128m.

5. CAPITAL PROGRAMME 2019/20 TO 2023/24

- 5.1. When the capital programme was approved at County Council on 5th February 2018 it was fully funded apart from the 4th year (2012/22) that showed a shortfall of £1.462m. As outlined in paragraph 2.2, this shortfall was addressed during the 2018-19 financial year.
- 5.2. The review looked at both the existing projects and new proposals and the revised capital programme is set out for consideration.

Community Services

- 5.3. Within Community Services a commitment was made previously for continued developments at Pembrey Country Park, Carmarthen Museums Collections and Park Howard museum.
- 5.4. A further £500k has been allocated in 2020/21 for the upgrading of Amman Valley Leisure Centre.
- 5.5. In 2023/24 within Private Sector Housing, funding is provided for Disabled Facility Grants £2m.

Environment

- 5.6. For 2023/24 further allocations to existing rolling programmes of work are included such as Highway Improvements £600k, Bridge Maintenance £400k and Road Safety Improvement £250k.
- 5.7. Highway Maintenance has been successful in securing £1.5m additional Welsh Government grant for 2019/20 and 2020/21 through a Road Refurbishment Grant.
- 5.8. A further phase of the redevelopment of the Glanamman Industrial Estate at £1m is included within the programme. The continuation and ongoing investment into Capitalised Maintenance of £3m is proposed for 2023/24.
- 5.9. A 5 year Fleet Replacement Programme for £9.275m is included to ensure that vehicles and plant machinery assets are replaced when they reach the end of their viable economic life. The funding for this capital spend will be provided directly from revenue budgets of the service users via prudential borrowing.

Education and Children

- 5.10. In the Education and Children capital programme the MEP includes the continuation of the Band A 21st Century Schools improvement programme. The programme has been re-profiled to reflect updated costs and the phasing of work. Schemes are funded jointly by Welsh Government grant and the Authority.
- 5.11. Further funding has been allocated for the next stage of the 21st Century Schools improvement programme – Band B. £23m has been earmarked from County Council resources to match fund this investment. The council's investment will attract £47m of Welsh Government match funding based on a 65% grant for schools and a 75% grant for special school.

Welsh Government have recently approved a programme of schemes totalling £129.5m for Carmarthenshire, which includes Capital Grant funding and the Mutual Investment Model.

The Mutual Investment Model looks at life cycle cost over a 25 year period, and will be delivered with a Welsh Government partner. The model currently being developed by the Welsh Government council has identified 3 schemes that are likely to be delivered by this model. However as clarity is provided by Welsh Government, these schemes may change with other Band B proposals. The match funding available for the MIM programme currently is at an intervention rate of 75%.

Chief Executive

- 5.12. IT services have £2.2m allocated across the programme. Priority of projects is to be reviewed by the service to ensure that the authority's needs are managed.

Regeneration

- 5.13. Transformation Strategy Project Fund has been allocated £1.5m for 2023/24, along with allocations made in February 2018 for 2019/20 for Rural Enterprise Fund of £1m and the Commercial Property Development Fund £1.5m to meet demand on existing grant schemes for 3rd party business's and commercial developments to create new employment opportunities and encourage economic growth.
- 5.14. Included within Regeneration (City Deal) is a budget of £6.918m for the Llanelli Area Review. This budget will be used in conjunction with the £82k allocated in previous years. Thereby the total budget for this scheme still stands at £7.0m and will form part of the council's contribution to the Wellmess village.
- 5.15. Also included within the Regeneration (City Deal) is a budget of £16.470m for Llanelli Leisure Centre. This budget will be used in conjunction with the £30k allocated in previous years. Thereby the total budget for this scheme still stands at £16.5m and will form part of the council's contribution to the Wellmess village.
- 5.16. The Capital Programme includes the proposed expenditure on the 2 Capital City Deal Projects. This expenditure, whilst being incurred by the Authority will be repaid to the Authority over a 15 year period by Welsh Government. The structure of the City Deal projects is that WG expects the Authority deliver the projects and raise the funding through borrowing which will then be repaid by grant over the next 15 years. The projects or the Authority will need to accommodate the interest payments on this borrowing. The 2 Capital projects the Authority will deliver are the Wellness Village at £40m with current forecasted expenditure being profiled £20m for 2019/20, £19.6m for 2020/21 and £0.4m for 21/22., and Yr Egin at £5m being profiled £3m for 2019/20 and £2m for 2020/21.

6. WELLBEING OF FUTURE GENERATIONS (WALES) ACT 2015

- 6.1. In considering the capital programme, members need to take into consideration the requirements of the Wellbeing of Future Generations (Wales) Act 2015. The Act requires the public bodies to carry out development sustainably, improving the economic, social, environmental and cultural well-being of Wales.

‘... the public body must act in a manner which seeks to ensure that the needs of the present are met without compromising the ability of future generations to meet their own needs’

6.2. In doing so, we must demonstrate the following five ways of working:

- i. Looking at the long-term so that we do not compromise the ability of future generations to meet their own needs
- ii. Understanding the root causes of issues to prevent them recurring
- iii. Taking an integrated approach so that we look at all well-being goals and objectives of other services and partners
- iv. Working with others in a collaborative way to find shared sustainable solutions
- v. Involving a diversity of population in decisions that affect them

6.3. The Act identifies seven well-being goals and provide a shared vision for public bodies to work towards. We must work towards achieving all of them.

- i. A prosperous Wales
- ii. A resilient Wales
- iii. A healthier Wales
- iv. A more equal Wales
- v. A Wales of cohesive communities
- vi. A Wales of vibrant culture and thriving Welsh Language
- vii. A globally responsible Wales

6.4. Our well-being objectives are designed to maximise our contribution to achieving the seven well-being goals of the Act.

6.5. All projects within the programme have been assessed and scored with the five ways of working, the seven goals and our corporate well-being statement in mind.

7. SUMMARY

The table below gives a breakdown of the expenditure by departments and the sources of funding.

Capital Programme Summary

	2019/20 £'000	2020/21 £'000	2021/22 £'000	2022/23 £'000	2023/24 £'000
<u>Expenditure</u>					
Community Services	8,814	2,600	2,550	2,100	2,000
Environment	11,690	10,456	13,865	7,215	4,310
Education & Children	36,376	27,820	16,518	10,543	2,705
Chief Executive	1,060	250	900	0	0
Regeneration	48,363	35,100	6,058	4,500	4,500
Total Expenditure	106,303	76,226	39,891	24,358	13,515
<u>Grants and Contributions</u>					
External Funding	47,599	48,560	17,925	10,860	3,200
Net Expenditure Funded by CCC	58,704	27,666	21,966	13,498	10,315
<u>CCC Funding</u>					
Supported Borrowing	5,863	5,863	5,863	5,863	5,863
Unsupported Borrowing	5,000	500	0	0	0
General Capital Grant	3,574	3,574	3,574	3,574	3,574
General Capital Grant (3 year allocation of £6m)	4,800	1,200	0	0	0
Capital Receipts	7,130	1,500	1,500	0	0
Capital Reserves	23,701	8,313	49	81	628
Additional Borrowing – MEP	4,987	0	0	0	0
Prudential Borrowing - Fleet Replacement	549	366	6,380	1,980	0
MEP Reserve/DRF	0	5,750	4,000	2,000	250
Joint Venture Funding Llanelli Leisure Centre	2,500	0	0	0	0
Direct Revenue Funding	600	600	600	0	0
Overall Net Position : Surplus (+) / Deficit (-)	0	0	0	0	0

- 7.1. To summarise the overall position, the capital programme is funded for the 5 years from 2019/20 to 2023/24.
- 7.2. The total cost of the programme is £260m of which £132m is to be funded by the County Council and £128m is funded from external grants and contributions.
- 7.3. The full detail of the proposed five year capital programme is attached in Appendix A.

8. REVENUE IMPLICATIONS

- 8.1. No revenue implications have been validated within the revenue budget and if funding is required, departments will need to find resources from within their existing budgets.

9. RECOMMENDATIONS

- 9.1. That Executive Board notes the content of this report and endorses it as a provisional capital programme for consultation purposes.

59

Appendix A

Five Year Capital Programme Proposals 2018/19, 2019/20, 2020/21, 2021/22 and 2022/23

Capital Programme															
COUNCIL FUND	County Council Funding	External Funding	Total Scheme	County Council Funding	External Funding	Total Scheme	County Council Funding	External Funding	Total Scheme	County Council Funding	External Funding	Total Scheme	County Council Funding	External Funding	Total Scheme
	2019/20			2020/21			2021/22			2022/23			2023/24		
	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
EDUCATION & CHILDREN															
Modernising Education Programme															
Burry Port - New School	67		67												
St John Lloyd Phase 1	120		120												
Penrhos	1,029		1,029	0		0			0						
Llangadog	1,495		1,495	124		124			0						
Trimsaran	347		347	0		0			0						
Parc Y Tywyn	170		170	0		0			0						
Pontyberem	500		500												
Laugharne	1,807		1,807	1,193		1,193	63		63						
Gorslas	3,050	2,700	5,750	305		305			0						
Dewi Sant	1,000	1,550	2,550	2,450	3,000	5,450	192		192						
Rhys Prichard	205	1,450	1,655	850	700	1,550	832		832	23		23			0
Rhydygors	618	629	1,247						0						
Y Castell	1,175	2,000	3,175	136	725	861			0						
Pembrey	1,500	3,000	4,500	750	1,810	2,560	165		165						
Five Roads	1,500	3,000	4,500	290	1,810	2,100	200		200						
Llandello	120		120	20	2,800	2,820	786	2,000	2,786	765	920	1,685	1,252		1,252
Ammanford Primary Welsh Medium	1,120	1,290	2,410	1,057	3,000	4,057			0			0			0
Heol Goffa New School	1,500	2,500	4,000	1,500	5,000	6,500	230	4,500	4,730	250		250			
Ammanford Primary Dual Stream	50		50	50		50	500	1,000	1,500	600	3,090	3,690	1,110	200	1,310
Gwenllian	500		500	100		100	1,000	2,500	3,500	600	2,050	2,650	143		143
Hendy	100		100	100		100	1,000	1,500	2,500	495	1,750	2,245			0
Llanybydder/Llanllwni	10		10	10		10	10		10						
Gwendreath Valley North	10		10	10		10	10		10						
Cross Hands Area	10		10	10		10	10		10						
Gwendreath Valley Central	10		10	10		10	10		10						
Llandybie CP	10		10	10		10	10		10						
Penygar	0		0												
Carmarthen West	0		0												
Provisions	114		114												
Potential schemes could be delivered via MIM															
Catering															
School Kitchen Refurbishments	120		120												
Total Education & Children	18,257	18,119	36,376	8,975	18,845	27,820	5,018	11,500	16,518	2,733	7,810	10,543	2,505	200	2,705
CHIEF EXECUTIVE															
IT Strategy Developments															
Enhancements to County Backbone Network	610		610												
Virtual Unix Replacement	250		250	250		250	110		110						
IT Strategy Developments							60		60						
Information Security and Governance							315		315						
Virtualised Server & Storage Environment Replacement							75		75						
Digital Transformation							190		190						
Disaster Recovery							150		150						
Legacy Network & Telephony Equipment Replacement															
Digital Transformation - Scheme development	200		200												
Total Chief Executive	1,060	0	1,060	250	0	250	900	0	900	0	0	0	0	0	0

Five Year Capital Programme Proposals 2018/19, 2019/20, 2020/21, 2021/22 and 2022/23

Capital Programme															
COUNCIL FUND	County Council Funding	External Funding	Total Scheme	County Council Funding	External Funding	Total Scheme	County Council Funding	External Funding	Total Scheme	County Council Funding	External Funding	Total Scheme	County Council Funding	External Funding	Total Scheme
	2019/20			2020/21			2021/22			2022/23			2023/24		
	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
REGENERATION															
Transformation Strategy Project Fund	1,230	500	1,730	1,500	3,000	4,500	1,500	3,000	4,500	1,500	3,000	4,500	1,500	3,000	4,500
Rural Enterprise Fund	2,066		2,066												
Cross Hands East Employment Site	592		592												
Cross Hands East Plot 3	985		985												
Cross Hands Phase 2	190		190												
Transformation Commercial Property Development Fund	3,130		3,130												
Pendine Iconic International Visitors Destination	2,290	2,500	4,790												
Ammanford Regeneration Development Fund	230		230												
Carmarthen Town Regeneration - Jacksons Lane	873		873												
Opportunity Street	339		339												
Laugharne Carpark	208		208												
City Deal Projects															
City Deal - Wellness Village	0	20,000	20,000		19,600	19,600		400	400			0			0
City Deal - Llanelli Leisure Centre	4,970	1,000	5,970	7,000	2,500	9,500		1,000	1,000			0			0
City Deal - Llanelli Area Review	5,260		5,260	1,500		1,500	158		158			0			0
City Deal - Yr Egin Phase II	0	2,000	2,000												
Total Regeneration	22,363	26,000	48,363	10,000	25,100	35,100	1,658	4,400	6,058	1,500	3,000	4,500	1,500	3,000	4,500
Total Council Fund	58,704	47,599	106,303	27,666	48,560	76,226	21,966	17,925	39,891	13,498	10,860	24,358	10,315	3,200	13,515
County Council Funding															
Supported borrowing	5,863			5,863			5,863			5,863			5,863		
Unsupported borrowing	5,000			500											
General Capital Grant (Additional £6m)	4,800			1,200											
General Capital Grant	3,574			3,574			3,574			3,574			3,574		
Capital Receipts	7,130			1,500			1,500								
Reserves	23,701			8,313			49			81			628		
Borrowing MEP	4,987														
Joint Venture Funding Llanelli Leisure Centre	2,500														
MEP Reserve Contribution	0			5,750			4,000			2,000			250		
Direct Revenue Financing	600			600			600								
Prudential Borrowing - Fleet Replacement	549			366			6,380			1,980					
Total County Council Funding	58,704			27,666			21,966			13,498			10,315		
Net Position (Minus = Shortfall)	0			0			0			0			0		

Mae'r dudalen hon yn wag yn fwiadol

Cyfarfod y Bwrdd Gweithredol 17 mis Rhagfyr 2018

Y Pwnc: SYLFAEN TRETH Y CYNGOR – 2019-20

Y Pwrpas:

Bod y Bwrdd Gweithredol yn ystyried y cyfrifiadau o ran Sylfaen y Dreth ac yn pennu Sylfaen y Dreth ar gyfer blwyddyn ariannol 2019-20

Yr Argymhellion / Penderfyniadau Allweddol Sydd Eu Hangen:

Argymhellir bod y Bwrdd Gweithredol:

1. Yn derbyn y cyfrif o ran Sylfaen Treth y Cyngor am y flwyddyn ariannol 2019-20, sydd wedi'i nodi yn yr adroddiad (Atodiad A)
2. Yn cadarnhau Sylfaen Treth y Cyngor o 72,440.46 mewn perthynas ag ardal y Cyngor Sir, ac
3. Yn cadarnhau'r sylfeini treth perthnasol am ardaloedd y cyngorau tref a chymuned unigol, fel y maent wedi'u nodi yn Nhabl 2.

Y Rhesymau:

1. Mae'n ofynnol bod y Cyngor Sir yn pennu ei Sylfaen Treth y Cyngor bob blwyddyn ynghyd â sylfaen treth y cyngor pob cymuned yn ardal y Cyngor Sir, er mwyn pennu lefel treth y cyngor am y flwyddyn ariannol sydd i ddod.
2. Cyfrifiwyd y sylfaen dreth amgaeedig yn unol â'r drefn arferol
3. Penderfynwyd y Cyngor ar 8^{fed} Rhagfyr, 2004, bod cyfrifo Treth Sylfaenol y Cyngor yn cael ei ddynodi'n swyddogaeth weithredol.

Ymgynghorwyd â'r pwyllgor craffu perthnasol: AMHERTHNASOL

Angen i'r Bwrdd Gweithredol wneud penderfyniad OES

Angen i'r Cyngor wneud penderfyniad NAC OES

YR AELOD O'R BWRDD GWEITHREDOL SY'N GYFRIFOL AM Y PORTFFOLIO:-

Cyng. David Jenkins

Y Gyfarwyddiaeth: Gwasanaethau Corfforaethol Enw Pennaeth y Gwasanaeth: Helen L Pugh Awdur yr Adroddiad: Ann Thomas	Swydd(i): Head of Revenues & Financial Compliance Rhelowr Gwasanaethau Refeniw	Rhif ffôn: 01267 246223 HLPugh@Carmarthenshire.gov.uk 01267 228740 Cyfeiriad E-bost: AnThomas@carmarthenshire.gov.uk
--	---	--

EXECUTIVE SUMMARY

Executive Board 17th December 2018

SUBJECT: COUNCIL TAX BASE – 2019-20

1. The Council must determine annually, its Council Tax Base for the purpose of calculating its Council Tax for the forthcoming financial year.
2. Under the provisions of Section 84 of the Local Government Act 2003, and the Local Authorities Executive Arrangements (Functions and Responsibilities) (Amendment) (Wales) Regulations 2004, the annual calculation has been delegated to Executive Board.
3. The Council Tax Base of an area is a measure of its tax-raising capacity, expressed in terms of the number of Band D equivalent dwellings. In simple terms, net spending not met by government grants is divided by the Tax Base to give the amount of Council Tax for a dwelling in Band D. The Tax Base is also used by the Welsh Assembly Government in its revenue settlement calculations.
4. The Tax Base calculation takes into account exemptions, reductions for disabilities and other discounts, together with anticipated changes i.e. new dwellings and appeals. The calculation also reflects the difference in the level of charge across the Valuation Bands.
5. A collection rate is then applied to give the net Tax Base expressed in terms of Band D equivalent dwellings. The collection rate applied for 2019-20 is 97.5% (remaining unchanged from the 2018-19 calculation).
6. The County Council must also calculate the individual Tax Bases for all the Town and Community Councils within the County, using the same basis of calculation and collection rate. The calculations must also ensure that the sum of the individual Tax Base figures for each part of the Authority's area is equal to the Council's Tax Base for the whole of the area.
7. The calculation of the Tax Base for the County Council for 2019-20 is shown in Table 1a & summarised in Table 1b.

The calculation for individual Town and Community Council areas is summarised in Table 2 and detailed in Appendix A.
8. It is therefore, recommended that for the financial year 2019-20, Executive Board:
 - a) agrees the calculations within Tables 1a & 1b
 - b) approves a Council Tax Base of **72,440.46**
and
 - c) approves the individual Tax Bases for the Town and Community Council areas within the County, as listed in Table 2 and detailed in Appendix A

DETAILED REPORT ATTACHED?

YES

(Summary Tables with detailed calculation tables in Appendix A)

IMPLICATIONS

I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report :

Signed:

Policy, Crime & Disorder and Equalities	Legal	Finance	ICT	Risk Management Issues	Staffing Implications	Physical Assets
NONE	NONE	YES	NONE	NONE	NONE	NONE

1. Finance

The tax base calculation expressed in terms of Band D equivalent shows an increase of approximately 0.4% for 2019-20 compared with 2018-19. This is broadly in line with the increases seen in recent years.

The collection rate of 97.5% which has been applied since 2014-15 has been retained for 2019-20. (The rate applied for the years prior to 2014-15 was 96%)

CONSULTATIONS

I confirm that the appropriate consultations have taken in place and the outcomes are as detailed below

Signed:

1. Scrutiny Committee

N/A

2. Local Member(s)

N/A

3. Community / Town Council

N/A

4. Relevant Partners

N/A

5. Staff Side Representatives and other Organisations

N/A

Section 100D Local Government Act, 1972 – Access to Information

List of Background Papers used in the preparation of this report:

THESE ARE DETAILED BELOW

Title of Document	File Ref No.	Locations that the papers are available for public inspection
System prints and calculation documents	N/A	Council File Plan (<i>Finance/Controls/CT Base</i>)

COUNCIL TAX BASE CALCULATION – 2019-20

Table 1.a

Ref.	Total - Whole Authority	A-	A	B	C	D	E	F	G	H	I	TOTAL
a	Chargeable Dwellings	0	8639	23344	17594	13810	12702	6288	2096	290	70	84,833
b	Add - Adjustments for year	0	36	9	30	126	32	25	4	2	0	264
c	Disability reductions	0	46	233	240	228	245	136	46	17	19	1,210
d	Net Chargeable Dwellings	46	8862	23360	17612	13953	12625	6223	2071	294	51	85097
f	Dwellings with 1 discount	26	5072	9774	5986	4005	2891	1098	262	38	1	29153
g	Dwellings with 2 discounts	0	533	895	679	490	372	149	60	32	10	3220
h	Total Discounts @ 25%	26	6138	11564	7344	4985	3635	1396	382	102	21	35593
i	Total Discounted Dwellings	39.50	7,327.50	20,469.00	15,776.00	12,706.75	11,716.25	5,874.00	1,975.50	268.50	45.75	76198.75
j	Ratio to Band D	5/9	6/9	7/9	8/9	1	11/9	13/9	15/9	18/9	21/9	
	Band D Equivalent	21.94	4,885.00	15,920.33	14,023.11	12,706.75	14,319.86	8,484.67	3,292.50	537.00	106.75	74297.91
	TAX BASE AT 97.5% COLLECTION RATE											72440.46
	Adjustment for Class O Dwellings											0
	TAX BASE 2019-20											72440.46

Key

- a The number of dwellings shown in the Valuation List, less exempt dwellings
- b The estimated movement during the year arising from new properties and other movements in Valuation Bands due to appeals etc.
- c Dwellings which have a (particular) feature required for a disabled resident and therefore are charged at the next lower band
- d Dwellings subject to Council Tax in the specified Valuation Band
- f 25% discount applies where only one adult is counted as resident (certain residents are not counted e.g students & mentally impaired)
- g Vacant dwellings and dwellings where none of the residents are counted, attract 50% discount
- h The total number of discounts @25% i.e.: f + (gx2)
- i The total net chargeable dwellings (line d) less a deduction to reflect the discounts shown in line h
- j The adjustment ratio due to the variations in charge, e.g. Band B properties are charged at 7/9ths of Band D.

COUNCIL TAX BASE CALCULATION 2018-19**Table 1.b**

A	Band D Equivalent Dwellings	74297.91
B	Estimated Collection Rate	97.5%
	A x B	72,440.46
	Class O Exempt	0
	COUNCIL TAX BASE 2018-19	72,440.46

Table 2 - community totals

TABLE 2**Tax Base Community Totals 2019/20**

COMMUNITY		COMMUNITY	
(Col. 1)	2019/20	(Col. 1)	2019/20
ABERGWILI	717.37	PENCARREG	533.11
ABERNANT	130.62	NEWCASTLE EMLYN	460.93
BRONWYDD	269.15	CARMARTHEN TOWN	5466.86
CILYMAENLLWYD	343.44		
CYNWYL ELFED	450.32	AMMANFORD	1907.62
EGLWYSCUMMIN	186.27	CWMAMMAN	1555.70
GORSLAS	1950.64	LLANDEILO	778.71
HENLLANFALLTEG	218.72	LLANDOVERY	766.67
LAUGHARNE	558.58	BETTWS	874.52
LLANARTHNEY	396.84	CILYCWM	224.09
LLANBOIDY	430.52	CYNWYL GAEO	427.38
LLANDDAROG	542.27	DYFFRYN CENNEN	505.83
LLANDDOWROR	331.32	LLANDDEUSANT	126.53
LLANDYFAELOG	618.54	LLANDYBIE	4287.08
LLANGAIN	286.16	LLANEGWAD	702.80
LLANGYNDEYRN	1451.64	LLANFAIR AR Y BRYN	263.13
LLANGUNNOR	1140.23	LLANFIHANGEL ABERBYTHYCH	576.31
LLANGYNIN	134.06	LLANFYNYDD	224.16
LLANGYNOG	230.67	LLANGADOG	612.74
LLANLLAWDDOG	332.65	LLANGATHEN	263.82
LLANPUMPSAINT	322.69	LLANSADWRN	221.78
LLANSTEFFAN	560.82	LLANSAWEL	193.62
LLANWINIO	198.60	LLANWRDA	233.93
MEIDRIM	269.00	MANORDEILO & SALEM	777.60
NEWCHURCH & MERTHYR	299.63	MYDDFAI	178.62
PENDINE	157.02	QUARTER BACH	942.42
ST CLEAR	1319.07	TALLEY	239.90
ST ISHMAEL	764.11		
TRELECH	323.52	LLANELLI TOWN	8780.01
WHITLAND	697.81	LLANELLI RURAL	8097.23
CENARTH	530.13	PEMBREY & BURRY PORT	3182.03
LLANFIHANGEL-AR-ARTH	895.60	KIDWELLY TOWN	1375.63
LLANFIHANGEL RHOS-Y-CORN	216.67	LLANEDI	2235.18
LLANGELER	1474.10	LLANGENNECH	1928.57
LLANLLWNI	312.69	LLANNON	1912.58
LLANYBYDDER	585.14	PONTYBEREM	988.85
LLANYCRWYS	104.05	TRIMSARAN	843.86
	19750.66		52689.80
		TOTAL	72440.46

Mae'r dudalen hon yn wag yn fwriadol

COUNCIL TAX BASE CALCULATION - 2019-20
APPENDIX A

Ref.	201 - AMMANFORD TOWN	A-	A	B	C	D	E	F	G	H	I	TOTAL
H	Chargeable Dwellings	2	446	676	784	331	152	83	31	0	0	2505
I	No. of Discounts at 25%	2	373	313	338	129	49	32	6	0	0	1242
J	Adjustments for year				4.00	2.00	1.00					7
H-(I*E)+J	Total Discounted Dwellings	1.5	352.75	597.75	703.5	300.75	140.75	75	29.5	0	0	2201.5
F/G	Ratio to Band D	5/9	6/9	7/9	8/9	1	11/9	13/9	15/9	18/9	21/9	
A	Band D Equivalent	0.83	235.17	464.92	625.33	300.75	172.03	108.33	49.17	0	0	1956.53
A x 97.5%	TAX BASE AT 97.5% COLLECTION RATE											1907.62
	Adjustment for Class O Dwellings											
	TAX BASE 2019/20											1907.62

Ref.	202 - CWMAMMAN TOWN	A-	A	B	C	D	E	F	G	H	I	TOTAL
H	Chargeable Dwellings	4	463	655	385	360	132	62	7	0	0	2068
I	No. of Discounts at 25%	1	338	301	140	119	37	13	0	0	0	949
J	Adjustments for year				1.00			1.00				2
H-(I*E)+J	Total Discounted Dwellings	3.75	378.5	579.75	351	330.25	122.75	59.75	7	0	0	1832.75
F/G	Ratio to Band D	5/9	6/9	7/9	8/9	1	11/9	13/9	15/9	18/9	21/9	
A	Band D Equivalent	2.08	252.33	450.92	312	330.25	150.03	86.31	11.67	0	0	1595.59
A x 97.5%	TAX BASE AT 97.5% COLLECTION RATE											1555.70
	Adjustment for Class O Dwellings											
	TAX BASE 2019/20											1555.7

Ref.	203 - LLANDEILO TOWN	A-	A	B	C	D	E	F	G	H	I	TOTAL
H	Chargeable Dwellings	0	170	166	236	157	135	75	19	2	0	960
I	No. of Discounts at 25%	0	151	89	134	67	61	24	9	1	0	536
J	Adjustments for year					1.00						1
H-(I*E)+J	Total Discounted Dwellings	0	132.25	143.75	202.5	141.25	119.75	69	16.75	1.75	0	827
F/G	Ratio to Band D	5/9	6/9	7/9	8/9	1	11/9	13/9	15/9	18/9	21/9	
A	Band D Equivalent	0	88.17	111.81	180	141.25	146.36	99.67	27.92	3.5	0	798.68
A x 97.5%	TAX BASE AT 97.5% COLLECTION RATE											778.71
	Adjustment for Class O Dwellings											
	TAX BASE 2019/20											778.71

COUNCIL TAX BASE CALCULATION - 2019-20**APPENDIX A**

Ref.	204 - LLANDOVERY TOWN	A-	A	B	C	D	E	F	G	H	I	TOTAL
H	Chargeable Dwellings	0	112	211	290	148	105	63	11	5	0	945
I	No. of Discounts at 25%	0	78	138	143	64	45	15	0	6	0	489
J	Adjustments for year				1.00	3.00						4
H-(I*E)+J	Total Discounted Dwellings	0	92.5	176.5	255.25	135	93.75	59.25	11	3.5	0	826.75
F/G	Ratio to Band D	5/9	6/9	7/9	8/9	1	11/9	13/9	15/9	18/9	21/9	
A	Band D Equivalent	0	61.67	137.28	226.89	135	114.58	85.58	18.33	7	0	786.33
A x 97.5%	TAX BASE AT 97.5% COLLECTION RATE											766.67
	Adjustment for Class O Dwellings											
	TAX BASE 2019/20											766.67
Ref.	205 - BETTWS	A-	A	B	C	D	E	F	G	H	I	TOTAL
H	Chargeable Dwellings	1	164	191	143	197	231	58	10	4	0	999
I	No. of Discounts at 25%	0	88	93	59	64	47	4	2	2	0	359
J	Adjustments for year		1.00			1.00		1.00				3
H-(I*E)+J	Total Discounted Dwellings	1	143	167.75	128.25	182	219.25	58	9.5	3.5	0	912.25
F/G	Ratio to Band D	5/9	6/9	7/9	8/9	1	11/9	13/9	15/9	18/9	21/9	
A	Band D Equivalent	0.56	95.33	130.47	114	182	267.97	83.78	15.83	7	0	896.94
A x 97.5%	TAX BASE AT 97.5% COLLECTION RATE											874.52
	Adjustment for Class O Dwellings											
	TAX BASE 2019/20											874.52
Ref.	206 - CILYCWIM	A-	A	B	C	D	E	F	G	H	I	TOTAL
H	Chargeable Dwellings	0	4	4	49	69	71	26	4	0	0	227
I	No. of Discounts at 25%	0	2	1	26	22	14	6	3	0	0	74
J	Adjustments for year											0
H-(I*E)+J	Total Discounted Dwellings	0	3.5	3.75	42.5	63.5	67.5	24.5	3.25	0	0	208.5
F/G	Ratio to Band D	5/9	6/9	7/9	8/9	1	11/9	13/9	15/9	18/9	21/9	
A	Band D Equivalent	0	2.33	2.92	37.78	63.5	82.5	35.39	5.42	0	0	229.84
A x 97.5%	TAX BASE AT 97.5% COLLECTION RATE											224.09
	Adjustment for Class O Dwellings											
	TAX BASE 2019/20											224.09

COUNCIL TAX BASE CALCULATION - 2019-20
APPENDIX A

Ref.	207 - CYNWYL GAEO		A-	A	B	C	D	E	F	G	H	I	TOTAL
H	Chargeable Dwellings		0	11	36	59	144	129	49	7	0	2	437
I	No. of Discounts at 25%		0	7	26	22	44	35	15	0	0	0	149
J	Adjustments for year												0
H-(I*E)+J	Total Discounted Dwellings		0	9.25	29.5	53.5	133	120.25	45.25	7	0	2	399.75
F/G	Ratio to Band D		5/9	6/9	7/9	8/9	1	11/9	13/9	15/9	18/9	21/9	
A	Band D Equivalent		0	6.17	22.94	47.56	133	146.97	65.36	11.67	0	4.67	438.34
A x 97.5%	TAX BASE AT 97.5% COLLECTION RATE												427.38
	Adjustment for Class O Dwellings												
	TAX BASE 2019/20												427.38

Ref.	208 - DYFFRYN CENNEN		A-	A	B	C	D	E	F	G	H	I	TOTAL
H	Chargeable Dwellings		0	21	62	102	81	123	78	37	11	0	515
I	No. of Discounts at 25%		0	27	47	62	25	43	19	11	7	0	241
J	Adjustments for year												0
H-(I*E)+J	Total Discounted Dwellings		0	14.25	50.25	86.5	74.75	112.25	73.25	34.25	9.25	0	454.75
F/G	Ratio to Band D		5/9	6/9	7/9	8/9	1	11/9	13/9	15/9	18/9	21/9	
A	Band D Equivalent		0	9.5	39.08	76.89	74.75	137.19	105.81	57.08	18.5	0	518.8
A x 97.5%	TAX BASE AT 97.5% COLLECTION RATE												505.83
	Adjustment for Class O Dwellings												
	TAX BASE 2019/20												505.83

Ref.	209 - LLANDDEUSANT		A-	A	B	C	D	E	F	G	H	I	TOTAL
H	Chargeable Dwellings		0	3	1	11	43	41	21	0	1	0	121
I	No. of Discounts at 25%		0	1	1	4	14	9	2	0	0	0	31
J	Adjustments for year												0
H-(I*E)+J	Total Discounted Dwellings		0	2.75	0.75	10	39.5	38.75	20.5	0	1	0	113.25
F/G	Ratio to Band D		5/9	6/9	7/9	8/9	1	11/9	13/9	15/9	18/9	21/9	
A	Band D Equivalent		0	1.83	0.58	8.89	39.5	47.36	29.61	0	2	0	129.77
A x 97.5%	TAX BASE AT 97.5% COLLECTION RATE												126.53
	Adjustment for Class O Dwellings												
	TAX BASE 2019/20												126.53

COUNCIL TAX BASE CALCULATION - 2019-20**APPENDIX A**

Ref.	210 - LLANDYBIE		A-	A	B	C	D	E	F	G	H	I	TOTAL
H	Chargeable Dwellings		7	611	1130	1227	889	697	346	99	11	1	5018
I	No. of Discounts at 25%		6	406	505	479	295	170	84	16	9	0	1970
J	Adjustments for year			4.00	1.00	2.00	10.00	1.00	7.00				25
H-(I*E)+J	Total Discounted Dwellings		5.5	513.5	1004.75	1109.25	825.25	655.5	332	95	8.75	1	4550.5
F/G	Ratio to Band D		5/9	6/9	7/9	8/9	1	11/9	13/9	15/9	18/9	21/9	
A	Band D Equivalent		3.06	342.33	781.47	986	825.25	801.17	479.56	158.33	17.5	2.33	4397
A x 97.5%	TAX BASE AT 97.5% COLLECTION RATE												4287.08
	Adjustment for Class O Dwellings												
	TAX BASE 2019/20												4287.08

Ref.	211 - LLANEGWAD		A-	A	B	C	D	E	F	G	H	I	TOTAL
H	Chargeable Dwellings		0.0	39.0	39.0	59.0	100.0	182.0	156.0	64.0	7.0	2.0	648
I	No. of Discounts at 25%		0	25	22	31	41	59	41	10	1	0	230
J	Adjustments for year						2.00						2
H-(I*E)+J	Total Discounted Dwellings		0	32.75	33.5	51.25	91.75	167.25	145.75	61.5	6.75	2	592.5
F/G	Ratio to Band D		5/9	6/9	7/9	8/9	1	11/9	13/9	15/9	18/9	21/9	
A	Band D Equivalent		0	21.83	26.06	45.56	91.75	204.42	210.53	102.5	13.5	4.67	720.82
A x 97.5%	TAX BASE AT 97.5% COLLECTION RATE												702.80
	Adjustment for Class O Dwellings												
	TAX BASE 2019/20												702.8

Ref.	212 - LLANFAIR AR Y BRYN		A-	A	B	C	D	E	F	G	H	I	TOTAL
H	Chargeable Dwellings		0	8	18	57	63	87	27	5	1	1	267
I	No. of Discounts at 25%		0	2	13	25	22	20	7	0	0	0	89
J	Adjustments for year								1.00				1
H-(I*E)+J	Total Discounted Dwellings		0	7.5	14.75	50.75	57.5	82	26.25	5	1	1	245.75
F/G	Ratio to Band D		5/9	6/9	7/9	8/9	1	11/9	13/9	15/9	18/9	21/9	
A	Band D Equivalent		0	5	11.47	45.11	57.5	100.22	37.92	8.33	2	2.33	269.88
A x 97.5%	TAX BASE AT 97.5% COLLECTION RATE												263.13
	Adjustment for Class O Dwellings												
	TAX BASE 2019/20												263.13

COUNCIL TAX BASE CALCULATION - 2019-20

APPENDIX A

Ref.	213 LLANFIHANGEL ABERBYTHYCH	A-	A	B	C	D	E	F	G	H	I	TOTAL
H	Chargeable Dwellings	0	23	75	87	108	144	90	36	4	0	567
I	No. of Discounts at 25%	0	12	35	43	33	31	15	5	2	0	176
J	Adjustments for year						1.00	1.00				2
H-(I*E)+J	Total Discounted Dwellings	0	20	66.25	76.25	99.75	137.25	87.25	34.75	3.5	0	525
F/G	Ratio to Band D	5/9	6/9	7/9	8/9	1	11/9	13/9	15/9	18/9	21/9	
A	Band D Equivalent	0	13.33	51.53	67.78	99.75	167.75	126.03	57.92	7	0	591.09
A x 97.5%	TAX BASE AT 97.5% COLLECTION RATE											576.31
	Adjustment for Class O Dwellings											
	TAX BASE 2019/20											576.31

Ref.	214 - LLANFYNYDD	A-	A	B	C	D	E	F	G	H	I	TOTAL
H	Chargeable Dwellings	0	17	3	29	53	61	43	9	1	1	217
I	No. of Discounts at 25%	0	6	4	13	19	17	9	4	0	0	72
J	Adjustments for year					1.00						1
H-(I*E)+J	Total Discounted Dwellings	0	15.5	2	25.75	49.25	56.75	40.75	8	1	1	200
F/G	Ratio to Band D	5/9	6/9	7/9	8/9	1	11/9	13/9	15/9	18/9	21/9	
A	Band D Equivalent	0	10.33	1.56	22.89	49.25	69.36	58.86	13.33	2	2.33	229.91
A x 97.5%	TAX BASE AT 97.5% COLLECTION RATE											224.16
	Adjustment for Class O Dwellings											
	TAX BASE 2019/20											224.16

Ref.	215 - LLANGADOG	A-	A	B	C	D	E	F	G	H	I	TOTAL
H	Chargeable Dwellings	0	22	32	130	115	178	110	22	7	0	616
I	No. of Discounts at 25%	0	18	22	55	53	68	36	3	2	0	257
J	Adjustments for year											0
H-(I*E)+J	Total Discounted Dwellings	0	17.5	26.5	116.25	101.75	161	101	21.25	6.5	0	551.75
F/G	Ratio to Band D	5/9	6/9	7/9	8/9	1	11/9	13/9	15/9	18/9	21/9	
A	Band D Equivalent	0	11.67	20.61	103.33	101.75	196.78	145.89	35.42	13	0	628.45
A x 97.5%	TAX BASE AT 97.5% COLLECTION RATE											612.74
	Adjustment for Class O Dwellings											
	TAX BASE 2019/20											612.74

COUNCIL TAX BASE CALCULATION - 2019-20**APPENDIX A**

Ref.	216 - LLANGATHEN		A-	A	B	C	D	E	F	G	H	I	TOTAL
H	Chargeable Dwellings		0	14	11	20	24	70	47	33	8	3	230
I	No. of Discounts at 25%		0	6	4	7	7	22	11	9	2	0	68
J	Adjustments for year												0
H-(I*E)+J	Total Discounted Dwellings		0	12.5	10	18.25	22.25	64.5	44.25	30.75	7.5	3	213
F/G	Ratio to Band D		5/9	6/9	7/9	8/9	1	11/9	13/9	15/9	18/9	21/9	
A	Band D Equivalent		0	8.33	7.78	16.22	22.25	78.83	63.92	51.25	15	7	270.58
A x 97.5%	TAX BASE AT 97.5% COLLECTION RATE												263.82
	Adjustment for Class O Dwellings												
	TAX BASE 2019/20												263.82

Ref.	217 - LLANSADWRN		A-	A	B	C	D	E	F	G	H	I	TOTAL
H	Chargeable Dwellings		0	19	3	23	53	57	48	10	2	0	215
I	No. of Discounts at 25%		0	11	1	13	18	17	13	2	1	0	76
J	Adjustments for year												0
H-(I*E)+J	Total Discounted Dwellings		0	16.25	2.75	19.75	48.5	52.75	44.75	9.5	1.75	0	196
F/G	Ratio to Band D		5/9	6/9	7/9	8/9	1	11/9	13/9	15/9	18/9	21/9	
A	Band D Equivalent		0	10.83	2.14	17.56	48.5	64.47	64.64	15.83	3.5	0	227.47
A x 97.5%	TAX BASE AT 97.5% COLLECTION RATE												221.78
	Adjustment for Class O Dwellings												
	TAX BASE 2019/20												221.78

Ref.	218 - LLANSAWEL		A-	A	B	C	D	E	F	G	H	I	TOTAL
H	Chargeable Dwellings		0	7	27	42	44	52	23	8	1	0	204
I	No. of Discounts at 25%		0	5	19	20	20	12	8	0	0	0	84
J	Adjustments for year												0
H-(I*E)+J	Total Discounted Dwellings		0	5.75	22.25	37	39	49	21	8	1	0	183
F/G	Ratio to Band D		5/9	6/9	7/9	8/9	1	11/9	13/9	15/9	18/9	21/9	
A	Band D Equivalent		0	3.83	17.31	32.89	39	59.89	30.33	13.33	2	0	198.58
A x 97.5%	TAX BASE AT 97.5% COLLECTION RATE												193.62
	Adjustment for Class O Dwellings												
	TAX BASE 2019/20												193.62

COUNCIL TAX BASE CALCULATION - 2019-20
APPENDIX A

Ref.	219 - LLANWRDA		A-	A	B	C	D	E	F	G	H	I	TOTAL
H	Chargeable Dwellings		0	14	26	22	53	63	34	15	6	0	233
I	No. of Discounts at 25%		0	15	11	10	21	33	6	1	1	0	98
J	Adjustments for year												0
H-(I*E)+J	Total Discounted Dwellings		0	10.25	23.25	19.5	47.75	54.75	32.5	14.75	5.75	0	208.5
F/G	Ratio to Band D		5/9	6/9	7/9	8/9	1	11/9	13/9	15/9	18/9	21/9	
A	Band D Equivalent		0	6.83	18.08	17.33	47.75	66.92	46.94	24.58	11.5	0	239.93
A x 97.5%	TAX BASE AT 97.5% COLLECTION RATE												233.93
	Adjustment for Class O Dwellings												
	TAX BASE 2019/20												233.93

Ref.	220 - MANORDEILO & SALEM		A-	A	B	C	D	E	F	G	H	I	TOTAL
H	Chargeable Dwellings		0	22	22	96	139	191	180	55	8	3	716
I	No. of Discounts at 25%		0	15	9	47	61	68	31	10	3	0	244
J	Adjustments for year					1.00							1
H-(I*E)+J	Total Discounted Dwellings		0	18.25	19.75	85.25	123.75	174	172.25	52.5	7.25	3	656
F/G	Ratio to Band D		5/9	6/9	7/9	8/9	1	11/9	13/9	15/9	18/9	21/9	
A	Band D Equivalent		0	12.17	15.36	75.78	123.75	212.67	248.81	87.5	14.5	7	797.54
A x 97.5%	TAX BASE AT 97.5% COLLECTION RATE												777.60
	Adjustment for Class O Dwellings												
	TAX BASE 2019/20												777.6

Ref.	221 - MYDDFAI		A-	A	B	C	D	E	F	G	H	I	TOTAL
H	Chargeable Dwellings		0	6	8	24	47	50	28	8	0	1	172
I	No. of Discounts at 25%		0	2	8	9	10	13	5	1	0	0	48
J	Adjustments for year												0
H-(I*E)+J	Total Discounted Dwellings		0	5.5	6	21.75	44.5	46.75	26.75	7.75	0	1	160
F/G	Ratio to Band D		5/9	6/9	7/9	8/9	1	11/9	13/9	15/9	18/9	21/9	
A	Band D Equivalent		0	3.67	4.67	19.33	44.5	57.14	38.64	12.92	0	2.33	183.2
A x 97.5%	TAX BASE AT 97.5% COLLECTION RATE												178.62
	Adjustment for Class O Dwellings												
	TAX BASE 2019/20												178.62

COUNCIL TAX BASE CALCULATION - 2019-20**APPENDIX A**

Ref.	222 - QUARTER BACH		A-	A	B	C	D	E	F	G	H	I	TOTAL
H	Chargeable Dwellings		5	473	455	227	89	70	19	1	1	0	1340
I	No. of Discounts at 25%		2	257	219	87	19	11	2	0	0	0	597
J	Adjustments for year						1.00						1
H-(I*E)+J	Total Discounted Dwellings		4.5	408.75	400.25	205.25	85.25	67.25	18.5	1	1	0	1191.75
F/G	Ratio to Band D		5/9	6/9	7/9	8/9	1	11/9	13/9	15/9	18/9	21/9	
A	Band D Equivalent		2.5	272.5	311.31	182.44	85.25	82.19	26.72	1.67	2	0	966.58
A x 97.5%	TAX BASE AT 97.5% COLLECTION RATE												942.42
	Adjustment for Class O Dwellings												
	TAX BASE 2019/20												942.42

Ref.	223 - TALLEY		A-	A	B	C	D	E	F	G	H	I	TOTAL
H	Chargeable Dwellings		0	4	22	21	46	79	38	15	4	0	229
I	No. of Discounts at 25%		0	3	13	15	18	20	10	3	2	0	84
J	Adjustments for year												0
H-(I*E)+J	Total Discounted Dwellings		0	3.25	18.75	17.25	41.5	74	35.5	14.25	3.5	0	208
F/G	Ratio to Band D		5/9	6/9	7/9	8/9	1	11/9	13/9	15/9	18/9	21/9	
A	Band D Equivalent		0	2.17	14.58	15.33	41.5	90.44	51.28	23.75	7	0	246.05
A x 97.5%	TAX BASE AT 97.5% COLLECTION RATE												239.90
	Adjustment for Class O Dwellings												
	TAX BASE 2019/20												239.9

Ref.	224 - LLANELLI TOWN		A-	A	B	C	D	E	F	G	H	I	TOTAL
H	Chargeable Dwellings		3	1479	5772	2395	1217	529	274	105	40	9	11823
I	No. of Discounts at 25%		2	1214	2811	993	447	174	69	32	14	10	5766
J	Adjustments for year			13.00	4.0		38.0						55
H-(I*E)+J	Total Discounted Dwellings		2.5	1188.5	5073.25	2146.75	1143.25	485.5	256.75	97	36.5	6.5	10436.5
F/G	Ratio to Band D		5/9	6/9	7/9	8/9	1	11/9	13/9	15/9	18/9	21/9	
A	Band D Equivalent		1.39	792.33	3945.86	1908.22	1143.25	593.39	370.86	161.67	73	15.17	9005.13
A x 97.5%	TAX BASE AT 97.5% COLLECTION RATE												8780.01
	Adjustment for Class O Dwellings												
	TAX BASE 2019/20												8780.01

COUNCIL TAX BASE CALCULATION - 2019-20
APPENDIX A

Ref.	225 - LLANELLI RURAL		A-	A	B	C	D	E	F	G	H	I	TOTAL
H	Chargeable Dwellings		7	700	4033	2466	1378	854	383	197	25	8	10051
I	No. of Discounts at 25%		4	479	1930	972	438	219	63	23	5	8	4141
J	Adjustments for year					8.0	12.0				1.00		21
H-(I*E)+J	Total Discounted Dwellings		6	580.25	3550.5	2231	1280.5	799.25	367.25	191.25	24.75	6	9036.75
F/G	Ratio to Band D		5/9	6/9	7/9	8/9	1	11/9	13/9	15/9	18/9	21/9	
A	Band D Equivalent		3.33	386.83	2761.5	1983.11	1280.5	976.86	530.47	318.75	49.5	14	8304.85
A x 97.5%	TAX BASE AT 97.5% COLLECTION RATE												8097.23
	Adjustment for Class O Dwellings												
	TAX BASE 2019/20												8097.23

Ref.	226 - PEMBREY & BURRY PT. TOWN		A-	A	B	C	D	E	F	G	H	I	TOTAL
H	Chargeable Dwellings		1	494	1380	789	651	353	199	66	12	2	3947
I	No. of Discounts at 25%		1	319	643	297	215	109	45	9	8	0	1646
J	Adjustments for year					2.0		2.0		1.00			5
H-(I*E)+J	Total Discounted Dwellings		0.75	414.25	1219.25	716.75	597.25	327.75	187.75	64.75	10	2	3540.5
F/G	Ratio to Band D		5/9	6/9	7/9	8/9	1	11/9	13/9	15/9	18/9	21/9	
A	Band D Equivalent		0.42	276.17	948.31	637.11	597.25	400.58	271.19	107.92	20	4.67	3263.62
A x 97.5%	TAX BASE AT 97.5% COLLECTION RATE												3182.03
	Adjustment for Class O Dwellings												
	TAX BASE 2019/20												3182.03

Ref.	227 - KIDWELLY TOWN		A-	A	B	C	D	E	F	G	H	I	TOTAL
H	Chargeable Dwellings		3	210	614	276	200	219	111	34	7	0	1674
I	No. of Discounts at 25%		1	145	298	105	73	59	25	12	0	0	718
J	Adjustments for year				1.0	2.0	1.0						4
H-(I*E)+J	Total Discounted Dwellings		2.75	173.75	540.5	251.75	182.75	204.25	104.75	31	7	0	1498.5
F/G	Ratio to Band D		5/9	6/9	7/9	8/9	1	11/9	13/9	15/9	18/9	21/9	
A	Band D Equivalent		1.53	115.83	420.39	223.78	182.75	249.64	151.31	51.67	14	0	1410.9
A x 97.5%	TAX BASE AT 97.5% COLLECTION RATE												1375.63
	Adjustment for Class O Dwellings												
	TAX BASE 2019/20												1375.63

COUNCIL TAX BASE CALCULATION - 2019-20**APPENDIX A**

Ref.	228 - LLANEDI		A-	A	B	C	D	E	F	G	H	I	TOTAL
H	Chargeable Dwellings		0	144	866	640	338	288	168	116	12	4	2576
I	No. of Discounts at 25%		0	100	402	234	100	64	29	16	0	3	948
J	Adjustments for year						3.0				1.00		4
H-(I*E)+J	Total Discounted Dwellings		0	119	765.5	581.5	316	272	160.75	112	13	3.25	2343
F/G	Ratio to Band D		5/9	6/9	7/9	8/9	1	11/9	13/9	15/9	18/9	21/9	
A	Band D Equivalent		0	79.33	595.39	516.89	316	332.44	232.19	186.67	26	7.58	2292.49
A x 97.5%	TAX BASE AT 97.5% COLLECTION RATE												2235.18
	Adjustment for Class O Dwellings												
	TAX BASE 2019/20												2235.18

Ref.	229 - LLANGENNECH		A-	A	B	C	D	E	F	G	H	I	TOTAL
H	Chargeable Dwellings		0	113	578	614	394	344	135	46	11	1	2236
I	No. of Discounts at 25%		0	80	302	242	161	74	30	6	5	0	900
J	Adjustments for year								1.00				1
H-(I*E)+J	Total Discounted Dwellings		0	93	502.5	553.5	353.75	325.5	128.5	44.5	9.75	1	2012
F/G	Ratio to Band D		5/9	6/9	7/9	8/9	1	11/9	13/9	15/9	18/9	21/9	
A	Band D Equivalent		0	62	390.83	492	353.75	397.83	185.61	74.17	19.5	2.33	1978.02
A x 97.5%	TAX BASE AT 97.5% COLLECTION RATE												1928.57
	Adjustment for Class O Dwellings												
	TAX BASE 2019/20												1928.57

Ref.	230 - LLANNON		A-	A	B	C	D	E	F	G	H	I	TOTAL
H	Chargeable Dwellings		1	205	836	485	364	271	116	34	7	0	2319
I	No. of Discounts at 25%		0	170	341	182	115	61	21	2	7	0	899
J	Adjustments for year			1.00		1.0		2.0					4
H-(I*E)+J	Total Discounted Dwellings		1	163.5	750.75	440.5	335.25	257.75	110.75	33.5	5.25	0	2098.25
F/G	Ratio to Band D		5/9	6/9	7/9	8/9	1	11/9	13/9	15/9	18/9	21/9	
A	Band D Equivalent		0.56	109	583.92	391.56	335.25	315.03	159.97	55.83	10.5	0	1961.62
A x 97.5%	TAX BASE AT 97.5% COLLECTION RATE												1912.58
	Adjustment for Class O Dwellings												
	TAX BASE 2019/20												1912.58

COUNCIL TAX BASE CALCULATION - 2019-20
APPENDIX A

Ref.	231 - PONTYBEREM		A-	A	B	C	D	E	F	G	H	I	TOTAL
H	Chargeable Dwellings		1	166	458	247	186	131	51	9	1	0	1250
I	No. of Discounts at 25%		0	109	215	76	63	41	10	2	0	0	516
J	Adjustments for year												0
H-(I*E)+J	Total Discounted Dwellings		1	138.75	404.25	228	170.25	120.75	48.5	8.5	1	0	1121
F/G	Ratio to Band D		5/9	6/9	7/9	8/9	1	11/9	13/9	15/9	18/9	21/9	
A	Band D Equivalent		0.56	92.5	314.42	202.67	170.25	147.58	70.06	14.17	2	0	1014.21
A x 97.5%	TAX BASE AT 97.5% COLLECTION RATE												988.85
	Adjustment for Class O Dwellings												
	TAX BASE 2019/20												988.85

Ref.	232 - TRIMSARAN		A-	A	B	C	D	E	F	G	H	I	TOTAL
H	Chargeable Dwellings		4	335	338	149	140	93	49	9	0	0	1117
I	No. of Discounts at 25%		2	172	142	60	50	24	10	6	0	0	466
J	Adjustments for year						1.0						1
H-(I*E)+J	Total Discounted Dwellings		3.5	292	302.5	134	128.5	87	46.5	7.5	0	0	1001.5
F/G	Ratio to Band D		5/9	6/9	7/9	8/9	1	11/9	13/9	15/9	18/9	21/9	
A	Band D Equivalent		1.94	194.67	235.28	119.11	128.5	106.33	67.17	12.5	0	0	865.5
A x 97.5%	TAX BASE AT 97.5% COLLECTION RATE												843.86
	Adjustment for Class O Dwellings												
	TAX BASE 2019/20												843.86

Ref.	233 - ABERGWILI		A-	A	B	C	D	E	F	G	H	I	TOTAL
H	Chargeable Dwellings		0	13	66	106	134	150	160	54	3	0	686
I	No. of Discounts at 25%		0	9	46	43	56	40	31	12	1	0	238
J	Adjustments for year												0
H-(I*E)+J	Total Discounted Dwellings		0	10.75	54.5	95.25	120	140	152.25	51	2.75	0	626.5
F/G	Ratio to Band D		5/9	6/9	7/9	8/9	1	11/9	13/9	15/9	18/9	21/9	
A	Band D Equivalent		0	7.17	42.39	84.67	120	171.11	219.92	85	5.5	0	735.76
A x 97.5%	TAX BASE AT 97.5% COLLECTION RATE												717.37
	Adjustment for Class O Dwellings												
	TAX BASE 2019/20												717.37

COUNCIL TAX BASE CALCULATION - 2019-20**APPENDIX A**

Ref.	234 - ABERNANT		A-	A	B	C	D	E	F	G	H	I	TOTAL
H	Chargeable Dwellings		0	5	8	14	46	42	15	2	1	0	133
I	No. of Discounts at 25%		0	5	7	4	22	10	2	0	0	0	50
J	Adjustments for year												0
H-(I*E)+J	Total Discounted Dwellings		0	3.75	6.25	13	40.5	39.5	14.5	2	1	0	120.5
F/G	Ratio to Band D		5/9	6/9	7/9	8/9	1	11/9	13/9	15/9	18/9	21/9	
A	Band D Equivalent		0	2.5	4.86	11.56	40.5	48.28	20.94	3.33	2	0	133.97
A x 97.5%	TAX BASE AT 97.5% COLLECTION RATE												130.62
	Adjustment for Class O Dwellings												
	TAX BASE 2019/20												130.62

Ref.	235 - BRONWYDD		A-	A	B	C	D	E	F	G	H	I	TOTAL
H	Chargeable Dwellings		1	5	10	31	54	89	37	19	4	1	251
I	No. of Discounts at 25%		1	5	8	16	17	27	2	5	0	0	81
J	Adjustments for year												0
H-(I*E)+J	Total Discounted Dwellings		0.75	3.75	8	27	49.75	82.25	36.5	17.75	4	1	230.75
F/G	Ratio to Band D		5/9	6/9	7/9	8/9	1	11/9	13/9	15/9	18/9	21/9	
A	Band D Equivalent		0.42	2.5	6.22	24	49.75	100.53	52.72	29.58	8	2.33	276.05
A x 97.5%	TAX BASE AT 97.5% COLLECTION RATE												269.15
	Adjustment for Class O Dwellings												
	TAX BASE 2019/20												269.15

Ref.	236 - CILYMAENLLWYD		A-	A	B	C	D	E	F	G	H	I	TOTAL
H	Chargeable Dwellings		0	14	19	30	81	142	46	3	1	0	336
I	No. of Discounts at 25%		0	12	14	13	28	35	9	1	0	0	112
J	Adjustments for year							2.00					2
H-(I*E)+J	Total Discounted Dwellings		0	11	15.5	26.75	74	135.25	43.75	2.75	1	0	310
F/G	Ratio to Band D		5/9	6/9	7/9	8/9	1	11/9	13/9	15/9	18/9	21/9	
A	Band D Equivalent		0	7.33	12.06	23.78	74	165.31	63.19	4.58	2	0	352.25
A x 97.5%	TAX BASE AT 97.5% COLLECTION RATE												343.44
	Adjustment for Class O Dwellings												
	TAX BASE 2019/20												343.44

COUNCIL TAX BASE CALCULATION - 2019-20
APPENDIX A

Ref.	238 - CYNWYL ELFED		A-	A	B	C	D	E	F	G	H	I	TOTAL
H	Chargeable Dwellings		0	18	29	60	97	174	48	17	0	0	443
I	No. of Discounts at 25%		0	11	19	26	18	45	11	2	0	0	132
J	Adjustments for year						1.00						1
H-(I*E)+J	Total Discounted Dwellings		0	15.25	24.25	53.5	93.5	162.75	45.25	16.5	0	0	411
F/G	Ratio to Band D		5/9	6/9	7/9	8/9	1	11/9	13/9	15/9	18/9	21/9	
A	Band D Equivalent		0	10.17	18.86	47.56	93.5	198.92	65.36	27.5	0	0	461.87
A x 97.5%	TAX BASE AT 97.5% COLLECTION RATE												450.32
	Adjustment for Class O Dwellings												
	TAX BASE 2019/20												450.32

Ref.	239 - EGLWYS GYMYN		A-	A	B	C	D	E	F	G	H	I	TOTAL
H	Chargeable Dwellings		0	13	12	19	50	57	31	6	0	1	189
I	No. of Discounts at 25%		0	12	8	9	23	22	6	1	0	0	81
J	Adjustments for year												0
H-(I*E)+J	Total Discounted Dwellings		0	10	10	16.75	44.25	51.5	29.5	5.75	0	1	168.75
F/G	Ratio to Band D		5/9	6/9	7/9	8/9	1	11/9	13/9	15/9	18/9	21/9	
A	Band D Equivalent		0	6.67	7.78	14.89	44.25	62.94	42.61	9.58	0	2.33	191.05
A x 97.5%	TAX BASE AT 97.5% COLLECTION RATE												186.27
	Adjustment for Class O Dwellings												
	TAX BASE 2019/20												186.27

Ref.	240 - GORSLAS		A-	A	B	C	D	E	F	G	H	I	TOTAL
H	Chargeable Dwellings		0	43	441	563	450	365	183	72	6	1	2124
I	No. of Discounts at 25%		0	34	233	247	150	90	32	7	4	0	797
J	Adjustments for year				1.00	6.00	7.00	4.00	1.00	1.00			20
H-(I*E)+J	Total Discounted Dwellings		0	34.5	383.75	507.25	419.5	346.5	176	71.25	5	1	1944.75
F/G	Ratio to Band D		5/9	6/9	7/9	8/9	1	11/9	13/9	15/9	18/9	21/9	
A	Band D Equivalent		0	23	298.47	450.89	419.5	423.5	254.22	118.75	10	2.33	2000.66
A x 97.5%	TAX BASE AT 97.5% COLLECTION RATE												1950.64
	Adjustment for Class O Dwellings												
	TAX BASE 2019/20												1950.64

COUNCIL TAX BASE CALCULATION - 2019-20**APPENDIX A**

Ref.	241 - HENLLAN FALLTEG	A-	A	B	C	D	E	F	G	H	I	TOTAL
H	Chargeable Dwellings	0	2	5	24	36	70	40	17	2	0	196
I	No. of Discounts at 25%	0	0	4	6	11	16	8	3	0	0	48
J	Adjustments for year											0
H-(I*E)+J	Total Discounted Dwellings	0	2	4	22.5	33.25	66	38	16.25	2	0	184
F/G	Ratio to Band D	5/9	6/9	7/9	8/9	1	11/9	13/9	15/9	18/9	21/9	
A	Band D Equivalent	0	1.33	3.11	20	33.25	80.67	54.89	27.08	4	0	224.33
A x 97.5%	TAX BASE AT 97.5% COLLECTION RATE											218.72
	Adjustment for Class O Dwellings											
	TAX BASE 2019/20											218.72

Ref.	242 - LAUGHARNE TOWN	A-	A	B	C	D	E	F	G	H	I	TOTAL
H	Chargeable Dwellings	0	26	61	141	131	100	72	44	7	0	582
I	No. of Discounts at 25%	0	18	43	59	55	38	24	9	3	0	249
J	Adjustments for year					2.00						2
H-(I*E)+J	Total Discounted Dwellings	0	21.5	50.25	126.25	119.25	90.5	66	41.75	6.25	0	521.75
F/G	Ratio to Band D	5/9	6/9	7/9	8/9	1	11/9	13/9	15/9	18/9	21/9	
A	Band D Equivalent	0	14.33	39.08	112.22	119.25	110.61	95.33	69.58	12.5	0	572.9
A x 97.5%	TAX BASE AT 97.5% COLLECTION RATE											558.58
	Adjustment for Class O Dwellings											
	TAX BASE 2019/20											558.58

Ref.	243 - LLANARTHNE	A-	A	B	C	D	E	F	G	H	I	TOTAL
H	Chargeable Dwellings	0	4	16	33	60	95	86	48	4	2	348
I	No. of Discounts at 25%	0	3	9	10	24	43	17	4	0	0	110
J	Adjustments for year					1.00						1
H-(I*E)+J	Total Discounted Dwellings	0	3.25	13.75	30.5	55	84.25	81.75	47	4	2	321.5
F/G	Ratio to Band D	5/9	6/9	7/9	8/9	1	11/9	13/9	15/9	18/9	21/9	
A	Band D Equivalent	0	2.17	10.69	27.11	55	102.97	118.08	78.33	8	4.67	407.02
A x 97.5%	TAX BASE AT 97.5% COLLECTION RATE											396.84
	Adjustment for Class O Dwellings											
	TAX BASE 2019/20											396.84

COUNCIL TAX BASE CALCULATION - 2019-20
APPENDIX A

Ref.	244 - LLANBOIDY		A-	A	B	C	D	E	F	G	H	I	TOTAL
H	Chargeable Dwellings		0	26	27	51	112	152	48	12	5	0	433
I	No. of Discounts at 25%		0	14	19	24	36	45	10	6	0	0	154
J	Adjustments for year						1.00						1
H-(I*E)+J	Total Discounted Dwellings		0	22.5	22.25	45	104	140.75	45.5	10.5	5	0	395.5
F/G	Ratio to Band D		5/9	6/9	7/9	8/9	1	11/9	13/9	15/9	18/9	21/9	
A	Band D Equivalent		0	15	17.31	40	104	172.03	65.72	17.5	10	0	441.56
A x 97.5%	TAX BASE AT 97.5% COLLECTION RATE												430.52
	Adjustment for Class O Dwellings												
	TAX BASE 2019/20												430.52

Ref.	245 - LLANDDAROG		A-	A	B	C	D	E	F	G	H	I	TOTAL
H	Chargeable Dwellings		0	16	48	120	76	148	78	47	1	0	534
I	No. of Discounts at 25%		0	8	35	41	32	54	12	9	0	0	191
J	Adjustments for year								1.00				1
H-(I*E)+J	Total Discounted Dwellings		0	14	39.25	109.75	68	134.5	76	44.75	1	0	487.25
F/G	Ratio to Band D		5/9	6/9	7/9	8/9	1	11/9	13/9	15/9	18/9	21/9	
A	Band D Equivalent		0	9.33	30.53	97.56	68	164.39	109.78	74.58	2	0	556.17
A x 97.5%	TAX BASE AT 97.5% COLLECTION RATE												542.27
	Adjustment for Class O Dwellings												
	TAX BASE 2019/20												542.27

Ref.	246 - LLANDDOWROR		A-	A	B	C	D	E	F	G	H	I	TOTAL
H	Chargeable Dwellings		0	11	80	108	56	75	25	11	1	0	367
I	No. of Discounts at 25%		0	5	29	31	34	19	6	0	0	0	124
J	Adjustments for year												0
H-(I*E)+J	Total Discounted Dwellings		0	9.75	72.75	100.25	47.5	70.25	23.5	11	1	0	336
F/G	Ratio to Band D		5/9	6/9	7/9	8/9	1	11/9	13/9	15/9	18/9	21/9	
A	Band D Equivalent		0	6.5	56.58	89.11	47.5	85.86	33.94	18.33	2	0	339.82
A x 97.5%	TAX BASE AT 97.5% COLLECTION RATE												331.32
	Adjustment for Class O Dwellings												
	TAX BASE 2019/20												331.32

COUNCIL TAX BASE CALCULATION - 2019-20**APPENDIX A**

Ref.	247 - LLANDYFAELOG		A-	A	B	C	D	E	F	G	H	I	TOTAL
H	Chargeable Dwellings		0	19	33	49	143	199	89	41	6	2	581
I	No. of Discounts at 25%		0	9	18	19	47	63	21	7	0	0	184
J	Adjustments for year						1.00	2.00					3
H-(I*E)+J	Total Discounted Dwellings		0	16.75	28.5	44.25	132.25	185.25	83.75	39.25	6	2	538
F/G	Ratio to Band D		5/9	6/9	7/9	8/9	1	11/9	13/9	15/9	18/9	21/9	
A	Band D Equivalent		0	11.17	22.17	39.33	132.25	226.42	120.97	65.42	12	4.67	634.4
A x 97.5%	TAX BASE AT 97.5% COLLECTION RATE												618.54
	Adjustment for Class O Dwellings												
	TAX BASE 2019/20												618.54

Ref.	248 - LLANGAIN		A-	A	B	C	D	E	F	G	H	I	TOTAL
H	Chargeable Dwellings		0	5	17	28	29	120	53	9	4	1	266
I	No. of Discounts at 25%		0	4	14	10	10	40	12	2	0	0	92
J	Adjustments for year												0
H-(I*E)+J	Total Discounted Dwellings		0	4	13.5	25.5	26.5	110	50	8.5	4	1	243
F/G	Ratio to Band D		5/9	6/9	7/9	8/9	1	11/9	13/9	15/9	18/9	21/9	
A	Band D Equivalent		0	2.67	10.5	22.67	26.5	134.44	72.22	14.17	8	2.33	293.5
A x 97.5%	TAX BASE AT 97.5% COLLECTION RATE												286.16
	Adjustment for Class O Dwellings												
	TAX BASE 2019/20												286.16

Ref.	249 - LLANGYNDEYRN		A-	A	B	C	D	E	F	G	H	I	TOTAL
H	Chargeable Dwellings		1	208	340	318	334	346	79	23	2	0	1651
I	No. of Discounts at 25%		1	104	144	150	121	90	13	4	0	0	627
J	Adjustments for year						11.00	9.00	7.00				27
H-(I*E)+J	Total Discounted Dwellings		0.75	182	304	280.5	314.75	332.5	82.75	22	2	0	1521.25
F/G	Ratio to Band D		5/9	6/9	7/9	8/9	1	11/9	13/9	15/9	18/9	21/9	
A	Band D Equivalent		0.42	121.33	236.44	249.33	314.75	406.39	119.53	36.67	4	0	1488.86
A x 97.5%	TAX BASE AT 97.5% COLLECTION RATE												1451.64
	Adjustment for Class O Dwellings												
	TAX BASE 2019/20												1451.64

COUNCIL TAX BASE CALCULATION - 2019-20
APPENDIX A

Ref.	250 - LLANGUNNOR		A-	A	B	C	D	E	F	G	H	I	TOTAL
H	Chargeable Dwellings		0	53	256	116	220	368	130	48	7	0	1198
I	No. of Discounts at 25%		0	44	137	42	96	114	33	11	2	0	479
J	Adjustments for year												0
H-(I*E)+J	Total Discounted Dwellings		0	42	221.75	105.5	196	339.5	121.75	45.25	6.5	0	1078.25
F/G	Ratio to Band D		5/9	6/9	7/9	8/9	1	11/9	13/9	15/9	18/9	21/9	
A	Band D Equivalent		0	28	172.47	93.78	196	414.94	175.86	75.42	13	0	1169.47
A x 97.5%	TAX BASE AT 97.5% COLLECTION RATE												1140.23
	Adjustment for Class O Dwellings												
	TAX BASE 2019/20												1140.23

Ref.	251 - LLANGYNIN		A-	A	B	C	D	E	F	G	H	I	TOTAL
H	Chargeable Dwellings		0	3	7	5	26	58	19	6	0	0	124
I	No. of Discounts at 25%		0	3	3	2	8	12	7	0	0	0	35
J	Adjustments for year						1.00						1
H-(I*E)+J	Total Discounted Dwellings		0	2.25	6.25	4.5	25	55	17.25	6	0	0	116.25
F/G	Ratio to Band D		5/9	6/9	7/9	8/9	1	11/9	13/9	15/9	18/9	21/9	
A	Band D Equivalent		0	1.5	4.86	4	25	67.22	24.92	10	0	0	137.5
A x 97.5%	TAX BASE AT 97.5% COLLECTION RATE												134.06
	Adjustment for Class O Dwellings												
	TAX BASE 2019/20												134.06

Ref.	252 - LLANGYNOG		A-	A	B	C	D	E	F	G	H	I	TOTAL
H	Chargeable Dwellings		0	4	15	15	37	87	48	6	2	0	214
I	No. of Discounts at 25%		0	3	10	7	18	21	9	3	0	0	71
J	Adjustments for year			1.00			1.00						2
H-(I*E)+J	Total Discounted Dwellings		0	4.25	12.5	13.25	33.5	81.75	45.75	5.25	2	0	198.25
F/G	Ratio to Band D		5/9	6/9	7/9	8/9	1	11/9	13/9	15/9	18/9	21/9	
A	Band D Equivalent		0	2.83	9.72	11.78	33.5	99.92	66.08	8.75	4	0	236.58
A x 97.5%	TAX BASE AT 97.5% COLLECTION RATE												230.67
	Adjustment for Class O Dwellings												
	TAX BASE 2019/20												230.67

COUNCIL TAX BASE CALCULATION - 2019-20**APPENDIX A**

Ref.	253 - LLANLLAWDDOG		A-	A	B	C	D	E	F	G	H	I	TOTAL
H	Chargeable Dwellings		0	6	19	14	65	118	62	16	2	1	303
I	No. of Discounts at 25%		0	8	14	8	25	37	7	3	0	0	102
J	Adjustments for year							2.00	2.00				4
H-(I*E)+J	Total Discounted Dwellings		0	4	15.5	12	58.75	110.75	62.25	15.25	2	1	281.5
F/G	Ratio to Band D		5/9	6/9	7/9	8/9	1	11/9	13/9	15/9	18/9	21/9	
A	Band D Equivalent		0	2.67	12.06	10.67	58.75	135.36	89.92	25.42	4	2.33	341.18
A x 97.5%	TAX BASE AT 97.5% COLLECTION RATE												332.65
	Adjustment for Class O Dwellings												
	TAX BASE 2019/20												332.65

Ref.	254 - LLANPUMSAINT		A-	A	B	C	D	E	F	G	H	I	TOTAL
H	Chargeable Dwellings		0	2	18	36	65	113	56	14	2	0	306
I	No. of Discounts at 25%		0	0	11	16	28	31	13	2	0	0	101
J	Adjustments for year												0
H-(I*E)+J	Total Discounted Dwellings		0	2	15.25	32	58	105.25	52.75	13.5	2	0	280.75
F/G	Ratio to Band D		5/9	6/9	7/9	8/9	1	11/9	13/9	15/9	18/9	21/9	
A	Band D Equivalent		0	1.33	11.86	28.44	58	128.64	76.19	22.5	4	0	330.96
A x 97.5%	TAX BASE AT 97.5% COLLECTION RATE												322.69
	Adjustment for Class O Dwellings												
	TAX BASE 2019/20												322.69

Ref.	255 - LLANSTEFFAN & LLANYBRI		A-	A	B	C	D	E	F	G	H	I	TOTAL
H	Chargeable Dwellings		0	114	48	81	79	123	96	37	3	2	583
I	No. of Discounts at 25%		0	18	32	42	34	31	33	7	0	0	197
J	Adjustments for year					1.00							1
H-(I*E)+J	Total Discounted Dwellings		0	109.5	40	71.5	70.5	115.25	87.75	35.25	3	2	534.75
F/G	Ratio to Band D		5/9	6/9	7/9	8/9	1	11/9	13/9	15/9	18/9	21/9	
A	Band D Equivalent		0	73	31.11	63.56	70.5	140.86	126.75	58.75	6	4.67	575.2
A x 97.5%	TAX BASE AT 97.5% COLLECTION RATE												560.82
	Adjustment for Class O Dwellings												
	TAX BASE 2019/20												560.82

COUNCIL TAX BASE CALCULATION - 2019-20
APPENDIX A

Ref.	256 - LLANWINIO		A-	A	B	C	D	E	F	G	H	I	TOTAL
H	Chargeable Dwellings		0	7	2	26	65	74	20	3	0	0	197
I	No. of Discounts at 25%		0	5	1	13	22	17	1	0	0	0	59
J	Adjustments for year												0
H-(I*E)+J	Total Discounted Dwellings		0	5.75	1.75	22.75	59.5	69.75	19.75	3	0	0	182.25
F/G	Ratio to Band D		5/9	6/9	7/9	8/9	1	11/9	13/9	15/9	18/9	21/9	
A	Band D Equivalent		0	3.83	1.36	20.22	59.5	85.25	28.53	5	0	0	203.69
A x 97.5%	TAX BASE AT 97.5% COLLECTION RATE												198.60
	Adjustment for Class O Dwellings												
	TAX BASE 2019/20												198.6

Ref.	257 - MEIDRIM		A-	A	B	C	D	E	F	G	H	I	TOTAL
H	Chargeable Dwellings		0	24	13	45	59	84	34	11	0	0	270
I	No. of Discounts at 25%		0	14	7	15	20	28	5	2	0	0	91
J	Adjustments for year							2.00	1.00				3
H-(I*E)+J	Total Discounted Dwellings		0	20.5	11.25	41.25	54	79	33.75	10.5	0	0	250.25
F/G	Ratio to Band D		5/9	6/9	7/9	8/9	1	11/9	13/9	15/9	18/9	21/9	
A	Band D Equivalent		0	13.67	8.75	36.67	54	96.56	48.75	17.5	0	0	275.9
A x 97.5%	TAX BASE AT 97.5% COLLECTION RATE												269.00
	Adjustment for Class O Dwellings												
	TAX BASE 2019/20												269

Ref.	258 - NEWCHURCH & MERTHYR		A-	A	B	C	D	E	F	G	H	I	TOTAL
H	Chargeable Dwellings		0	6	37	32	53	102	42	19	2	0	293
I	No. of Discounts at 25%		0	3	22	15	18	34	10	5	0	0	107
J	Adjustments for year				1.00								1
H-(I*E)+J	Total Discounted Dwellings		0	5.25	32.5	28.25	48.5	93.5	39.5	17.75	2	0	267.25
F/G	Ratio to Band D		5/9	6/9	7/9	8/9	1	11/9	13/9	15/9	18/9	21/9	
A	Band D Equivalent		0	3.5	25.28	25.11	48.5	114.28	57.06	29.58	4	0	307.31
A x 97.5%	TAX BASE AT 97.5% COLLECTION RATE												299.63
	Adjustment for Class O Dwellings												
	TAX BASE 2019/20												299.63

COUNCIL TAX BASE CALCULATION - 2019-20**APPENDIX A**

Ref.	259 - PENDINE		A-	A	B	C	D	E	F	G	H	I	TOTAL
H	Chargeable Dwellings		0	21	16	22	28	32	31	11	0	0	161
I	No. of Discounts at 25%		0	13	7	6	16	11	8	2	0	0	63
J	Adjustments for year				1.00								1
H-(I*E)+J	Total Discounted Dwellings		0	17.75	15.25	20.5	24	29.25	29	10.5	0	0	146.25
F/G	Ratio to Band D		5/9	6/9	7/9	8/9	1	11/9	13/9	15/9	18/9	21/9	
A	Band D Equivalent		0	11.83	11.86	18.22	24	35.75	41.89	17.5	0	0	161.05
A x 97.5%	TAX BASE AT 97.5% COLLECTION RATE												157.02
	Adjustment for Class O Dwellings												
	TAX BASE 2019/20												157.02

Ref.	260 - ST. CLEARS TOWN		A-	A	B	C	D	E	F	G	H	I	TOTAL
H	Chargeable Dwellings		0	64	168	402	252	282	201	36	2	0	1407
I	No. of Discounts at 25%		0	53	103	156	91	76	52	6	2	0	539
J	Adjustments for year			3.00			1.00						4
H-(I*E)+J	Total Discounted Dwellings		0	53.75	142.25	363	230.25	263	188	34.5	1.5	0	1276.25
F/G	Ratio to Band D		5/9	6/9	7/9	8/9	1	11/9	13/9	15/9	18/9	21/9	
A	Band D Equivalent		0	35.83	110.64	322.67	230.25	321.44	271.56	57.5	3	0	1352.89
A x 97.5%	TAX BASE AT 97.5% COLLECTION RATE												1319.07
	Adjustment for Class O Dwellings												
	TAX BASE 2019/20												1319.07

Ref.	261 - ST. ISHMAEL		A-	A	B	C	D	E	F	G	H	I	TOTAL
H	Chargeable Dwellings		0	203	103	151	190	123	62	35	7	0	874
I	No. of Discounts at 25%		0	31	58	74	66	42	18	9	1	0	299
J	Adjustments for year					1.00	1.00	1.00		1.00			4
H-(I*E)+J	Total Discounted Dwellings		0	195.25	88.5	133.5	174.5	113.5	57.5	33.75	6.75	0	803.25
F/G	Ratio to Band D		5/9	6/9	7/9	8/9	1	11/9	13/9	15/9	18/9	21/9	
A	Band D Equivalent		0	130.17	68.83	118.67	174.5	138.72	83.06	56.25	13.5	0	783.70
A x 97.5%	TAX BASE AT 97.5% COLLECTION RATE												764.11
	Adjustment for Class O Dwellings												
	TAX BASE 2019/20												764.11

COUNCIL TAX BASE CALCULATION - 2019-20
APPENDIX A

Ref.	262 - TRELECH		A-	A	B	C	D	E	F	G	H	I	TOTAL
H	Chargeable Dwellings		0	4	7	36	94	113	50	7	0	0	311
I	No. of Discounts at 25%		0	2	7	12	30	31	7	1	0	0	90
J	Adjustments for year												0
H-(I*E)+J	Total Discounted Dwellings		0	3.5	5.25	33	86.5	105.25	48.25	6.75	0	0	288.5
F/G	Ratio to Band D		5/9	6/9	7/9	8/9	1	11/9	13/9	15/9	18/9	21/9	
A	Band D Equivalent		0	2.33	4.08	29.33	86.5	128.64	69.69	11.25	0	0	331.82
A x 97.5%	TAX BASE AT 97.5% COLLECTION RATE												323.52
	Adjustment for Class O Dwellings												
	TAX BASE 2019/20												323.52

Ref.	263 - WHITLAND		A-	A	B	C	D	E	F	G	H	I	TOTAL
H	Chargeable Dwellings		2	118	119	280	157	112	34	15	0	0	837
I	No. of Discounts at 25%		1	84	61	121	47	37	5	4	0	0	360
J	Adjustments for year						3.00	1.00		1.00			5
H-(I*E)+J	Total Discounted Dwellings		1.75	97	103.75	249.75	148.25	103.75	32.75	15	0	0	752
F/G	Ratio to Band D		5/9	6/9	7/9	8/9	1	11/9	13/9	15/9	18/9	21/9	
A	Band D Equivalent		0.97	64.67	80.69	222	148.25	126.81	47.31	25	0	0	715.70
A x 97.5%	TAX BASE AT 97.5% COLLECTION RATE												697.81
	Adjustment for Class O Dwellings												
	TAX BASE 2019/20												697.81

Ref.	264 - CENARTH		A-	A	B	C	D	E	F	G	H	I	TOTAL
H	Chargeable Dwellings		0	85	25	53	103	158	95	17	2	0	538
I	No. of Discounts at 25%		0	14	20	30	39	49	22	2	0	0	176
J	Adjustments for year							1.00					1
H-(I*E)+J	Total Discounted Dwellings		0	81.5	20	45.5	93.25	146.75	89.5	16.5	2	0	495
F/G	Ratio to Band D		5/9	6/9	7/9	8/9	1	11/9	13/9	15/9	18/9	21/9	
A	Band D Equivalent		0	54.33	15.56	40.44	93.25	179.36	129.28	27.5	4	0	543.72
A x 97.5%	TAX BASE AT 97.5% COLLECTION RATE												530.13
	Adjustment for Class O Dwellings												
	TAX BASE 2019/20												530.13

COUNCIL TAX BASE CALCULATION - 2019-20**APPENDIX A**

Ref.	265 - LLANFIHANGEL AR ARTH	A-	A	B	C	D	E	F	G	H	I	TOTAL
H	Chargeable Dwellings	0	41	187	168	194	246	110	24	1	0	971
I	No. of Discounts at 25%	0	26	106	74	81	72	38	9	0	0	406
J	Adjustments for year					2.00						2
H-(I*E)+J	Total Discounted Dwellings	0	34.5	160.5	149.5	175.75	228	100.5	21.75	1	0	871.5
F/G	Ratio to Band D	5/9	6/9	7/9	8/9	1	11/9	13/9	15/9	18/9	21/9	
A	Band D Equivalent	0	23	124.83	132.89	175.75	278.67	145.17	36.25	2	0	918.56
A x 97.5%	TAX BASE AT 97.5% COLLECTION RATE											895.60
	Adjustment for Class O Dwellings											
	TAX BASE 2019/20											895.6
Ref.	266 - LLANFIHANGEL RHOS Y CORN	A-	A	B	C	D	E	F	G	H	I	TOTAL
H	Chargeable Dwellings	0	16	28	54	56	49	23	7	0	0	233
I	No. of Discounts at 25%	0	9	19	23	16	13	2	0	0	0	82
J	Adjustments for year											0
H-(I*E)+J	Total Discounted Dwellings	0	13.75	23.25	48.25	52	45.75	22.5	7	0	0	212.5
F/G	Ratio to Band D	5/9	6/9	7/9	8/9	1	11/9	13/9	15/9	18/9	21/9	
A	Band D Equivalent	0	9.17	18.08	42.89	52	55.92	32.5	11.67	0	0	222.23
A x 97.5%	TAX BASE AT 97.5% COLLECTION RATE											216.67
	Adjustment for Class O Dwellings											
	TAX BASE 2019/20											216.67
Ref.	267 - LLANGELER	A-	A	B	C	D	E	F	G	H	I	TOTAL
H	Chargeable Dwellings	0	49	188	409	245	468	170	25	3	1	1558
I	No. of Discounts at 25%	0	34	141	151	95	123	48	3	0	0	595
J	Adjustments for year					2.00		1.00				3
H-(I*E)+J	Total Discounted Dwellings	0	40.5	152.75	371.25	223.25	437.25	159	24.25	3	1	1412.25
F/G	Ratio to Band D	5/9	6/9	7/9	8/9	1	11/9	13/9	15/9	18/9	21/9	
A	Band D Equivalent	0	27	118.81	330	223.25	534.42	229.67	40.42	6	2.33	1511.9
A x 97.5%	TAX BASE AT 97.5% COLLECTION RATE											1474.10
	Adjustment for Class O Dwellings											
	TAX BASE 2019/20											1474.1

COUNCIL TAX BASE CALCULATION - 2019-20
APPENDIX A

Ref.	268 - LLANLLWNI		A-	A	B	C	D	E	F	G	H	I	TOTAL
H	Chargeable Dwellings		0	6	21	41	63	128	28	19	0	1	307
I	No. of Discounts at 25%		0	4	12	24	25	39	10	2	0	0	116
J	Adjustments for year						1.00						1
H-(I*E)+J	Total Discounted Dwellings		0	5	18	35	57.75	118.25	25.5	18.5	0	1	279
F/G	Ratio to Band D		5/9	6/9	7/9	8/9	1	11/9	13/9	15/9	18/9	21/9	
A	Band D Equivalent		0	3.33	14	31.11	57.75	144.53	36.83	30.83	0	2.33	320.71
A x 97.5%	TAX BASE AT 97.5% COLLECTION RATE												312.69
	Adjustment for Class O Dwellings												
	TAX BASE 2019/20												312.69

Ref.	269 - LLANYBYDDER		A-	A	B	C	D	E	F	G	H	I	TOTAL
H	Chargeable Dwellings		1	87	157	141	174	109	27	9	1	0	706
I	No. of Discounts at 25%		0	72	75	58	68	29	3	4	2	0	311
J	Adjustments for year												0
H-(I*E)+J	Total Discounted Dwellings		1	69	138.25	126.5	157	101.75	26.25	8	0.5	0	628.25
F/G	Ratio to Band D		5/9	6/9	7/9	8/9	1	11/9	13/9	15/9	18/9	21/9	
A	Band D Equivalent		0.56	46	107.53	112.44	157	124.36	37.92	13.33	1	0	600.14
A x 97.5%	TAX BASE AT 97.5% COLLECTION RATE												585.14
	Adjustment for Class O Dwellings												
	TAX BASE 2019/20												585.14

Ref.	270 - LLANYCRWYS		A-	A	B	C	D	E	F	G	H	I	TOTAL
H	Chargeable Dwellings		0	5	9	22	43	20	12	1	0	0	112
I	No. of Discounts at 25%		0	8	4	10	16	3	1	0	0	0	42
J	Adjustments for year												0
H-(I*E)+J	Total Discounted Dwellings		0	3	8	19.5	39	19.25	11.75	1	0	0	101.5
F/G	Ratio to Band D		5/9	6/9	7/9	8/9	1	11/9	13/9	15/9	18/9	21/9	
A	Band D Equivalent		0	2	6.22	17.33	39	23.53	16.97	1.67	0	0	106.72
A x 97.5%	TAX BASE AT 97.5% COLLECTION RATE												104.05
	Adjustment for Class O Dwellings												
	TAX BASE 2019/20												104.05

COUNCIL TAX BASE CALCULATION - 2019-20**APPENDIX A**

Ref.	271 - PENCARREG		A-	A	B	C	D	E	F	G	H	I	TOTAL
H	Chargeable Dwellings		0	15	31	122	127	147	86	18	1	0	547
I	No. of Discounts at 25%		0	12	24	62	64	54	14	4	0	0	234
J	Adjustments for year						1.00						1
H-(I*E)+J	Total Discounted Dwellings		0	12	25	106.5	112	133.5	82.5	17	1	0	489.5
F/G	Ratio to Band D		5/9	6/9	7/9	8/9	1	11/9	13/9	15/9	18/9	21/9	
A	Band D Equivalent		0	8	19.44	94.67	112	163.17	119.17	28.33	2	0	546.78
A x 97.5%	TAX BASE AT 97.5% COLLECTION RATE												533.11
	Adjustment for Class O Dwellings												
	TAX BASE 2019/20												533.11

Ref.	272 - NEWCASTLE EMLYN TOWN		A-	A	B	C	D	E	F	G	H	I	TOTAL
H	Chargeable Dwellings		0	77	103	157	56	99	43	15	3	0	553
I	No. of Discounts at 25%		0	57	68	93	30	38	10	3	4	0	303
J	Adjustments for year						1.00						1
H-(I*E)+J	Total Discounted Dwellings		0	62.75	86	133.75	49.5	89.5	40.5	14.25	2	0	478.25
F/G	Ratio to Band D		5/9	6/9	7/9	8/9	1	11/9	13/9	15/9	18/9	21/9	
A	Band D Equivalent		0	41.83	66.89	118.89	49.5	109.39	58.5	23.75	4	0	472.75
A x 97.5%	TAX BASE AT 97.5% COLLECTION RATE												460.93
	Adjustment for Class O Dwellings												
	TAX BASE 2019/20												460.93

Ref.	273 - CARMARTHEN		A-	A	B	C	D	E	F	G	H	I	TOTAL
H	Chargeable Dwellings		2	869	1814	1275	1266	874	439	121	8	0	6668
I	No. of Discounts at 25%		2	732	994	639	501	290	114	25	5	0	3302
J	Adjustments for year			13.00			12.00	1.00					26
H-(I*E)+J	Total Discounted Dwellings		1.5	699	1565.5	1115.25	1152.75	802.5	410.5	114.75	6.75	0	5868.5
F/G	Ratio to Band D		5/9	6/9	7/9	8/9	1	11/9	13/9	15/9	18/9	21/9	
A	Band D Equivalent		0.83	466	1217.61	991.33	1152.75	980.83	592.94	191.25	13.5	0	5607.04
A x 97.5%	TAX BASE AT 97.5% COLLECTION RATE												5466.86
	Adjustment for Class O Dwellings												
	TAX BASE 2019/20												5466.86

Y Bwrdd Gweithredol 17^{EG} RHAGFYR 2018

Y Pwnc

Pwrpas: Adroddiad Rheoli'r Trysorlys a Dangosydd Darbodaeth Canol Blwyddyn Ebrill 1af 2018 i Medi 30ain 2018.

Yr Argymhellion / Penderfyniadau Allweddol Sydd eu Hangen:

Bod y Bwrdd Gweithredol yn ystyried a cymeradwyo yr adroddiad.

Y Rhesymau:

I ddarparu y gwybodaeth diweddaraf i aelodau, ynglyn a gweithgareddau'r adran Rheoli'r Trysorlys yn ystod y cyfnod Ebrill 1af 2018 i Medi 30ain 2018.

Ymgynghorwyd â'r pwyllgor craffu perthnasol DO Pwyllgor Craffu Polisi ac Adnoddau 5^{ed} Rhagfyr 2018

Angen i'r Bwrdd Gweithredol wneud penderfyniad OES

Angen i'r Cyngor wneud penderfyniad OES

YR AELOD O'R BWRDD GWEITHREDOL SY'N GYFRIFOL AM Y PORTFFOLIO:- Cllr. D.M. Jenkins

Y Gyfarwyddiaeth: Gwasanaeth Corfforaethol

Cyfarwyddwr: Chris Moore

Awdur yr Adroddiad: Anthony Parnell

Swyddi:

Cyfarwyddwr Gwasanaethau Corfforaethol

Rheolwr Pensiwn a Buddsodiadau Gyllidol

Rhif ffôn: 01267 224120; E-bost: CMoore@sirgar.gov.uk

Rhif ffôn: 01267 224180; E-bost: AParnell@sirgar.gov.uk

EXECUTIVE SUMMARY

Executive Board

17th December 2018

SUBJECT

Treasury Management and Prudential Indicator Report

1st April 2018 to 30th September 2018

1. BRIEF SUMMARY OF PURPOSE OF REPORT.

To provide members with an update on the treasury management activities from 1st April 2018 to 30th September 2018.

DETAILED REPORT ATTACHED ?

YES

IMPLICATIONS

I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report :

Signed: C Moore Director of Corporate Services

Policy, Crime & Disorder and Equalities	Legal	Finance	ICT	Risk Management Issues	Staffing Implications	Physical Assets
YES	NONE	YES	NONE	NONE	NONE	NONE

1. Policy, Crime & Disorder and Equalities

Within the requirements of the Treasury Management Policy and Strategy Report 2018-2019

2. Finance

The authority's investments during the period returned an average return of 0.59%, exceeding the 7 day LIBID rate.

Gross interest earned on investments for the period amounted to £0.206m and interest paid on loans was £8.57m.

The Authority did not breach any of its Prudential Indicators during the period. At the period end the investments included £0.57m of KSF investments.

The administration of KSF is expected to continue until 7th October 2021 and further updates will be provided in future reports.

CONSULTATIONS

I confirm that the appropriate consultations have taken in place and the outcomes are as detailed below

Signed: C Moore Director of Corporate Services

(Please specify the outcomes of consultations undertaken where they arise against the following headings)

1. Scrutiny Committee

Not Applicable

2. Local Member(s)

Not Applicable

3. Community / Town Council

Not Applicable

4. Relevant Partners

Not Applicable

5. Staff Side Representatives and other Organisations

Not Applicable

Section 100D Local Government Act, 1972 – Access to Information
List of Background Papers used in the preparation of this report:

THESE ARE DETAILED BELOW

Title of Document	File Ref No.	Locations that the papers are available for public inspection
CIPFA Treasury Management in the Public Services - Code of Practice Revised 2017		County Hall, Carmarthen

EXECUTIVE BOARD
17TH DECEMBER 2018

**MID YEAR TREASURY MANAGEMENT AND
PRUDENTIAL INDICATOR REPORT**

1ST April 2018 – 30TH September 2018

A. TREASURY MANAGEMENT REPORT

1. Introduction

The Treasury Management Policy and Strategy for 2018-2019 was approved by Council on 21st February 2018. Section B 1.1(2) stated that Treasury Management activity reports would be made during the year. This report outlines the Treasury Management activities in the period 1st April 2018 to 30th September 2018 and satisfies the reporting requirement stated above.

There are no policy changes to the Treasury Management Policy and Strategy for this period and this report updates the position in light of the updated economic position and budgetary changes already approved.

2. Economic update

The first half of 2018-2019 has seen UK economic growth post a modest performance, but sufficiently robust for the Monetary Policy Committee, (MPC), to unanimously vote 9-0 to increase Bank Rate on 2nd August 2018 from 0.5% to 0.75%. Although growth looks as if it will only be modest at around 1.5% in 2018, the Bank of England's August Quarterly Inflation Report forecast that growth will pick up to 1.8% in 2019, albeit there were several caveats – mainly related to whether or not the UK achieves an orderly withdrawal from the European Union in March 2019.

Some MPC members have expressed concerns about a build-up of inflationary pressures, particularly with the pound falling in value again against both the US dollar and the Euro. The Consumer Price Index (CPI) measure of inflation rose unexpectedly from 2.4% in June 2018 to 2.7% in August 2018 due to increases in volatile components, but is expected to fall back to the 2% inflation target over the next two years given a scenario of minimal increases in Bank Rate. The MPC has indicated Bank Rate would need to be in the region of 1.5% by March 2021 for inflation to stay on track. Financial markets are currently pricing in the next increase in Bank Rate for the second half of 2019.

3. Prospects for Interest Rates

Based on the average projection from a number of sources we can expect the trend in base rates over the year to be as follows:

	Apr 2018	Jun 2018	Sep 2018	Dec 2018	Mar 2019
Base Rate %	0.50	0.50	0.75	0.75	0.75

(Source: LINK Treasury Services)

Link Asset Services undertook its last review of interest rate forecasts on 7th August 2018 after the Quarterly Inflation Report of the Bank of England and Monetary Policy Committee (MPC) meeting 2 August 2018, where the decision was made to increase the Bank Rate to 0.75%

The flow of generally positive economic statistics after the end of the quarter ended 30 June 2018 meant that it came as no surprise that the MPC came to a decision to make the first increase in Bank Rate above 0.5% since the financial crash. However, the MPC emphasised again, that future Bank Rate increases would be gradual. Link Asset Services do not believe that the MPC will increase the Bank Rate in February 2019, ahead of the deadline in March 2019 for Brexit.

The revised projection based on the recent review:

	2018-19	2019-20	2020-21
	%	%	%
Revised Average Bank Rate	0.67	0.94	1.38
Original Average Bank Rate (TM Strategy 2018-19)	0.63	0.88	1.19

4. Investments

One of the primary activities of the Treasury Management operation is the investment of surplus cash for which the Authority is responsible. As well as the Authority's own cash the County Council invests School Trust Funds and other Funds, with any interest derived from these investments being passed over to the relevant Fund.

All surplus money is invested daily on the London Money Markets. The security of the investments is the main priority; appropriate liquidity should be maintained and returns on the investments a final consideration. It continues to be difficult to invest these funds as the market continues to be insecure and as a consequence appropriate counterparties are limited.

The total investments at 1st April 2018 and 30th September 2018 analysed between Banks, Building Societies, Local Authorities and Money Market Funds, are shown in the following table:

Investments	1.4.18				30.9.18			
	Call and notice	Fixed Term	Total		Call and notice	Fixed Term	Total	
	£m	£m	£m	%	£m	£m	£m	%
Banks and 100% wholly owned Subsidiaries	19.00	0.58	19.58	45	12.00	0.57	12.57	30
Building Societies	0.00	0.00	0.00	0	0.00	7.00	7.00	17
Money Market Funds	10.00	0.00	10.00	23	7.00	0.00	7.00	17
Local Authorities	0.00	14.00	14.00	32	0.00	15.00	15.00	36
TOTAL	29.00	14.58	43.58	100	19.00	22.57	41.57	100

Investments on call are available immediately on demand. Fixed term investments are fixed to a maturity date. The current longest investment is maturing on 30th November 2018.

The £41.57m includes £0.57m (14.25% of original claim) invested in Kaupthing Singer and Friedlander which has been reduced from the original £4.0m by distributions.

During the period the total investments made by the Council and repaid to the Council (turnover) amounted to £681.61m. This averaged approximately £26.07m per week or £3.72m per day. A summary of turnover is shown below:

	£m
Total Investments 1st April 2018	43.58
Investments made during the period	339.80
Sub Total	383.38
Investments Repaid during the period	(341.81)
Total Investments 30th September 2018	41.57

The main aims of the Treasury Management Strategy is to appropriately manage the cash flows of the Council, the required short term and longer term market transactions and the risks associated with this activity. Lending on the money market secures an optimum rate of return and also allows for diversification of investments and hence reduction of risk, which is of paramount importance in today's financial markets.

The benchmark return for the London money market is the "7 day LIBID rate". For 2018-2019 the Council has compared its performance against this "7 day LIBID rate". For the period under review the average "7 day LIBID rate" was 0.44% whereas the actual rate the Council earned was 0.59%, an out performance of 0.15%.

This outperformance can be quantified to £54k additional interest earned compared to the "7 day LIBID rate".

The gross interest earned on investments for the period amounted to £0.206m.

The income from investments is used by the Authority to reduce the net overall costs to the Council taxpayer.

5. Update on the investments with Kaupthing Singer & Friedlander (KSF)

In August 2018 the Council received a seventeenth dividend from the Administrators. This equated to 0.25p in the £ and amounted to £10k principal.

As at 30th September 2018 the sum of £3.43m principal and £210k interest had been received from the Administrators, which equates to 85.75% of the claim submitted. The Administrators' estimate of total dividends payable to non-preferential creditors remains at 86.25%.

A court hearing in July 2018 extended the term of the administration to the 7th October 2021. This is the fourth extension to the administration.

A further update will be provided in future reports.

6. Security, Liquidity and Yield (SLY)

Within the Treasury Management Strategy Statement for 2018-2019, the Council's investment priorities are:

- Security of Capital
- Liquidity and
- Yield

The Council aims to achieve the optimum return (yield) on investments commensurate with proper levels of security and liquidity. In the current economic climate it is considered appropriate to keep investments short term to cover short term cash flow needs but also to seek out value available in significantly higher rates in periods up to 12 months with highly credit rated financial institutions.

Attached at Appendix 1 is the Investment Summary and Top 10 Counterparty Holdings (excluding the £0.57m in KSF) as at 30th September 2018.

7. Borrowing

One of the methods used to fund capital expenditure is long term borrowing. The principal lender for Local Authorities is the Public Works Loan Board (PWLB).

Under the Treasury Management Strategy it was agreed to borrow when interest rates are at their most advantageous.

The total loans at 1st April 2018 and 30th September 2018 are shown in the following table:

Loans	Balance at 01.04.18 £m	Balance at 30.09.18 £m	Net Increase/ (Net Decrease) £m
Public Works Loan Board (PWLB)	392.11	385.42	(6.69)
Market Loan	3.00	3.00	0.00
Salix, Invest to Save, HILS & TCL	4.74	4.68	(0.06)
TOTAL	399.85	393.10	(6.75)

The Salix interest free loans have been provided by an independent publicly funded company dedicated to providing the public sector with loans for energy efficiency projects.

The interest free 'Invest-2-Save' funding is to assist in the conversion of traditional street lighting to LED, which will help deliver a legacy of reduced energy costs and associated carbon taxes.

The Home Improvement Loan Scheme (HILS) repayable funding is provided by the Welsh Government to help individual home owners, small portfolio landlords, developers and charities to improve homes and increase housing supply.

The Town Centre Loan (TCL) repayable funding is provided by the Welsh Government to provide loans to reduce the number of vacant, underutilised and redundant sites and premises in town centres and to support the diversification of the town centres by encouraging more sustainable uses for empty sites and premises, such as residential, leisure and for key services.

7.1 New Borrowing

No new loans were borrowed during the period.

7.2 Interest Paid

Interest paid on loans during the period was:

PWLB Interest Paid £m	Market Loan Interest Paid £m	Total Interest Paid £m
8.50	0.07	8.57

8. Rescheduling and Premature Loan Repayments

The current economic climate and the consequent structure of interest rates meant that no rescheduling opportunities arose during the period and there were no premature loan repayments.

9. Leasing

No leases were negotiated during the period 1st April 2018 to 30th September 2018.

B. PRUDENTIAL INDICATOR REPORT

1. Prudential Indicators

As part of the 2018-2019 Budget and the Treasury Management Policy and Strategy 2018-2019, the Council adopted a number of Prudential Indicators. These Indicators are designed to ensure that any borrowing or other long-term liabilities entered into for capital purposes were affordable, sustainable and prudent.

The Indicators are required by the Local Government Act 2003 and the Revised Prudential Code of Practice in order to control Capital Finance. The Prudential Code also required that those Prudential Indicators that were forward looking should be monitored and reported. Some of the indicators are monitored by officers monthly, and are only reported if they are likely to be breached, others are to be monitored quarterly by the Executive Board.

1.1 Affordability Prudential Indicator

1.1.1 Ratio of Financing Costs to Net Revenue Stream

The indicator set for 2018-2019 in the Budget was:

	2018-2019 %
Non-HRA	5.15
HRA	34.39

An examination of the assumptions made in calculating this indicator concluded that there have been no changes in this period.

1.2 Prudence Prudential Indicators

1.2.1 Capital Financing Requirement (CFR)

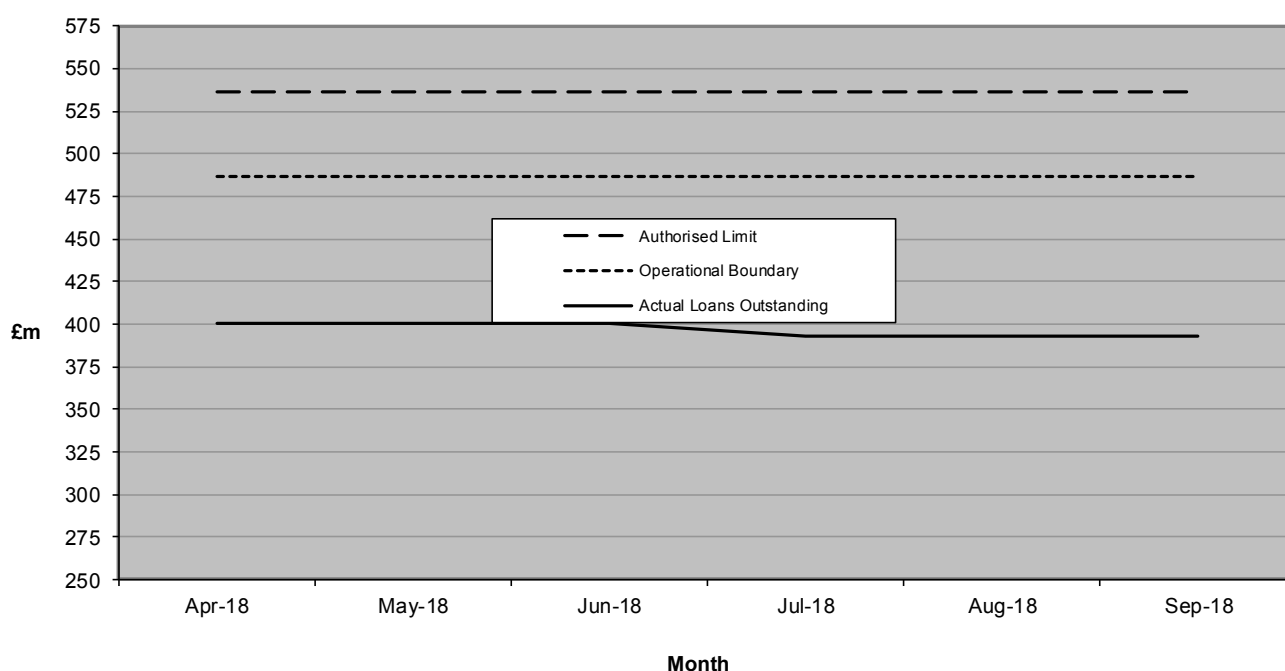
The Director of Corporate Services reports that no difficulties are envisaged for the current or future years in complying with this prudential indicator.

	2018-2019	As at	2018-2019
	Estimate	30.09.18	Forecast
	£m	£m	£m
Capital Financing Requirement			
CFR – non housing	271	271	275
CFR – housing	142	142	142
CFR - housing subsidy buy-out	74	74	74
Total CFR	487	487	491

1.2.2. Authorised Limit and Operational Boundary

The actual value of loans outstanding must not exceed the Authorised Limit. In normal activity actual loans outstanding should be close but less than the Operational Boundary. The Operational Boundary can be breached in the short term due to adverse cash flows.

	Authorised Limit for External Debt		Operational Boundary for External Debt	
	2018-2019	2018-2019	2018-2019	2018-2019
	Estimate	Forecast	Estimate	Forecast
	£m	£m	£m	£m
Borrowing	535.5	535.5	486.9	486.9
Other Long-Term Liabilities	0.5	0.5	0.1	0.1
Total	536	536	487	487



	Apr-18	May-18	Jun-18	Jul-18	Aug-18	Sep-18
	£m	£m	£m	£m	£m	£m
Authorised Limit	536	536	536	536	536	536
Operational Boundary	487	487	487	487	487	487
Loans Outstanding	400	400	400	393	393	393

Neither the Authorised Limit nor the Operational Boundary have been breached.

2.1 Treasury Management Prudential Indicators

2.1.1 Interest Rate Exposure

Position as at 30th September 2018:

	Fixed Interest Rate £m	Variable Interest Rate £m	TOTAL £m
Borrowed	390.10	3.00	393.10
Invested	(22.57)	(19.00)	(41.57)
Net	367.53	(16.00)	351.53
Limit	467.00	47.00	
Proportion of Net Borrowing Actual	104.55%	(4.55)%	100.00%
Limit	125.00%	5.00%	

The authority is within limits set by the 2018-2019 indicators.

2.1.2 Maturity Structure Of Borrowing

	Structure at 30.09.18 %	Upper Limit %	Lower Limit %
Under 12 months	0.07	15	0
12 months to 2 years	1.35	25	0
2 years to 5 years	7.52	50	0
5 years to 10 years	10.17	50	0
10 years to 20 years	18.41	50	0
20 years to 30 years	20.61	50	0
30 years to 40 years	23.89	50	0
40 years and above	17.98	50	0

The authority is within the limits set by the 2018-2019 indicators.

2.1.3 Maximum principal sums invested longer than 365 days

	2018-2019 £m
Limit	10
Actual as at 30 th September 2018	NIL

RECOMMENDATION

That Executive Board considers and approves the report.

Investment Summary as at 30th September 2018

Carmarthenshire County Council

Totals		
Total	£41,000,000	
Calls & MMFs	£19,000,000	46%
Fixed Deposits	£22,000,000	54%
Specified	£41,000,000	100%

Weighted Average		
Yield		0.72%
Maturity (Days)		
Total Portfolio	Total Portfolio	17.39
Long Term		
AAA	-	1.00
AA	F1	40.67
A	F1	5.05
BBB	F2	0.00
CCC	C	0.00

Risk Factors		
< 1 year	£526	0.001%
1 - 2 years	£0	0.000%
2 - 3 years	£0	0.000%
3 - 4 years	£0	0.000%
4 - 5 years	£0	0.000%
Total Portfolio	£526	0.001%

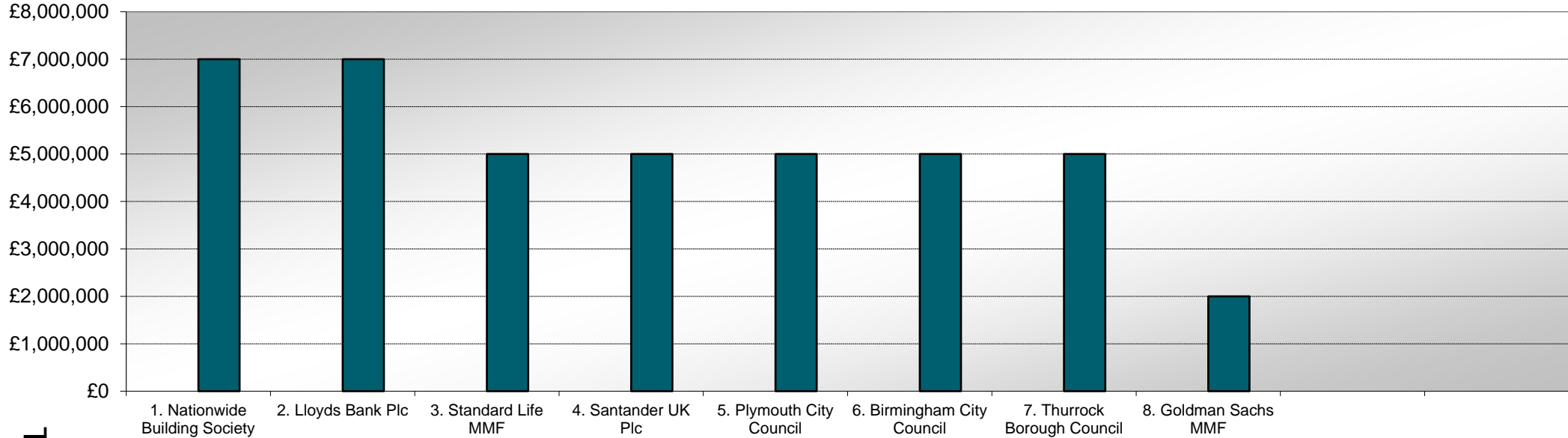
Maturity Structure		
< 1 Week	£19,000,000	46%
< 1 Month	£12,000,000	29%
2 - 3 Months	£10,000,000	24%
3 - 6 Months	£0	0%
6 - 9 Months	£0	0%
9 - 12 Months	£0	0%
12 Months+	£0	0%
Total	£41,000,000	100%

Mae'r dudalen hon yn wag yn fwiadol

Top 10 Counterparty Holdings

Carmarthenshire County Council

Counterparty	Principal	% of Total Holding	WAM (Days)	WAYield	WADefault
1. Nationwide Building Society	£7,000,000	17.07%	12	0.60%	0.003%
2. Lloyds Bank Plc	£7,000,000	17.07%	1	0.80%	0.000%
3. Standard Life MMF	£5,000,000	12.20%	1	0.66%	0.000%
4. Santander UK Plc	£5,000,000	12.20%	1	1.00%	0.000%
5. Plymouth City Council	£5,000,000	12.20%	50	0.72%	0.002%
6. Birmingham City Council	£5,000,000	12.20%	61	0.80%	0.003%
7. Thurrock Borough Council	£5,000,000	12.20%	11	0.53%	0.001%
8. Goldman Sachs MMF	£2,000,000	4.88%	1	0.64%	0.000%



Mae'r dudalen hon yn wag yn fwiadol

Bwrdd Gweithredol 17 Rhagfyr 2018

Pwnc : Codiad cyflog NJC 2019 – Cynigion ar gyfer gweithredu'r golofn gyflogau newydd y cytunwyd arni'n genedlaethol ar 1 Ebrill 2019.

Y Pwrpas: Gweithredu'r cytundeb ar y cyd y cytunwyd arno'n genedlaethol.

Yr argymhellion / penderfyniadau allweddol sydd eu hangen:

Cymeradwyo'r dull sy'n cael ei argymhell a'i amlinellu yn yr adroddiad hwn ar gyfer ymgynghori'n barhaus â'r undebau llafur cydnabyddedig ac ymgynghori â'r Panel Ymgynghorol ynghylch Tâl a'r Bwrdd Gweithredol.

Angen ymgynghori â'r Pwyllgor Craffu perthnasol NAC OES

Ymgynghori gyda'r Panel Ymgynghorol ynghylch Tâl.

Angen i'r Bwrdd Gweithredol wneud penderfyniad OES

Angen i'r Cyngor wneud penderfyniad NAC OES

YR AELOD O'R BWRDD GWEITHREDOL SY'N GYFRIFOL AM Y PORTFFOLIO:- Y Cynghorydd Mair Stephens

Y Gyfarwyddiaeth: Y Prif Weithredwr

Enw Pennaeth y Gwasanaeth:

Paul Thomas

Randal Hemingway

Awdur yr Adroddiad: Alison Wood

Swyddi:

Prif Weithredwr Cynorthwyol

Pennaeth y Gwasanaethau Ariannol

Rheolwr y Gwasanaethau Pobl

Rhifau ffôn: 4825/6152

PRThomas@sirgar.gov.uk

RHemingway@sirgar.gov.uk

AMWood@sirgar.gov.uk

Executive Board
EXECUTIVE SUMMARY
17TH DECEMBER, 2018

NJC Pay Award – Implementation of new Pay Spine – 1st April 2019

1. Background

Over the last two years or so, work has been undertaken by the National Employers for Local Government Services in conjunction with employers' representatives and recognised trade unions to develop a new NJC pay spine which would a) reconfigure the lower end of the pay spine and b) ensure that the National Living Wage (NLW) could be accommodated.

A collective agreement was reached in April 2018 and in June detailed guidance was provided by the NJC for Local Government Services to assist local authorities implement and assimilate to the new pay spine.

A project team from HR and Finance has worked over the past few months to look at options and costs for implementation of the National Agreement.

The existing CCC NJC pay spine and proposed April 2019 pay spine have been tabulated for comparison purposes (Appendix A). The Local Government Agreement and Advice documents are attached as Appendices B and C. In practice, the instructions/advice provided are comprehensive and leave little discretion for local authorities, particularly in relation to assimilation from current pay spine to the new pay spine.

2. The Pay Agreement

Appendices B & C outline the national agreement reached with the Trade Unions. In summary this includes:

- A new pay spine with new points 1 to 22 and with 2% incremental points up to point 43, which will replace the current pay spine.
- A new base point of £9.00 per hour.
- 5 new points for which there is no current equivalent
- A minimum increase of 2%

3. The new pay spine – v. the current pay spine

Appendix B (page 2) illustrates a new pay spine lowest rate (point1) of £9.00 per hour. This equates to the old SCP 6&7 which we no longer have in Carmarthenshire.

Therefore, when applying the assimilation agreement, none of CCC's staff who are in post as at 31st March 2019 would assimilate to this rate as all our staff are paid at SCP 9 or above. This is not common to all Councils as many have retained the lower SCP's. However, it is possible to implement the new point 1 for new employees/workers who commence employment on or after 1st April 2019.

In addition, an extended pay spine up to a new point 55 would need to be implemented locally to reflect earlier local agreements to extend above the nationally agreed scale.

4.Assimilation to the new Pay Spine

The method of assimilation is set out clearly as part of the Pay Agreement and must be followed by employers. In Carmarthenshire this has the following impact:

Employees on current SCP 9 (Grade A) must move to the new Point 2.

At 1st April 2019 their pay rises from £8.68 per hour (topped up to £8.75 by the Foundation Living Wage Supplement) to £9.18 per hour – 4.9% increase.

However, in order to utilise the full pay scale and to ensure costs of implementation are affordable, it is proposed that the new pay point 1 of £9.00 per hour is implemented for casual workers and new starters on or after 1st April 2019 which would extend Grade A from a one point to a two point grade. (See Appendix A).

Employees on current SCP 10 (Grade B) must move to new Point 3.

At 1st April 2019 their pay rises from £8.74 per hour (£8.75 with FLW supplement) to £9.36 per hour – 7.0% increase.

Grade B is currently a one point grade and it is proposed that this would be extended down to incorporate new points 2 and 3. This will help to mitigate costs and will also return Grades A and B to incremental progression rather than single pay point Grades.

Employees on Grade C (SCP's 10 to 14) move to new points 3 to 5 £9.36 per hour rising to £9.74 per hour at top of the scale – 6.3% increase.

This has the effect of compressing Grade C from 5 to 3 points.

Employees on Grade D (SCP's 14 to 18) move to new points 5 to 7 – maximum £10.13 per hour – 3.7% increase.

The "new" Grade D would be similarly compressed from 5 pay points to 3.

Employees on Grade E and above assimilate as set out in Appendix A but the number of pay points is unaffected by the new pay spine. Staff on these grades will receive a minimum of 2% as required by the National Agreement.

It should be noted that the % increases quoted are based upon assimilation only and do not take account of any incremental increases that will be due on 1st April 2019.

5. Assimilation and Incremental Progression

The NJC agreement is silent on the approach to be taken with regard to the chronology of assimilation and increments when moving to the new pay spine on 1st April 2019. There are two approaches:

1. Assimilation to new pay scale first then apply increments where payable
2. Apply increment (where payable) then assimilate

It is proposed that CCC should “assimilate then pay increments” as this provides for a fairer approach, particularly in some lower grades where applying the increment after assimilation allows for longer serving employees to retain a differential in pay compared to new employees in the same grade.

6. Projected Financial Impact

The weighted average increase is **3.3% overall** and **3.5% for top of scale** (for budgeting purposes plus this is where most of our employees are). The requirement to move existing grade A's to £9.18 rather than £9.00 is worth approximately 0.5% because this approach has a knock on impact up the scale.

The overall cost is estimated at **£5.0 million** including pensions and National Insurance. Once added to NJC, Soulbury and Teachers pay increases and taking account of the £28 million grant funded posts, the cost to council net budget for 2019/20 is **£6.2 million**.

The July budget outlook estimates made an allowance of extra funding for the cost of implementing a new nationally agreed pay spine. We have now worked through the local implications of applying this to the CCC workforce. Against an overall pay rise allowance of £6.0 million, the cost is estimated at £6.2 million, with an average top of grade increase of 3.5%. However, this percentage is considerably more for employees on lower grades and may have the effect of reducing the equal pay gap (an equality impact assessment is in the process of being undertaken as part of the consultation process).

The cost to Carmarthenshire may be more when compared to the majority of other Welsh councils due to the local grading structure commencing at the current SCP 9 which has resulted from Members' commitment to improve the pay for our lower paid staff and to meet Foundation Living Wage standards. As a result the Council's lowest paid employees who are in post at April 2019, will receive a pay rise from £8.75 per hour up to £9.18 per hour compared to other Councils who will assimilate their lowest paid employees across to £9.00 per hour. However, we are obliged to follow the nationally agreed assimilation process and a failure to do so would almost certainly result in challenge from the trade unions. However, the proposal to introduce the £9.00 per hour rate for all new Grade A employees who start on or after 1st April 2018 will align the Council's pay spine.

The Living Wage Foundation will announce the % increase to its minimum hourly rate on 5th November 2019. Should this increase the rate to over £9.00 per hour then Members will need to consider whether it is appropriate to still apply a living wage supplement with effect from 1st April 2019.

OTHER OPTIONS AVAILABLE AND THEIR PROS AND CONS

The National Agreement on NJC pay and directions for assimilation to the new Pay Spine allow little room for manoeuvre.

The proposals outlined provide for the minimum of 2% increase to pay and also have the effect of uplifting the pay of the Council's lowest paid staff to in excess of this. It has been a consistent ambition of Members and local trade unions to improve the pay of the lower grades.

The Council's Members Pay Advisory Panel will also be consulted and the final proposals will be taken to Executive Board for endorsement in advance of implementation. The final proposal will be included in the Authority's 2019/20 Pay Policy Statement which will be endorsed by County Council in March 2019.

The pay increase must be implemented on 1st April 2019.

Recommendation:

Executive Board is asked to consider the proposed implementation plan and to endorse this approach so that consultation can continue with Trade Unions colleagues.

DETAILED REPORT ATTACHED ?	NO
----------------------------	----

IMPLICATIONS

I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report :

Signed: Paul Thomas Assistant Chief Executive (People Management)

Policy, Crime & Disorder and Equalities	Legal	Finance	ICT	Risk Management Issues	Staffing Implications	Physical Assets
YES	YES /	Yes /	No /	No /	YES /	/ NONE

1. Policy, Crime & Disorder and Equalities

Change to existing pay spine is likely to impact positively on equal pay gap.

2. Legal

Under Collective bargaining arrangements, the Council is required to implement the nationally agreed pay award and pay spine.

3. Finance

Financial implications have been outlined in the report and provision has been made in budget forecasts.

R.H.

3. Staffing Implications

The introduction of the National Pay Agreement will affect all NJC staff.

CONSULTATIONS

I confirm that the appropriate consultations have taken in place and the outcomes are as detailed below

Signed: Paul Thomas

Assistant Chief Executive(People Management)

1. Scrutiny Committee

N/A

2.Local Member(s)

N/A

3.Community / Town Council

N/A

4.Relevant Partners

N/A

5.Staff Side Representatives and other Organisations

Trade Unions have already been consulted on this proposal.

Section 100D Local Government Act, 1972 – Access to Information

List of Background Papers used in the preparation of this report:

Title of Document	File Ref No.	Locations that the papers are available for public inspection
National Joint Council for Local Government Services Pay Agreement for 2018-2019 Circular.		
NJC 2018 & 2019 Payscales & Allowances.		

Grade Structure			BASIC ONLY			BASIC ONLY				
			Spinal Point	Apr-18 Salary(£'s)	Apr-18 Hrly Rate	Spinal Point	Apr-19 Salary(£'s)	Apr-19 Hrly Rate		
* Salary based on Real Living Wage - Any future pay awards will be based on national agreed salary										
						1	17,364	9.0000	Grade A	Pts 1 -2
		Grade A	9*	16,881	8.7500	2	17,711	9.1801		Grade B
Grade C		Grade B	10*	16,881	8.7500	3	18,065	9.3636	Grade C	
			11	17,007	8.8152	3	18,065	9.3636		
			12	17,173	8.9012	3	18,065	9.3636		
			13	17,391	9.0142	4	18,426	9.5507		
	Grade D		14	17,681	9.1645	5	18,795	9.7419	Grade D	Pts 5 - 7
			15	17,972	9.3154	5	18,795	9.7419		
			16	18,319	9.4952	5	18,795	9.7419		
			17	18,672	9.6782	6	19,171	9.9368		
Grade E			18	18,870	9.7808	7	19,554	10.1354	Grade E	
			19	19,446	10.0794	8	19,945	10.3380		
			20	19,819	10.2727	9	20,344	10.5448		
			21	20,541	10.6469	11	21,166	10.9709		
	Grade F		22	21,074	10.9232	12	21,589	11.1902	Grade F	
			23	21,693	11.2441	14	22,462	11.6427		
			24	22,401	11.6110	15	22,911	11.8754		
			25	23,111	11.9790	17	23,836	12.3548		
Grade G			26	23,866	12.3704	19	24,799	12.8540	Grade G	
			27	24,657	12.7804	20	25,295	13.1111		
			28	25,463	13.1981	22	26,317	13.6408		
			29	26,470	13.7201	23	26,999	13.9943		
	Grade H		30	27,358	14.1804	24	27,905	14.4639	Grade H	
			31	28,221	14.6277	25	28,785	14.9200		
			32	29,055	15.0600	26	29,636	15.3611		
			33	29,909	15.5026	27	30,507	15.8126		
Grade I			34	30,756	15.9417	28	31,371	16.2604	Grade I	
			35	31,401	16.2760	29	32,029	16.6015		
			36	32,233	16.7072	30	32,878	17.0415		
			37	33,136	17.1753	31	33,799	17.5189		
	Grade J		38	34,106	17.6780	32	34,788	18.0315	Grade J	
			39	35,229	18.2601	33	35,934	18.6255		
			40	36,153	18.7391	34	36,876	19.1138		
			41	37,107	19.2335	35	37,849	19.6181		
Grade K			42	38,052	19.7234	36	38,813	20.1178	Grade K	
			43	39,002	20.2158	37	39,782	20.6201		
			44	39,961	20.7128	38	40,760	21.1270		
			45	40,858	21.1778	39	41,675	21.6013		
	Grade L		46	41,846	21.6899	40	42,683	22.1237	Grade L	
			47	42,806	22.1875	41	43,662	22.6312		
			48	43,757	22.6804	42	44,632	23.1340		
			49	44,697	23.1676	43	45,591	23.6310		
Grade M			50	45,602	23.6367	44	46,514	24.1094	Grade M	
			51	46,545	24.1255	45	47,476	24.6081		
			52	47,463	24.6013	46	48,412	25.0932		
			53	48,385	25.0792	47	49,353	25.5810		
	Grade N		54	50,204	26.0221	48	51,208	26.5425	Grade N	
			55	52,784	27.3593	49	53,840	27.9067		
			56	55,352	28.6904	50	56,459	29.2642		
			57	57,927	30.0251	51	59,085	30.6253		
Grade O			58	62,253	32.2674	52	63,498	32.9127	Grade O	
			59	65,446	33.9224	53	66,755	34.6009		
			60	68,805	35.6635	54	70,181	36.3767		
			61	72,334	37.4926	55	73,781	38.2427		

Mae'r dudalen hon yn wag yn fwriadol

National Joint Council for Local Government Services

Employers' Secretary:
Simon Pannell

Address for correspondence:
Local Government Association
18 Smith Square
London SW1P 3HZ
Tel: 020 7187 7373
info@local.gov.uk

Trade Union Secretaries
Rehana Azam, GMB
Jim Kennedy, Unite
Heather Wakefield, UNISON

Address for correspondence:
UNISON Centre
130 Euston Road
London NW1 2AY
Tel: 0845 3550845
localgovernment@unison.co.uk

**To: Chief Executives in England, Wales and N Ireland
(copies for the Finance Director and HR Director)
Members of the National Joint Council**

10 April 2018

Dear Chief Executive,

2018 and 2019 PAYSCALES & ALLOWANCES

Agreement has been reached between the National Employers and the NJC Trade Union Side on rates of pay applicable from **1 April 2018** and **1 April 2019**.

UNISON and GMB both voted to accept whilst Unite voted to reject. However, in line with the Constitution of the NJC, Unite accepts the collective majority decision of the other unions that the pay award should now be implemented.

The new pay rates are attached at **Annex 1**.

The new rates for allowances up-rated by two per cent in each year are set out at **Annex 2**.

Yours sincerely

*Simon
Pannell*

Simon Pannell

*Rehana
Azam*

Rehana Azam

*Jim
Kennedy*

Jim Kennedy

Heather Wakefield

Heather Wakefield

Joint Secretaries

ANNEX 1

SCP	1 April 2017		1 April 2018		1 April 2019			Old SCP[s]
	£ per annum	£ per hour*	£ per annum	£ per hour*	New SCP	£ per annum	£ per hour*	
6	£15,014	£7.78	£16,394	£8.50	1	£17,364	£9.00	6/7
7	£15,115	£7.83	£16,495	£8.55				
8	£15,246	£7.90	£16,626	£8.62	2	£17,711	£9.18	8/9
9	£15,375	£7.97	£16,755	£8.68				
10	£15,613	£8.09	£16,863	£8.74	3	£18,065	£9.36	10/11
11	£15,807	£8.19	£17,007	£8.82				
12	£16,123	£8.36	£17,173	£8.90	4	£18,426	£9.55	12/13
13	£16,491	£8.55	£17,391	£9.01				
14	£16,781	£8.70	£17,681	£9.16	5	£18,795	£9.74	14/15
15	£17,072	£8.85	£17,972	£9.32				
16	£17,419	£9.03	£18,319	£9.50	6	£19,171	£9.94	16/17
17	£17,772	£9.21	£18,672	£9.68				
18	£18,070	£9.37	£18,870	£9.78	7	£19,554	£10.14	18
19	£18,746	£9.72	£19,446	£10.08	8	£19,945	£10.34	19
20	£19,430	£10.07	£19,819	£10.27	9	£20,344	£10.54	20
					10	£20,751	£10.76	
21	£20,138	£10.44	£20,541	£10.65	11	£21,166	£10.97	21
22	£20,661	£10.71	£21,074	£10.92	12	£21,589	£11.19	22
					13	£22,021	£11.41	
23	£21,268	£11.02	£21,693	£11.24	14	£22,462	£11.64	23
24	£21,962	£11.38	£22,401	£11.61	15	£22,911	£11.88	24
					16	£23,369	£12.11	
25	£22,658	£11.74	£23,111	£11.98	17	£23,836	£12.35	25
					18	£24,313	£12.60	
26	£23,398	£12.13	£23,866	£12.37	19	£24,799	£12.85	26
27	£24,174	£12.53	£24,657	£12.78	20	£25,295	£13.11	27
					21	£25,801	£13.37	
28	£24,964	£12.94	£25,463	£13.20	22	£26,317	£13.64	28
29	£25,951	£13.45	£26,470	£13.72	23	£26,999	£13.99	29
30	£26,822	£13.90	£27,358	£14.18	24	£27,905	£14.46	30
31	£27,668	£14.34	£28,221	£14.63	25	£28,785	£14.92	31
32	£28,485	£14.76	£29,055	£15.06	26	£29,636	£15.36	32
33	£29,323	£15.20	£29,909	£15.50	27	£30,507	£15.81	33
34	£30,153	£15.63	£30,756	£15.94	28	£31,371	£16.26	34
35	£30,785	£15.96	£31,401	£16.28	29	£32,029	£16.60	35
36	£31,601	£16.38	£32,233	£16.71	30	£32,878	£17.04	36

SCP	1 April 2017		1 April 2018		1 April 2019			Old SCP[s]
	<i>£ per annum</i>	<i>£ per hour</i>	£ per annum	£ per hour	New SCP	£ per annum	£ per hour	
37	£32,486	£16.84	£33,136	£17.18	31	£33,799	£17.52	37
38	£33,437	£17.33	£34,106	£17.68	32	£34,788	£18.03	38
39	£34,538	£17.90	£35,229	£18.26	33	£35,934	£18.63	39
40	£35,444	£18.37	£36,153	£18.74	34	£36,876	£19.11	40
41	£36,379	£18.86	£37,107	£19.23	35	£37,849	£19.62	41
42	£37,306	£19.34	£38,052	£19.72	36	£38,813	£20.12	42
43	£38,237	£19.82	£39,002	£20.22	37	£39,782	£20.62	43
44	£39,177	£20.31	£39,961	£20.71	38	£40,760	£21.13	44
45	£40,057	£20.76	£40,858	£21.18	39	£41,675	£21.60	45
46	£41,025	£21.26	£41,846	£21.69	40	£42,683	£22.12	46
47	£41,967	£21.75	£42,806	£22.19	41	£43,662	£22.63	47
48	£42,899	£22.24	£43,757	£22.68	42	£44,632	£23.13	48
49	£43,821	£22.71	£44,697	£23.17	43	£45,591	£23.63	49

*hourly rate calculated by dividing annual salary by 52.143 weeks (which is 365 days divided by 7) and then divided by 37 hours (the standard working week in the National Agreement 'Green Book')

Part 3 Paragraph 2.6(e) Sleeping-in Duty Payment:

1 April 2018
£35.37

1 April 2019
£36.08

**RATES OF PROTECTED ALLOWANCES AT 1 APRIL 2018 and 1 APRIL 2019
(FORMER APT&C AGREEMENT (PURPLE BOOK))**

Paragraph 28(3) Nursery Staffs in Educational Establishments - Special Educational Needs Allowance

1 April 2018
£1,264

1 April 2019
£1,289

Paragraph 28(14) Laboratory / Workshop Technicians

City and Guilds Science Laboratory Technician's Certificate Allowance:

1 April 2018
£205

1 April 2019
£209

City and Guilds Laboratory Technician's Advanced Certificate Allowance:

1 April 2018
£149

1 April 2019
£152

Paragraph 32 London Weighting and Fringe Area Allowances £ Per Annum

Inner Fringe Area:

1 April 2018
£857

1 April 2019
£874

Outer Fringe Area:

1 April 2018
£597

1 April 2019
£609

Paragraph 35 Standby Duty Allowance - Social Workers (1)(a)(i) Allowance - Per Session

1 April 2018
£28.46

1 April 2019
£29.03

FORMER MANUAL WORKER AGREEMENT (WHITE BOOK)

Section 1 Paragraph 3 London and Fringe Area Allowances £ Per Annum

Inner Fringe Area:

1 April 2018

£857

1 April 2019

£874

Outer Fringe Area:

1 April 2018

£597

1 April 2019

£609

Mae'r dudalen hon yn wag yn fwriadol

National Joint Council for Local Government Services

Employers' Secretary:
Simon Pannell

Trade Union Secretaries
Rehana Azam, GMB
Jim Kennedy, Unite
Heather Wakefield, UNISON

Address for correspondence:
Local Government Association
18 Smith Square
London SW1P 3HZ
Tel: 020 7187 7373
info@local.gov.uk

Address for correspondence:
UNISON Centre
130 Euston Road
London NW1 2AY
Tel: 0845 3550845
localgovernment@unison.co.uk

**To: Chief Executives in England, Wales and N Ireland
(copy to Finance Director and HR Director)
Members of the National Joint Council**

14 June 2018

Dear Chief Executive,

New Pay Spine 1 April 2019

The NJC pay agreement for 2018-20 includes the introduction of a new pay spine on 1 April 2019 that is based on the following:

- A bottom rate of £9.00 per hour (£17,364) on new Spinal Column Point (SCP)1 (equivalent to old SCPs 6 & 7)
- 'Pairing off' old SCPs 6-17 incl. to create new SCPs 1-6 incl.
- Equal steps of 2.0% between each new SCPs 1 to 22 incl. (equivalent to old SCPs 6-28 incl.)
- By creating equal steps between these pay points, new SCPs 10, 13, 16, 18 and 21 are generated to which no old SCPs will assimilate. This means that in some organisations the current number of pay points in a grade might change
- On new SCPs 23 and above (equivalent to old SCPs 29 and above), 2.0% increase on 2018 rate

This circular provides technical advice on issues related to assimilating employees to the new pay spine next April. However, this is not an exhaustive list and we will provide further guidance as necessary over the coming months. This circular does not discuss the wider issues around strategic approaches to pay and reward and development of good quality career structures linked to progression frameworks. Councils should take the opportunity to review their approach to career development in the light of any changes to grading structures they may need to make.

1. We use the NJC spine without any local variations in individual spine point values and our contracts provide for automatic link to the NJC settlement. Is the 2019 pay spine in the pay circular mandatory?

Yes. Agreements reached by the NJC are collective agreements and if they are incorporated into employees' contracts of employment then the changes will take effect automatically. The new spine will replace entirely the current spine and accordingly employees should assimilate across from their current SCP to the new corresponding SCP in April 2019.

Tudalen 129

2. How do we go about achieving the necessary changes to our grading structure?

Local employers should consider various options and present formal proposals around which there would be local negotiations with a view to reaching agreement. Discussions should start well in advance and reasonable facility time arrangements should be agreed.

In terms of measuring the impact of any changes, an equality impact assessment (EIA) will need to be carried out on proposals prior to implementation. Joint advice on carrying out EIAs is set out in the Green Book Part 4.11. This includes a recommended template for this exercise – see *template 3*.

Once assimilation has happened, employers will continue to have to meet gender pay reporting requirements, but it is recommended they also do a broader equal pay audit. Further advice on carrying out Equal Pay Audits is set out in the Green Book Part 4.10.

3. As an example, our current SCPs 8 and 9 are in different grades within our organisation. They are merged into a single point in the new pay spine. How can we address this?

It was recognised that by merging two pay points together at the lower end of the spine that this was likely to be a result. It was recognised by employers and unions during both the technical discussions and negotiations that a structure that has a pay point that is both the top of one grade and the bottom of another would be an acceptable approach to dealing with this.

4. We pay the Living Wage Foundation (LWF) rate as a supplement. What impact might this have on our arrangements?

This should be relatively straightforward; the bottom-loading in the NJC pay deal in 2018 and 2019 should significantly narrow the gap with the LWF rate, so you will merely reduce the level of the supplement.

5. We introduced the Living Wage Foundation rate by removing all pay points below that rate from our pay structure. Some of those pay points may now be above the LWF rate by 2019. What are our options?

In April 2017 the LWF rate was between SCPs 12 and 13. In April 2018 it was between SCPs 10 and 11. The LWF rate for next April is not yet known but we would expect it to be below the hourly value of SCP 2 on the new pay spine. This highlights the potential problems that can be caused by removing pay points from the structure. A council that used SCP 11 as its minimum point as a way of dealing with the LWF rate would find that point assimilating on to new SCP 3. It would need to consider whether to reintroduce the lower points as part of the broader assimilation process. This would be likely to assist with the erosion of differentials between the bottom two grades within a typical pay structure. However, care should be taken to ensure introducing lower points does not give rise to claims for unlawful deduction of wages.

Those councils that have some alternative 'low pay supplement' will need to consider the basis on which it has been paid and whether it can be included as part of the assimilation process

6. Our council contractually applies NJC settlements, but for historical reasons has some variations in the cash value of particular spine points. How do we apply the new pay spine?

You have a number of choices. You could calculate the percentage increase from 2018 to 2019 for a relevant NJC spine point and apply the same percentage increase to your cash value. However, it is recognised that this may produce some anomalous results such as individual pay points leapfrogging one another. Alternatively you could identify the nearest 'matching' point and use that as the basis to fully return to using the NJC spine. If you do the latter we would advise that you need to ensure that the pay increase is a minimum 2% from 2018 to 2019, but recognise that could also produce anomalies which could be addressed by an assimilation adjustment. There will no doubt be other options based on specific local circumstances and it is not possible to give an answer to all of those in such general guidance

7. Our existing pay structure was built on a principle of grades that were all the same number of pay points. The new spine would create much shorter grades at the bottom end.

This is an almost inevitable consequence of having to address the impact of the National Living Wage. To have evened out gaps in pay points and not merged some existing points would have been far too costly. It is of course open to councils to look to use linked or career grades, providing they represent genuine steps in the demands of the job (see Green Book Part 4.9 and [NJC JE Technical Note 7](#) for more detailed joint advice).

Breadth of grades should recognise the time period required for an employee to become fully competent in their role. We would therefore advise that good practice (particularly where incremental progression is largely automatic) would limit incremental progression to five years which is the case with a six point grade.

8. We have local pay bargaining with an entirely locally determined pay spine. Does the new NJC spine have any implications for us?

From a contractual point of view it is unlikely to have any impact. Clearly any arrangements you have in place will need to be compliant with the level of the National Living Wage. More broadly you may wish to look again at your arrangements in the light of the new national structure. The advantages of the NJC pay spine are:

- The NJC pay spine is transparent
- Using the NJC pay spine aids comparability with other NJC employers
- It becomes easier to apply future NJC pay awards
- Using the NJC pay spine future proofs the employer against National Living Wage increases and so provides stability
- The NJC pay spine provides a sound basis for future pay and grading exercises

9. Do we have to use all the points in the spine?

This isn't a requirement at present and will not be so in the future. Some councils will already not use particular spine points, although the creation of points that do not link into the assimilation process (new SCPs 10, 13, 16, 18 and 21) is likely to raise such issue again.

You may well have to use pay points that currently sit outside any local grading structures eg. Grade 'x' = SCPs 13-16 and Grade 'y' = SCPs 18-21.

If consideration is being given to not using particular points within a grade that of course will result in unequal steps and as with other changes this will need it to be part of your equality impact assessment.

10. If an employee is due an increment on 1 April 2019 how do we interpret the assimilation table?

The NJC agreement is silent on the approach to be taken with regard to the chronology of assimilation and increments when moving to the new pay spine on 1 April 2019. The two potential approaches produce different outcomes at some pay points – those in red in the third column.

Either of the approaches below are acceptable but it is important to use the same approach for the entire workforce covered by the agreement.

At the lower end at the six points which are the result of merging two existing points in to one, deciding what pay point an employee would have been on after getting an increment and then assimilating them to that one produces a lower outcome. Further up the spine there are five points where the result is the opposite. Clearly where increments are paid on a service anniversary date this won't be an issue

SCP at 31 March 2019	<u>Approach A</u> <i>New SCP if “assimilate first and then increment”</i>	<u>Approach B</u> <i>New SCP if “increment first and then assimilate”</i>
6	2	1
7	2	2
8	3	2
9	3	3
10	4	3
11	4	4
12	5	4
13	5	5
14	6	5
15	6	6
16	7	6
17	7	7
18	8	8
19	9	9
20	10*	11
21	12	12
22	13*	14

23	15	15
24	16*	17
25	18*	19
26	20	20
27	21	22
28	23	23

*Pay points not used for direct assimilation

A specific example is shown below where a current four point grade (SCP 18 – SCP 21) would become a five point grade in 2019 (New SCP 7 – SCP 11). Using 'Approach A' above, new SCP 10 is not used in the assimilation table. Old SCP 20 becomes new SCP 9. An employee on SCP 20 would therefore automatically move across to SCP 9 and if pay progression is applicable would then move up to SCP 10.

Current grade 31 March 2019	Assumed new grade 1 April 2019
SCP 18	SCP 7
SCP 19	SCP 8
SCP 20	SCP 9
	SCP 10
SCP 21	SCP 11

Similarly, a specific example using 'Approach B' would result in an employee on SCP 20 first receiving an increment to SCP 21 and then assimilating to SCP 11.

From SCP 28 on the existing pay spine this is more straightforward. Effectively the new pay spine merely re-numbers existing pay points. For example, an employee who was on SCP 30 on 31 March 2019 would automatically move across on to new SCP 24. If an increment is due on 1 April 2019 then that movement would be to new SCP 25.

An example that shows the different outcomes at the lower end of the spine is set out below:

Current grade 31 March 2019	Assumed new grade 1 April 2019
SCP 10	SCP 3
SCP 11	SCP 3
SCP 12	SCP 4
SCP 13	SCP 4
SCP 14	SCP 5

Using 'Approach A' an employee on existing SCP 10 would be assimilated to new SCP 3 and then receive an increment taking them to new SCP 4. Using 'Approach B', the employee would have been moved to existing SCP 11 to show the incremental progression and then assimilated across on to SCP 3.

11. Some of our existing four point grades could become five or six point grades if we apply the assimilation table with no adaptation to our grading structure. What could we do about this?

One option would be to have some longer grades. We would advise that good practice (particularly where incremental progression is largely automatic) would limit incremental progression to five years which is the case with a six point grade.

You may wish to consider losing either one or two SCPs from the grade by removing either the top and / or bottom point in the grade. This would raise issues about future costs if you are removing the bottom point. If the top point has been used to assimilate existing employees, you could initially seek to 'red circle' those employees, but not allow further progression to that pay point. Such an approach could at some point raise equality issues, so this would require an equality impact assessment and regular monitoring over time.

12. We link particular spine points to other conditions of service e.g. the level of premia payments, what do we do about that?

The [recently updated Green Book](#) (see particularly pages 26-29) has highlighted the necessary changes to take effect next April. You will need to ensure that these changes (and any relating to other spine points) are reflected in your contractual documents locally.

Yours sincerely,

*Simon
Pannell*

Simon Pannell

*Rehana
Azam*

Rehana Azam

*Jim
Kennedy*

Jim Kennedy

Heather Wakefield

Heather Wakefield

Joint Secretaries